

FORM PTO-1595
RECORDATION FORM COVER SHEET

U.S. DEPARTMENT OF COMMERCE 1/31/92

Patent and Trademark Office

PATENTS ONLY

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copies thereof.

1. Name of conveying party(ies):

GUY WEST
RONALD MAHANY
PATRICK KINNEYAdditional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other:

Execution Date: 09-05-85, 04-27-93, 06-27-94

2. Name and address of receiving party(ies):

Norand Corporation
550 Second Street S.E.
Cedar Rapids, IA 52401Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the filing date of the application is:

A. Patent Application No.(s) 09/006,566

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

David Z. Petty
McAndrews, Held & Malloy, Ltd.
500 West Madison Street
34th Floor
Chicago, IL 60661

Attorney for Broadcom Corporation

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00

- ☐ Enclosed
☒ Authorized to be charged to deposit account

8. Deposit account number: 13-0017

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*Signature and Registration Number: David Z. Petty 52,119 Date: April 3, 2003Name of Person Signing: David Z. Petty

NORAND CORPORATION

EMPLOYEE CONFIDENTIALITY AND INVENTION ASSIGNMENT
AGREEMENT

THIS AGREEMENT CREATES IMPORTANT DUTIES WHICH ARE
BINDING ON YOU. PLEASE READ IT IN FULL BEFORE SIGNING IT.

1.2 Inventions

"Inventions" means all discoveries, developments, designs, improvements, inventions, formulae, processes, techniques, computer programs, strategies, know-how and data, whether or not patentable or registerable under patent, copyright or similar statutes generated or conceived or reduced to practice or learned by me, either alone or jointly with others, that are related to or useful in the business of Norand, or result from tasks assigned to me by Norand, or result from the use of the premises or property (including equipment, software, firmware, supplies, facilities or Norand Confidential Information) owned, leased, licensed or contracted for by Norand.

5. ASSIGNMENT OF INVENTIONS

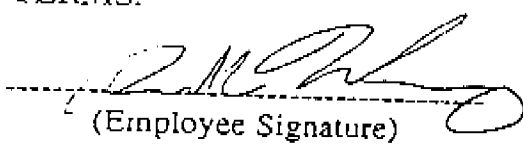
I agree that the services I provide to Norand are work for hire and that all Inventions will be the sole property of Norand and its assigns. Norand and its assigns will be the sole owner of all patents, copyrights, trademarks, trade secrets and other, related rights and protections. I hereby assign to Norand any rights I now have or may obtain in such Inventions.

I will assist Norand to obtain and enforce patents, copyrights, trademarks and other rights and protections relating to such Inventions in any and all countries and I will execute all documents and do all things the Company may reasonably request of me to obtain such patents, copyrights, trademarks and other rights and protections, together with any assignments thereof to Norand or any person it designates, and protect the same against infringement by others.

I will not be entitled to any additional compensation for performing my duties under this Agreement. I understand and agree that Norand may at any time, at its sole discretion, change or stop any incentive or reward program it may have related to patents or inventions without having any effect on duties I have under this Agreement.

This Agreement supersedes all previous agreements between Norand and me concerning the subjects covered by it.

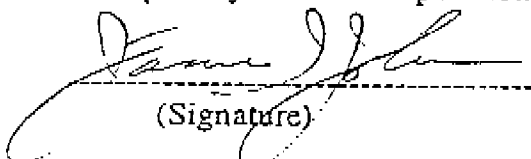
I HAVE READ THIS AGREEMENT, UNDERSTAND IT, AND AGREE TO ITS TERMS.


(Employee Signature)

Dennis L. Mahany
(Print name)

4/27/93
(Date)

Accepted by Norand Corporation:


(Signature)

James I. Johnson
(Print name)

Secretary
(Title)

April 9, 1996
(Date)

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5. ASSIGNMENT OF INVENTIONS

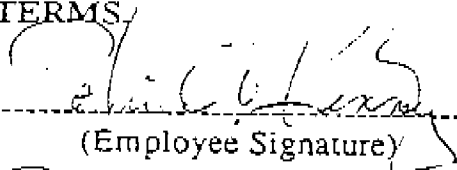
I agree that the services I provide to Norand are work for hire and that all Inventions will be the sole property of Norand and its assigns. Norand and its assigns will be the sole owner of all patents, copyrights, trademarks, trade secrets and other, related rights and protections. I hereby assign to Norand any rights I now have or may obtain in such Inventions.

I will assist Norand to obtain and enforce patents, copyrights, trademarks and other rights and protections relating to such Inventions in any and all countries and I will execute all documents and do all things the Company may reasonably request of me to obtain such patents, copyrights, trademarks and other rights and protections, together with any assignments thereof to Norand or any person it designates, and protect the same against infringement by others.

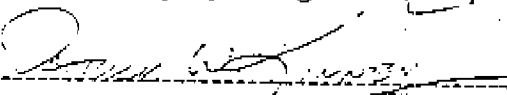
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I HAVE READ THIS AGREEMENT, UNDERSTAND IT, AND AGREE TO ITS TERMS.




(Employee Signature)



(Print name)

(Date)

Accepted by Norand Corporation:



(Signature)

James I. Johnson

(Print name)

Secretary

(Title)

6-27-94

(Date)



EMPLOYMENT AGREEMENT

West

215 S. Franklin

Ames 50010

NAME GUY J WEST DEPARTMENT R&D

(Typewrite or print name and department)

DATE 9/5/85 PLACE CEDAR RAPIDS

IN CONSIDERATION of my employment and of salary to be paid for my services during my employment by NORAND CORPORATION or any subsidiary thereof (hereinafter individually and collectively called COMPANY), which employment shall continue only so long as mutually agreeable to the COMPANY and myself, I hereby assign and agree to assign (and fully and promptly to disclose) to the COMPANY, its successors, assigns and/or designees, all my rights to invention, improvements, betterments, discoveries, processes, formulae, designs, trademarks and copyrights, (all of the foregoing being hereinafter collectively called Inventions) which, during the period of my employment by the COMPANY or its successors in business, I have made, developed or conceived or may hereafter make, develop or conceive, either solely or jointly with others, in the course of such employment or with the use of the COMPANY'S time, material or facilities, or relating to any subject matter with which my work for the COMPANY is or may be concerned, including, by way of extension and not by way of limitation, every invention made by me, or by me jointly with others, which relates in any way to methods and apparatuses for data manipulation and utilization, and all devices used directly or indirectly in conjunction with said methods and apparatuses and/or devices of any type which may now or hereafter be made or sold by the COMPANY or by any company in any way affiliated or associated with, or operated by, the COMPANY; and I further agree, without charge to the COMPANY, but at its expense, to execute, acknowledge and deliver all such further documents, including applications for patents, and to perform such other acts, as may be necessary to obtain patents in respect of the foregoing in any and all countries, to vest title thereto in the COMPANY, its successors, assigns, or designees and to carry out the purposes of this Agreement. Without limiting the generality of the foregoing, I further agree to give all lawful testimony which may be required in connection with any proceedings involving any patent or patent application so assigned by me, it being understood that said testimony is to be given without out-of-pocket expense to me.

Witness my hand and seal this 5TH day
of September, 1985

Ray J. West (SEAL)

WITNESSES:

ACCEPTED:
NORAND CORPORATION

By _____