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FORM PTO 1595 1-31-92		rs only	Patent and Trademark Office				
	Commissioner of Patents and Trademarks.						
1. Name and Address of Conveying Party(ies) INDIVIDUAL:		2. Name and Address of receiving Party(ies):					
Mark S. Day 70 Cliff Road		Name:	Cisco Technology, Inc.				
Milton, Massachusetts 02186		Internal Address:	170 West Tasman Drive				
Individual Citizenship: United States of America		Street Address:	170 West Tasman Drive				
Additional name(s) of conveying party(ies) attached? Yes X No		City:	San Jose				
3. Nature of conveyance:		State:	California Zip: 95134				
X Assignment Security Agree Other Execution Date: January 11,		Additional name(s) & Address(es) attached?					
Application number(s) or If this document is being A. Patent Application 1	filed together with a new application, the e		ion is: January 11, 2003.				
		Additional Num	bers Yes No				
Name and address of party to whom correspondence concerning document should be mailed to:			ication and patents involved: One				
			7. Total Fee (37C.F.R. 3.41): \$40.00				
Name: Barton E. Showalter Internal Address: BAKER BOTTS L.L.P. Street Address: 2001 Ross Avenue, Suite 600		X Enclosed Authorized to be charged to deposit account					
1	allas exas Zip 75201-2980	8. Deposit Account Nun	nber:				
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9. Statement and signature. To the best of my knowled document.	dge and belief, the foregoing information is	true and correct and any at					
Barton E. Showa	lter ngnature	+	Jan 15, 2003 Date				
		Total number of pages include	ding cover sheet 3				
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Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project, (0651-0011), Washington, D.C. 20503

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ASSIGNMENT

WHEREAS, I, the undersigned inventor (or one of the undersigned joint inventors), of residence as listed, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, Cisco Technology, Inc. (hereinafter referred to as "Assignee"), a California Corporation, with an address of 170 West Tasman Drive, San Jose, California 95134, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One United States Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

PATENT REEL: 013670 FRAME: 0043

RECORDED: 01/15/2003

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Title of Invention:	SPEAK-LOUDER SIGNALING SYSTEM FOR CONFERENCE CALLS
Signature of Inventor: Inventor's Name:	Mark S. Day
Residence (City, County, State)	Milton, Norfolk County, Massachusetts
Date:	1/11/03
Date Application Executed:	1/11/03
Day, known to me to be the person whose	§ § § Shority, on this day personally appeared Mark S. e name is subscribed to the foregoing instrument, cuted the same for the purposes therein stated.
SUBSCRIBED AND SWORN TO 2003.	BEFORE ME on this // day of January, Linda M. Carey Notary Public in and for the
•	State of MA LINDA M. CoREY (Printed Companes Notary)
	My Commission Expires)

PATENT REEL: 013670 FRAME: 0044