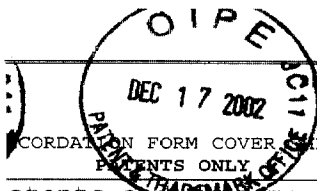


12-03-2002



Attorney Docket No. 381AS/51550US

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atents and trademarks. Please record the attached

1. Name of conveying party(ies):

Masatoshi HOSHINO
Tetsuya ICHIHASHI

12-17-02

2. Name and address of receiving party(ies)

Name: HITACHI, LTD.
Address: 6, Kanda Surugadai 4-chome,
Chiyoda-ku, Tokyo,
Japan

And;

3. Nature of Conveyance:

☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other:

Name: HITACHI CAR ENGINEERING CO., LTD.
Address: 2477, Takaba, Hitachinada-shi,
Ibaraki,
Japan

Execution Date: September 17, 2002

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)
10/245,590

B. Patent No(s).

5. Name and address of party to whom
correspondence concerning document
should be mailed:

CROWELL & MORING, L.L.P.
P.O. Box 14300
Washington, D.C. 20044-4300

6. Total number of applications and patents
involved: 1

7. Total Fee (37 CFR 3.41): \$ 40.00
☒ Enclosed. Please charge any
underpayment in connection with this
Assignment to Deposit Account No. 05-1323

☐ Authorized to be charged to Deposit
Account

8. Deposit Account No.

(Attach dupl. copy of this page if paying by
Deposit Account)

DO NOT WRITE IN THIS SPACE

9. Statement and Signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any
attached copy is a true copy of the original document.

James F. McKeown

Reg. No. 25,406

December 17, 2002

Date

TOTAL NUMBER OF PAGES INCLUDING COVER SHEET, ATTACHMENTS, AND DOCUMENT: 2

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PATENT
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Recordation Form Cover Sheet - Form PTO-1595 (01/31/92)

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Page 2

Attorney Docket: 064814.0196

Section 1 - Name of conveying parties

Additional names (individual)

Jaime L. Budet
8506 Clairmont Cove
Austin, Texas 78749
Citizenship: United States of America

John D. Dinsmore
9400 Newberry Drive
Austin, Texas 78729
Citizenship: United States of America

ASSIGNMENT

WHEREAS, I, the undersigned joint inventor of residence as listed, have invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, Isochron Data Corporation (hereinafter referred to as "Assignee"), a Delaware corporation, with an address of 6801 Capital of Texas Highway, Building 2, Suite 200, Austin, Texas 78731, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all provisionals, divisions, reissues, continuations, continuations-in-part and extensions thereof; and I authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, subject to the Agreement, all right, title and interest in and to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world, including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

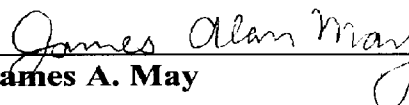
I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all provisional, divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the party's successors, assigns and legal representatives.

2

Title of Invention: **METHOD AND SYSTEM FOR INTERPRETING
INFORMATION COMMUNICATED BY DISPARATE
SOURCES**

Signature of Joint Inventor:
Inventor's Name:


James A. May

Residence (City, County, State)

Austin, Travis County, Texas

Date of Signature:

9/12/2002

Date Application Executed:

Signature of Joint Inventor:
Inventor's Name:


Jaime L. Budet

Residence (City, County, State)

Austin, Travis County, Texas

Date of Signature:

2002-09-12

Date Application Executed:

Signature of Joint Inventor:
Inventor's Name:

John D. Dinsmore

Residence (City, County, State)

Austin, Williamson County, Texas

Date of Signature:

Date Application Executed:

ISOCHRON DATA CORPORATION

Confidentiality / Non-Competition Agreement

In consideration for my employment with and as a condition to the agreement by Isochron Data Corporation (the "Company") to disclose to me (the "Employee") Proprietary Information by the Company and/or by companies which it owns, controls or is affiliated with, or their successors in business, or by clients or potential clients of the Company, I hereby agree with the Company as follows:

I. PROPRIETARY INFORMATION

A. Proprietary Information Defined

I understand that during my employment I may produce, obtain, make known or learn about certain information which has commercial value in the business in which the Company is engaged and which is treated by the Company as confidential. This information may have been created, discovered or developed by the Company or otherwise received by the Company from third parties, including but not limited to clients or potential clients of the Company, or representatives of clients or potential clients of the Company, subject to a duty to maintain the confidentiality of such information. All such information is hereinafter called "Proprietary Information." By way of illustration, but not limitation, Proprietary Information includes trade secrets, ideas, processes, formulas, source code, object code, executable code, data, programs, other original works of authorship, know-how, improvements, discoveries, developments, designs, inventions, techniques, marketing plans, strategies, forecasts, new products, unpublished financial statements, budgets, projections, licenses, prices, costs, and customer and supplier lists.

