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U.S. DEPARTMENT OF COMMERCE

U.S. Patent and Trademark Office

ATTORNEY DOCKET NO. J1044/20004

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party (ies):

Michael Carley
Steve Sopher

2. Name and address of receiving party (ies)

Name: JSP Licenses, Inc
(a Delaware Corporation)
Internal Address: 103 Foulk Road
Suite 205C
Wilmington, Delaware 19830Additional name(s) conveying party (ies) attached ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other _____

Additional name(s) & Address (es) attached ☐ Yes ☒ No

Execution Date: December 10, 2002

4. Application number(s) or patent number (s):

If this document is being filed together with a new application, the execution date of the application is: December 10, 2002.

A. Patent Application No.(s)

B. Patent No. (s)

Additional numbers attached? ☐ Yes ☒ No5. Name and address of party to whom correspondence
Concerning document should be mailed:

Name: Gary A. Greene

Internal Address: Caesar, Rivise, Bernstein, Cohen
& Pokotilow, Ltd.Street Address: 7 Penn Center, 1635 Market Street
12th Floor
Philadelphia, PA 19103-2212

6. Total number of applications and patents involved: [1]

7. Total fee (37 CFR 3.41) \$ 40.00

- ☐ Enclosed
☒ Authorized to be charged to deposit account

8. Deposit account number: Customer No. 03000
03-0075

(Attach duplicate copy of this page if paying by deposit acct.)

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

GARY A. GREENE
Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments and documents [4]⁻¹

PATENT

REEL: 013579 FRAME: 0675

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11002 U.S. PAT. & TM. OFF. 10/31/2002 12/12/02

ASSIGNMENT OF INVENTION

ASSIGNMENT made as of December 10, 2002, by MICHAEL CARLEY, residing at 48120 Fuller Street, Chesterfield, Michigan and STEVE SOPHER, residing at 1457 Meteor Circle, Pittsburgh, Pennsylvania (individually, an **"Inventor,"** and collectively, the **"Inventors"**).

Background

A. The Inventors have made a certain new and useful invention in a VEHICLE BUMPER ENERGY ABSORBER AND METHOD (**"Invention"**) and have executed an application for Letters Patent of the United States of even date herewith based thereon.

B. The Inventors are consultants to JSP Licenses, Inc., a Delaware corporation, which has an office and place of business at 103 Foulk Road, Suite 205C, Wilmington, Delaware 19803 (**"Assignee"**).

C. Assignee desires to acquire the entire right, title and interest in and to the Invention and all improvements thereon that may be made, conceived or acquired by the Inventors during the course of their association with the Assignee, and for one year thereafter, in and throughout the United States, its territories and all countries foreign thereto, and in and to said application for Letters Patent and in and to any and all Letters Patent of the United States and all countries foreign thereto that have been or hereafter may be granted on the Invention, any part thereof or any improvements thereon.

Assignment

In consideration of the foregoing, all of which is incorporated herein by reference, the Inventors, intending to be legally bound, hereby sell, assign and transfer unto the Assignee all of the Inventors' right, title and interest in and throughout the United States, its territories and all countries foreign thereto, in and to the Invention and any improvements thereon that may be made, conceived or acquired by the Inventors during the course of their association with the Assignee and for one year thereafter, in and to said application for Letters Patent and any and all Letters Patents and extensions thereof of the United States and countries foreign thereto that have been or hereafter may be granted on the Invention, any part thereof or any improvements thereon or on said application, or any divisional, continuing, renewal, reissue, or other application and all international priority rights associated therewith, based in whole or in part thereon, or based upon the Invention, or any improvements thereon.

TO BE HELD AND ENJOYED by the Assignee to the full ends of the terms for which said Letters Patent, or any of them, have been granted or may be granted, as fully and entirely as the same would have been held and enjoyed by the Inventors had no sale and assignment of said interest had occurred; and the Inventors hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all Letters Patent which may be granted upon the Invention, or any of them, or upon the Invention or any part thereof, or upon any improvements thereon that may be made, conceived or acquired by the Inventors during the course of their association with the Assignee and for one year thereafter, to Assignee, and the Inventors hereby agree to execute and deliver without further consideration any and all such further assignments, releases, reissues, renewals or other applications for Letters Patent and other legal documents that may be deemed necessary by the Assignee, fully to secure to the Assignee its interest as aforesaid in and to the Invention, any part thereof or any improvements thereon, and in and to said several Letters Patent, or any of them.

Each Inventor hereby represents, covenants and agrees to and with Assignee that (a) he has not heretofore granted any right or license to make or sell the Invention, (b) he has not granted any security interest in or otherwise encumbered his right, title and interest in the Invention, (c) he has and is transferring to Assignee good right and title in and to the Invention and (d) he has neither executed nor will he execute any assignment, agreement, document or instrument that conflicts with the foregoing representations.

All of the promises, covenants, agreements, provisions and undertakings of Inventors herein are joint and several.

This Assignment shall be binding upon the Inventors and their respective executors, administrators, heirs and legal representatives and shall inure to the benefit of the Assignee and its successors and assigns.

IN WITNESS WHEREOF, the Inventors have duly executed and delivered this Assignment under seal as of the date first above written.

 (SEAL)
Michael Carley

 (SEAL)
Steve Sopher

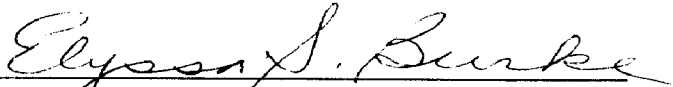
COMMONWEALTH OF PENNSYLVANIA

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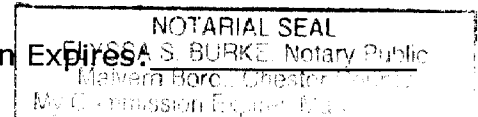
COUNTY OF CHESTER

On the 10th day of December, 2002, before me, a notary public in and for the State and County aforesaid, personally appeared Michael Carley, known to me (or satisfactorily proven) to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he executed the same for the purposes therein contained.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.


Notary Public

My Commission Expires




COMMONWEALTH OF PENNSYLVANIA

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COUNTY OF CHESTER

On the 10th day of December, 2002, before me, a notary public in and for the State and County aforesaid, personally appeared Steve Sopher, known to me (or satisfactorily proven) to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he executed the same for the purposes therein contained.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.


Notary Public

My Commission Expires

