| FORM PTO-1619A Expires 06/30/99 OMB 0651-0027 | | -19-2002 | | U.S. Department of Patent and Traden PATEN | nark Office |
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| Name (line 1) | Robert Throop | | | Month Day | Year 2002 |
| Name (inter) | Robert Tilloop | | | 10 21 | 2002 |
| Name (line 2) | | | | | |
| Second Party | | | | Execution Da | |
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| Correspondent N | lame and Address Area Code and Telephone Number | (816) 292-2000 | | | | |
| Name [| Peter C. Knops | | | | | |
| Address (line 1) | Lathrop & Gage LC | | | | | |
| Address (line 2) | 2345 Grand Boulevard | | | | | |
| Address (line 3) | Suite 2300 | | | | | |
| Address (line 4) | Kansas City, Missouri 64108 | | | | | |
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| | Deposit Account Number: | # 12-0600 | | | | |
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| Datas C. Vana | | November 0, 0000 | | | | |
| Peter C. Knops Name of Person | Signing Signature | November 6, 2002 Date | | | | |

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ASSIGNMENT OF APPLICATION 398622 Whereas, I, Robert Throop of Lawrence, Kansas, hereafter referred to as applicant, have invented certain new and useful improvements in SYSTEMS AND METHODS FOR MANAGING EMAIL for which an application for a United States Patent was filed on January 30, 2002. Application Number 10/060,541. ___ for which an application for a United States Patent was executed on _____, and Whereas, Employers Reinsurance Corporation of Overland Park Kansas herein referred to "assignee" whose post office address is 5200 Metcalf, Overland Park, Kansas 66202 is desirous of acquiring the entire right, title and interest in the same: Now, therefore, in consideration of the sum of one dollars (\$1.00), the receipt whereof is acknowledged, and other good and valuable consideration, I, the applicant, by these presents do sell, assign and transfer unto said assignee the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to any and all Patents which may be granted therefor in the United States, I hereby authorize and request the Commissioner of Patents and Trademarks to issue said United States Patent to said assignee, of the entire right, title, and interest in and to the same, for his sole use and behoof; and for the use and behoof of his legal representatives, to the full end of the term for which said Patent may be granted, as fully and entirely as the same would have been held by me had this assignment and sale not been made. Executed this 21 day of 21, 2002 County of Johnson Before me personally appeared said Kober and acknowledged the foregoing instrument to be his free act and deed this 2151 day of October, 2002

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