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Form PTO-1595

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OMB No. 0651-0027 (exp. 5/31/2002)



U.S. DEPARTMENT OF COMMERCE
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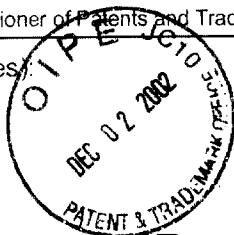
Tab settings

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Michael Horowitz



2. Name and address of receiving party(ies)

Name: Polycom, Inc.

Internal Address:

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

Execution Date(s):

August 28, 2002

Street Address: 1565 Barber Lane

City: Milpitas State: CA Zip: 95035

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is

A. Patent Application No.(s)

10/218,270

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Carr & Ferrell LLP

Internal Address:

Street Address: 2225 East Bayshore Road, Suite 200

City: Palo Alto State: CA Zip: 94303

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

06-0600

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Susan Yee, Registration No. 41,388

Name of Person Signing

Susan Yee
Signature

November 26, 2002

Date

Total number of pages including cover sheet, attachments, and documents: 3

12/05/2002 LMUELLER 00000174 10218270

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

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PATENT
REEL: 013543 FRAME: 0193

PA1992US

ASSIGNMENT OF INVENTION

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged,

ASSIGNOR:

Michael Horowitz
FIRST NAMED INVENTOR

4310 F Avenue
Address

Austin, TX 78751

hereby sells, assigns and transfers to

ASSIGNEE:

Polycom, Inc.
ASSIGNEE

1565 Barber Lane
Address

Milpitas, CA 95035

USA

and the successors, assigns and legal representatives of the ASSIGNEE

- the entire right, title and interest
- an undivided _____ percent (_____%) interest

for the United States and its territorial possessions

- and in all foreign countries, including all rights to claim priority,

in and to any and all improvements which are disclosed in the invention entitled:

System and Method for Dynamic Perceptual Coding of Macroblocks in a Video Frame

listing the following inventor(s) Michael Horowitz

and which is found in (37 C.F.R. § 3.21)

- U.S. patent application, naming the above inventor(s) for the above-entitled invention,
- executed on even date herewith

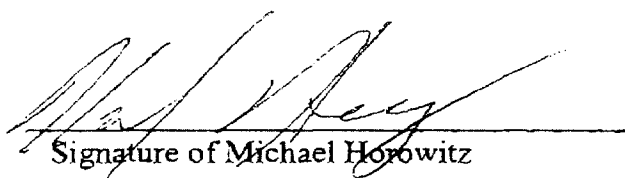
- executed on _____
- filed on August 12, 2002; having the serial no. of 10/218,270
- mailed on _____ and
having the Express Mail label of _____
- U.S. provisional application, naming the above inventor(s) for the above-entitled invention,
 - filed on _____; having the serial no. of _____
 - mailed on _____ and
having the Express Mail label of _____
- International application no. PCT/_____/_____
- U.S. patent no. _____ issued _____
- A change of address to which correspondence is to be sent regarding patent maintenance fees is being sent separately.

and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof.

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNORS and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

Date: August 28, 2002


Signature of Michael Horowitz