Docket No.: 27321.001 01-06-2003 Form PTO-1595 U.S. DEPARTMENT OF COMMERCE ET: U.S. Patent and Trademark Office (Rev. 03/01) OMB No. 0651-0027 (exp. 5/31/2002) 102328328 Tab settings → → → To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. Name and address of receiving party(ies) 1. Name of conveying party(ies): Name: jjenco, inc. John Michael Jenco 12-20-02 Internal Address: Additional name(s) of conveying party(ies) attached? 🔲 Yes 🛛 No 3. Nature of conveyance: X Merger Assignment Street Address: 3200 French Woods Rd. Security Agreement ☐ Change of Name Other City: Charlotte State:NC Zip:28269 Execution Date: December 20, 2002 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: 12/20/02A. Patent Application No.(s) B. Patent No.(s) 10,324400 Additional numbers attached?
Yes ✓ No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: 1 concerning document should be mailed: 7. Total fee (37 CFR 3.41)......\$_40.00 Name: James M. Harrington Internal Address: Kennedy Covington Lobdell & Authorized to be charged to deposit account Hickman, LLP 8. Deposit account number: Street Address: Hearst Tower, 47th Floor 18-1215 214 North Tryon St. (Attach duplicate copy of this page if paying by deposit account) Zip:28202 City: Charlotte State: NC DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing information is true and porrect and any attached copy s a true copy of the original document. December 20, 2002 James M. Harrington, Reg. No. 47,632 Date Name of Person Signing Total number of pages including cover sheet, attachments, and documen 01/03/2008 LHUELLER 00000250 10324400 Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments 01 FC:8021

Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

ASSIGNMENT

WHEREAS,

John Michael Jenco 3200 French Woods Rd. Charlotte, North Carolina 28269

(hereinafter "Assignor") has invented certain new and useful improvements and/or designs (hereinafter "Invention"), for a full description of which reference is here made to a patent application entitled:

CONSTANT SEATING STRESS GASKET SYSTEM

(hereinafter "Application") filed with the U.S. Patent & Trademark Office, and for which Assignor hereby authorizes and requests Assignee to fill in the following blanks specifying the serial number and filing date for said application identified above (but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this Assignment):

| Serial Number: | |
|----------------|-------|
| Filed on: | ; and |
| WHEREAS, | |

jjenco, inc. 3200 French Woods Rd. Charlotte, North Carolina

(hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in, to, and under the Invention and the Application, and in, to, and under any and all patents that may be obtained for the Invention, together with all foreign rights corresponding thereto;

NOW, THEREFORE, to all whom it may concern, be it known that, for and in consideration of the sum of One Dollar (\$1.00), and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignor has agreed to sell, assign, transfer and convey, and by these presents does hereby sells, assigns, transfers and conveys, unto Assignee the entire right, title, and interest in, to and under:

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- The Invention and the Application;
- Any patent of the United States of America that may be obtained for the Invention;
- Any corresponding applications for patent of the Invention in any and all foreign countries; and
- Any reissue, extension, renewal, substitution, confirmation, division, continuation and the like of any of the foregoing (hereinafter collectively "Invention Rights").

FURTHERMORE,

Assignor hereby covenants and agrees, and binds any and all heirs, administrators, legal representatives, and assigns, to assist and cooperate with Assignee in the preparation and prosecution of any application included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any application or patent included within the Invention Rights and, further, to execute and deliver to Assignee any and all additional petitions, oaths, assignments, or other papers or instruments that may be requested by Assignee for the purpose of implementing the terms of this Agreement.

Assignor hereby authorizes and empowers Assignee to invoke and claim for any application or patent included within the Invention Rights the benefit of any rights to which Assignor might be entitled under international law or under the laws of any particular foreign country, and to invoke and claim such rights without further written or oral authorization from Assignor.

Assignor hereby consents and agrees that a copy of this Assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that may be required in any particular foreign country for any purpose and, more particularly, in proof of the right of Assignee to claim the aforesaid benefit of the right of priority.

Assignor covenants and agrees that this Assignment and all the terms thereof shall inure to the benefit of the successors, assigns, legal representatives, or nominees of Assignee, without further written or oral authorization from Assignor.

Finally, Assignor hereby authorizes and requests the Commissioner of Patents and Trademarks of the United States Patent and Trademark Office to issue any patent included within the Inventions Rights to Assignee.

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| Signed and sealed this the 20th | day of December, 2002. |
|---------------------------------|------------------------|
| Man | |
| John Michael Jenco (Assignor) | |

| NOTARIZATION | | | | |
|---------------------------------------|--|--|--|--|
| State of | |) | | |
| County of United States of America | |) | | |
| Identified person who exec | tuted the foregoing is/her own behalf (| , 2002, appeared before me the above- g document, and who acknowledged that he/she (or on behalf of the identified corporation or other | | |
| Notary Public | | A CONTRACTOR OF THE PROPERTY O | | |
| My Commission Expires: | | | | |

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RECORDED: 12/20/2002