{PRIVATE }FORM **PTO-1595** 11-15-2002 **CTU.S. DEPARTMENT OF** COMMERCE(PRIVATE ) (Rev. 6-93) Patent and Trademark Office OMB No. 0651-0011 (exp. 4/94) To the Honorable Commissioner of Pate 102281690 he attached original documents or copy thereof. 1. Name of conveying part(ies): 2. Name and address of receiving party(ies) Jaime Ray Arnett (1) Robert Ray Goodrich (2) Avaya Technology Corp. Name: Ronald L. Wild (3) Street Address: 211 Mount Airy Road Basking Ridge, NJ 07920 Additional name(s) of conveying party(ies) attached? [] Year[X] No Additional name(s) & address(es) attached? [] Yes [X] No 3. Nature of conveyance: [X] Assignment Merger Security Agreement [ ] Change of Name Other: Execution Date: (1) 10/3/02; (2) 10/01/02; (3) 11/1/024. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: October 9, 2002 B. Patent No.(s) A. Patent application No.(s) Additional numbers attached? [] Yes [X] No 5. Name and address of party to whom correspondence 6. Total number of applications/patents involved: [1] concerning document should be mailed: Daniel J. Santos, Esq. Thomas, Kayden, Horstemeyer & Risley 100 Galleria Parkway, NW Suite 1750 Atlanta, Georgia 30339-5948 7. Total fee (37 CFR 3.41) \$ 40.00 [ ] Enclosed [X] Authorized to be charged to deposit account 8. Deposit Account Number: 50-1602 (Attach duplicate copy of this page if paying by Deposit Account) /14/2002 LMUELLER 00000183 501602 10287141 FC:8021 40.00 CH DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments

Washington, D.C. 20231

Total # of pages including cover sheet, attachments, and document: [5]

Signature

True copy of the original document.

Avaya's Docket No.: 501058-A-00-US (Arnett)

Daniel J. Santos

Name of Person Signing

Date

Avaya Docket No.: 501058-A-00-US(Arnett)

## ASSIGNMENT AND AGREEMENT

For value received, we, Jaime Ray Arnett of 407 Oakham Place, Fishers, IN 46038 in the County of Hamilton and State of Indiana; and Robert Ray Goodrich of 7440 Cape Cod Circle, Indianapolis, IN 46250 in the County of Marion and State of Indiana; and Ronald L. Wild, of 2401 Mesa Oak Trail, Plano, TX 75025 in the County of Collin and State of Texas; hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related A COMMUNICATION JACK THAT WITHSTANDS INSERTION OF A COMMUNICATION PLUG THAT THE JACK IS NOT SPECIFICALLY CONFIGURED TO MATE WITH WITHOUT BEING DAMAGED described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. they may designate.

Avaya Docket No.: 501058-A-00-US(Arnett)

We agree that, when requested, we shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Date: 10/3/02

United States of America )

State of Indiana ) ss.:

County of Hamilton )

Notary Public

Avaya Docket No.: 501058-A-00-US

Avaya Docket No.: 501058-A-00-US

|            |                 |        | R) Viel         |
|------------|-----------------|--------|-----------------|
| Date:      | 10/8/02         |        | Ronald L. Wild  |
| United Sta | ites of America | )      |                 |
| State of   | LOXAS           | ) ss.: |                 |
| County of  | Dallas          | )      |                 |
| On this    |                 |        |                 |
| same.      |                 | ,      | Renta of Hagnit |
|            |                 |        | Notary Public   |

Renata I Krajnik
My Commission Expires
February 12, 2006

Avaya Technology Corp. 211 Mount Airy Road

Basking Ridge, New Jersey 07920

**RECORDED: 11/04/2002** 

Avaya Docket No.: 501058-A-00-US(Arnett)