

Form PTO-1595 (Rev. 03/01) OMB No. 0651-0027 (exp. 5/31/2002) Tab settings



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U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Jean-Pierre Lair 01/08/03 Additional name(s) of conveying party(ies) attached? No

2. Name and address of receiving party(ies) Name: The NORDAM Group, Inc. Internal Address:

3. Nature of conveyance: Assignment Merger Security Agreement Change of Name Other Execution Date: 01/07/2003

Street Address: 510 South Lansing City: Tulsa State: OK Zip: 74120 Additional name(s) & address(es) attached? No

4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: 01/07/2003 A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? No

6. Total number of applications and patents involved: 1

5. Name and address of party to whom correspondence concerning document should be mailed: Name: Francis L. Conte Internal Address: Customer No: 20185 Street Address: 6 Puritan Avenue City: Swampscott State: MA Zip: 01907

7. Total fee (37 CFR 3.41).....\$ 40.00 Enclosed Authorized to be charged to deposit account 8. Deposit account number:

9. Signature. Francis L. Conte Signature Date: 8 JAN 2003

Total number of pages including cover sheet, attachments, and documents: 2

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

U.S. PTO 10/238528 01/08/03

01/10/2003 MBELETE1 00000056 10338528 02 FC:0021 40.00 OP

In consideration of One Dollar and other good and valuable consideration, of which I acknowledge receipt, I, **Jean-Pierre Lair** (Assignor)

hereby sell, assign, convey, and transfer to The NORDAM Group, Inc., a corporation of Delaware, located and having a place of business at 510 South Lansing, Tulsa, Oklahoma 74120 (Assignee), its successors and assigns the entire right, title and interest in, and to the improvements in, an invention entitled

VARIABLE AREA PLUG NOZZLE

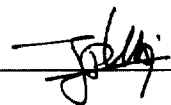
invented by me, as described in the application for United States patent executed concurrently herewith, and in any and all applications for patent therefor in all countries, including all divisions, reissues, continuations, and extensions thereof, and all rights of priority resulting from the filing of the United States application, and from the U.S. provisional application No. 60/346,949 filed 01/09/02 under the title "Variable Primary Nozzle (VPN);" and

authorize and request any official whose duty it is to issue patents, to issue any patent on the invention and the improvements or resulting therefrom to the Assignee, or its successors or assigns; and

agree that on request and without further consideration, but at the expense of the Assignee, I will communicate to the Assignee or its representatives or nominees any facts known to me respecting the invention and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue, and other applications, make all rightful oaths and generally do everything possible to aid the Assignee, its successors, assigns, and nominees to obtain and enforce proper patent protection for the invention and improvements in all countries; and

covenant that no assignment, sale, agreement, or encumbrance has been or will be made or entered into by me which would conflict with this assignment, and that full right to assign the invention and improvements is possessed by me.

Full name of assignor: JEAN-PIERRE LAIR

Signature JEAN-PIERRE LAIR  Date January 7, 2003

Residence Address San Antonio, TX

Citizenship FRANCE

Post Office Address 127 Paddington Way, San Antonio, TX 78209