B. Assignment and Protection of Proprietary Information

I understand that all Proprietary Information shall be the sole property of the Company and its assigns (or, in some cases, its clients, suppliers, or customers), and the Company and its assigns (or, in some cases, its clients, suppliers or customers) shall be the sole owner of all patents, copyrights, trademarks, and other rights in connection therewith. I hereby assign to the Company any rights I may have or acquire in such Proprietary Information. At all times, during both my employment by the Company and after its termination, I will keep in strictest confidence and trust all Proprietary Information, and I will not use, reproduce or disclose any Proprietary Information without the written consent of the Company, except as may be necessary in the ordinary course of performing my duties as an employee of the Company. I agree to keep and maintain adequate and current records of all proprietary information developed by me (in the form of notes, sketches, drawings and as may be specified by the Company) which records shall be available to and remain the sole property of the Company at all times.

C. Disclosure of Proprietary Information

I agree that I will not, without the written permission of the Company, use the Proprietary Information for any purpose other than as may be necessary in the ordinary course of performing my duties as an employee of the Company. I represent that I have no obligations or commitments inconsistent with this Agreement. I shall use all reasonable safeguards to prevent the unauthorized disclosure of such Proprietary Information.

[REDACTED]

[REDACTED]

[REDACTED]

II. INVENTIONS DURING AND IMMEDIATELY AFTER MY TERM OF EMPLOYMENT

I understand that during my employment, I may make, conceive of or reduce to practice various discoveries, developments, designs, improvements, inventions, formulas, processes, techniques, programs, other works of authorship, know-how and data (all of which shall be referred to as "inventions" throughout this agreement, whether or not patentable or registrable under copyright, mask work or similar statutes).

A. Assignment of Inventions

I hereby assign and transfer to the Company my entire right, title and interest in and to all inventions made or conceived or reduced to practice by me either alone or jointly with others during the period of my employment with the Company. I acknowledge that all original works of authorship which are made by me (solely or jointly with others) within the scope of my employment and which are protectable by copyright are "works made for hire", as that term is defined in the United States Copyright Act as in effect as of this date. I will, at the Company's request, promptly execute a written assignment of title to the Company for any such invention and I will preserve any such invention as confidential information of the Company.

B. Maintenance of Records

I agree to keep and maintain adequate and current records of all inventions made by me (in the form of notes, sketches, drawings and as may be specified by the Company) which records shall be available to and remain the sole property of the Company at all times.

C. Disclosure of Inventions

I will promptly disclose in writing to the Company all inventions made or conceived or reduced to practice by me, either alone or jointly with others, during the period of my employment, and for six months after termination of my employment with the Company.

D. Execution of Documents

I further agree as to all inventions to assist the Company in every proper way (but at the Company's expense) to obtain and from time to time enforce patents, copyrights, mask works, and other rights and protections relating to inventions in any and all countries, and to that end I will execute all documents for use in applying for and obtaining such patents, copyrights, mask works, and other rights and protections on and enforcing inventions as the Company may desire, together with any assignments thereof to the Company or persons designated by it. My obligation to assist the Company in obtaining and enforcing patents, copyrights, mask works, and other rights and protections relating to inventions in any and all countries shall continue beyond the termination of my employment, but the Company shall compensate me at a reasonable rate after such termination for time actually spent by me at the Company's request on such assistance. In the event the Company is unable, after reasonable effort, to secure my signature on any document or documents needed to obtain or enforce any patent, copyright, mask work, or other right or protection relating to an invention, whether because of my physical or mental incapacity or for any other reason whatsoever, I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney-in-fact, to act for and in my behalf and stead to execute and file any application or assignment and to do all other lawfully permitted acts to further the protection and issuance to the Company of patents, copyrights, mask works, or similar protections thereon with the same legal force and effect as if executed by me.

[illegible]

I understand that all inventions, if any, patented or unpatented, which I made prior to my employment by the Company, are excluded from the scope of this Agreement. To preclude any possible uncertainty, I have set forth on Exhibit A attached hereto a complete list of all of my prior inventions, including numbers of all patents and patent applications, and those that are a property of a previous employer. I represent and covenant that the list is complete and that, if no items are on the list, I have no such prior inventions.

PATENT
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[REDACTED]

X. GOVERNING LAW

This Agreement shall be governed by the internal laws of the State of Texas, excluding its conflict of laws principles. The parties consent to the jurisdiction and venue of the courts located in Travis County, Texas for the resolution of any disputes arising under or related to this Agreement.

IN WITNESS WHEREOF, the Employee and the Company have executed this Agreement as of the 2nd day of January, 2000.

ACCEPTED:

Employee

By: [Signature]

Name: John Diemore

Isochron Data Corporation

By: [Signature]

Name: Lisa Grier

Title: HR Manager

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