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U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):  
**James K. Beatty, Dennis Thimling, and Terence Walsh**  
Additional names(s) of conveying party(ies)  Yes  No

2. Name and address of receiving party(ies):  
Name: **Kimball International, Inc.**  
Address: **1600 Royal Street**  
City: **Jasper** State/Prov.: **Indiana**  
Country: **United States** ZIP: **47549**  
Additional name(s) & address(es)  Yes  No

3. Nature of conveyance:  
 Assignment  Merger  
 Security Agreement  Change of Name  
 Other  
Execution Date: **November 7, 2002**

4. Application number(s) or patent numbers(s):  
If this document is being filed together with a new application, the execution date of the application is:  
Patent Application No. Filing date  
**10/237,936** **September 9, 2002**  
Additional numbers  Yes  No

6. Total number of applications and patents involved: **1**  
7. Total fee (37 CFR 3.41):.....\$ **40.00**  
 Enclosed - Any excess or insufficiency should be credited or debited to deposit account  
 Authorized to be charged to deposit account

5. Name and address of party to whom correspondence concerning document should be mailed:  
Name: **John F. Hoffman**  
Registration No. **26,280**  
Address: **BAKER & DANIELS**  
**111 East Wayne Street, Suite 800**  
**12/13/2002 TDIAZ1 00000172 10237936**  
**01 FC:0021 40.00 OP**  
City: **Fort Wayne** State/Prov.: **Indiana**  
Country: **United States** ZIP: **46803**

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9. Statement and signature.  
*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*  
**John F. Hoffman** **December 6, 2002q**  
Name of Person Signing Signature Date  
Total number of pages including cover sheet, attachments, and **3**

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments

## ASSIGNMENT

WHEREAS, we, James K. Beatty, Dennis Thimling, and Terence Walsh, residing at 1912 Emily Street, Jasper, Indiana 47546, 1725 Gregory Lane, Jasper, Indiana 47546, and 2912 Sibling Court, Naperville, Illinois 60564, respectively, have invented certain improvements in:

### **ELECTRONIC WORK INSTRUCTION OBJECT ORIENTED SYSTEM AND METHOD**

as described and claimed in an application for Letters Patent of The United States of America thereon, said application having Application Serial No. 10/237,936, filed September 9, 2002; and

WHEREAS, Kimball International, Inc., a corporation organized and existing under the laws of the State of Indiana, having its principal place of business at 1600 Royal Street, Jasper, Indiana 47549, is to acquire the entire right, title and interest in and to said invention and said application for Letters Patent.

NOW, THEREFORE, in consideration of the sum of ONE DOLLAR (\$1.00) to us in hand paid, and for other good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we, James K. Beatty, Dennis Thimling, and Terence Walsh, do hereby assign, sell, transfer and set over unto said Kimball International, Inc., its successors and assigns, the full, entire and exclusive right, title and interest, for the territory of the United States of America and for all foreign countries, in and to said invention, as described in the application identified above, and in and to said application and any divisions or continuations or continuations-in-part thereof or substitutes therefor which may be filed, and in and to any patents or reissues, renewals or extensions thereof which may be granted on said application or for said invention, and in and to any patent application which may be filed on said invention in countries foreign to the United States of America and any patents granted thereon; said invention, applications, and patents to be held and enjoyed by said Kimball International, Inc., and its successors or assigns, to the full end of the term or terms for which said patents may be granted, as fully and entirely as the same would have been held by us had this assignment not been made.

We hereby authorize and request the Patent and Trademark Office officials in the United States of America and the Patent Office officials of any and all foreign countries to issue any and all of said patents, when granted to said Kimball International, Inc., as the

assignee of our entire right, title and interest in and to the same for the sole use and enjoyment of said Kimball International, Inc., its successors and assigns.

Further, we agree to execute all papers and to give such lawful testimony and to perform such other lawful acts as said Kimball International, Inc., its successors and assigns may require to enable it or them to procure a Letters Patent on said invention or reissues or extensions thereof in the United States of America and/or in any foreign country, and/or to hold, enforce or convey said Letters Patent, reissues or extensions.

Date: 11/7/02

James K. Beatty  
James K. Beatty

Date: 11-7-02

Dennis Thimling  
Dennis Thimling

Date: 11-7-02

Terence Walsh  
Terence Walsh

STATE OF INDIANA )  
COUNTY OF DUBOIS )ss:

Before me, the undersigned, a Notary Public in and for said County and State, this day personally appeared James K. Beatty, Dennis Thimling, and Terence Walsh, to me well known, who acknowledged the execution of the foregoing instrument as their free act and deed.

Notary Public Sandra K. Buchta

My Commission Expires: 7-13-07

County of Residence: DUBOIS

SANDRA K-BUCHTA  
NOTARY PUBLIC STATE OF INDIANA  
DUBOIS COUNTY  
MY COMMISSION EXP. JULY 13,2007