FORM PTO-1595
Rev. 08/28/92
JAN 1 3 2003
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01-16-2003

U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

A Land					
Assistant Commissioner for Patents and Trademarks: Ple	pase record the attached original documents or copy thereof.				
1. Name of conveying party(ies): 1-13-03 Juergen Eiffler	 Name and address of receiving party(ies): DOW DEUTSCHLAND GMBH & CO. OHG Buetzflethersand 21677 Stade - Buetzfleth GERMANY 				
Additional name(s) of conveying party(ies) is attached.	Additional name(s) & address(es) are attached.				
3. Nature of conveyance:					
	☐ Merger ☐ Change of Name				
Execution Date(s) November 1, 1999	Effective as of September 10, 1999				
4. Application Number(s) or Patent Number(s):					
09/762,853 February 14, 2001					
If this document is being filed together with a new app	olication, the execution date of the application is: (s) or Patent Number(s) are attached.				
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1				
Graham E. Taylor The Dow Chemical Company Intellectual Property P. O. Box 1967	7. Total fee (37 CFR 3.41) \$\frac{40.00}{\text{D}}\$ ☐ Enclosed ☐ Please deduct the above fee from our Deposit Account				
Midland, Michigan 48641-1967 United States of America	Deposit Account <u>04-1512</u> . If this estimate is incorrect, please debit or credit our account accordingly.				
60 00 CU	SE THIS SPACE				

Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

or the original document.

Dated: January 7, 2003

44,253 US

01/16/2003 01 FC:8021

> Crystal **9**. Rohde Office Professional (989) 636-1954

Total number of pages including attachments: $\underline{5}$

FORM 110 (R 5/97)

This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Date

Docket Ref. 44253 PCT

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

PROCESS FOR PREPARING HYDROPHOBICALLY MODIFIED LOW FOAMING COPOLYMERS, HYDROPHOBICALLY MODIFIED LOW FOAMING COPOLYMERS AND THEIR USE AS CEMENT ADDITIVES which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

DOW DEUTSCHLAND INC. Zweigniederlassung, Stade Buetzflethersand, P.O. Box 1120 21677 Stade GERMANY

a corporation incorporated under the laws of the State of Delaware, United States of America and organized and existing under the laws of Germany

(hereinafter referred to as the "Assignee");

PCT/US99/20831_

Application No. __

Subscribed

in country International

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

_ Filing Date __

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to <u>insert here</u>

September 10, 1999

Application No. 09/762,853 Filing Lincountry the United States of Americ	Date February 14, 2001
on the above Priority application of any country where that country	ntry's patent property must be identified and entered hereinabove
for recordal of this Assignment. I'we authorize Assignee or its d	esignee to translate this Assignment into all languages necessary;
and we request that any such Letters Patent be issued to Assignee	e; and consent to the recordal of this Assignment, or a Notarial True
Copy thereof, being under covenant not only that I/we have full p	ower to make the same, but also that such assigned rights are not
encumbered by any grant, license, or other right heretofore given	
and Declared by me/us:	
At: Stade, Germany	At:
At: Stade, Germany, this 1 day of No vember 1999	At: this day of 19
Effective as of September 10, 1999	
7. 2.111-	
Signature: Jurger Feller	Signature:
Full Name Judgen Eiffler	Full Name:
Residence. Ystadweg 4	Residence:
21682 Stade	
Country: Germany	Country:
Citizenship: Germany	Citizenship:
P. O. Address: Same as Residence	P. O. Address:
Employed By: Dow Deutschland Inc.	Employed By:
Of Country: Germany	Of Country:
TA+	Δt·
At: this day of 19	At:
Signature:	Signature:
Full Name:	Full Name:
Residence:	Residence:
Country:	Country:
Citizenship:	Citizenship:
P. O. Address:	P. O. Address:
Employed By:	Employed By:
Of Country:	Of Country:

This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number.

FORM 881

Dow Case No. 44253 PCT

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I. Wilhelm Leffers

Whose full post office address is:

ystadweg 15
21682 Stade
germany

Make oath and say that I was personally present and did see:

Juergen Eiffler

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: Stacle

On this 1. day of November 1999

Subscribing Witness

08/90

This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number.

FORM 660

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE:

DOW DEUTSCHLAND INC. Zweigniederlassung, Stade Buetzflethersand, P.O. Box 1120 21677 Stade

GERMANY

hereby accept the ASSIGNMENT attached hereto which is dated: November 1, 1999

From, the ASSIGNOR:

Juergen Eiffler, Ystadweg 4, 21682 Stade, Germany

of the invention entitled:

PROCESS FOR PREPARING HYDROPHOBICALLY MODIFIED LOW FOAMING COPOLYMERS, HYDROPHOBICALLY MODIFIED LOW FOAMING COPOLYMERS AND THEIR USE AS CEMENT ADDITIVES

confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.
Signed at Midland, Michigan 48674, U.S.A.
this
DOW DEUTSCHLAND INC.
CORP.
SEAL By: AL FA
GRAHAM E. TAYPOR
Assistant General Counsel, Intellectual Property, THE
DOW CHEMICAL COMPANY, authorized to act for and on behalf of DOW DEUTSCHLAND INC.
NOTARIAL CERTIFICATE (Corporation)
UNITED STATES OF AMERICA)

STATE OF Michigan) SS County/Parish of Midland

1999, personally appeared day of _ before me, GRAHAM E. TAYLOR, Assistant General Counsel, Intellectual Property, THE DOW CHEMICAL COMPANY, authorized to act for and on behalf of DOW DEUTSCHLAND INC.,

known or identified to me to be the individual described in and who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed by authority of the said Corporation incorporated under the laws of the State of Delaware, United States of America and organized and existing under the laws of Germany.

I further certify that said authority, dated September 28, 1999, is based on

a Power of Attorney

which I have seen, appointing the said individual Attorney-in-fact with full power to sign the foregoing document on behalf of the said corporation and that the purposes for which said document is granted are within the scope of the objects or activities of said corporation.

SEAL

REBECCA S. LINTON

NOTARY PUBLIC, BAY COUNTY, MICHIGAN ACTING IN MIDLAND COUNTY, MICHIGAN MY COMMISSION EXPIRES NOVEMBER 15, 2003

TRUE COPY

TO ALL TO WHOM THESE PRESENTS SHALL COME,

I Do Hereby Certify that the annexed document(s) are TRUE COPIES of the original document(s) which I have compared.

at <u>Mi</u>	dland, Michigan	48674, USA				
this07 th	day of	January	20 <u>03</u>			
		Offic	vstal S. Rohde ce Professional CHEMICAL COMF			
NOTARIAL CERTIFICATE						
UNITED STATE STATE OF MICI County/Parish o)) SS)				
On this <u>07th</u> appeared before	day of	January	20 <u>03</u>	, personally		
Crystal S. Rohde						
			o executed the for eed for uses and p			
cak SEAL		Notary Pub	Sure An	n King		

RECORDED: 01/13/2003

CAROLINE ANN KING
NOTARY PUBLIC, GLADWIN COUNTY, MICHIGAN
ACTING IN MIDEAND COUNTY, MICHIGAN
MY COMMISSION EXPIRES JUNE 12, 2003