Atty. Docket No.: LEAR 0951 PUSP

FORM PTO-1595

(Modified)

102345971 PATENTS ONLY R SHEET

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies): 1. Name of conveying party(ies): 1-21-03 Name: LEAR CORPORATION JOHN F. NATHAN DAVID A. HEIN Internal Address: Same as Street Address Additional name(s) of conveying party(ies) attached? Yes X No Street Address: 21557 Telegraph Rd. 3. Nature of conveyance: X Assignment ____Merger City: Southfield State: MI Zip: 48034 Security Agreement Change of Name Other ____ Additional name(s) & address(es) attached? _____ Yes ___ Execution Date: 1/1/03; 1/7/03 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) 10/280,171 B. Patent No.(s) Additional numbers attached? _____ Yes 6. Total number of applications and patents involved: 1 5. Name and address of party to whom correspondence concerning document should be mailed: Name: Matthew R. Mowers 7. Total Fee (37 C.F.R. § 1.21(h)) \$ 40.00 Address: Brooks & Kushman P.C. x Enclosed 1000 Town Center, Twenty-Second Floor _Authorized to be charged to Deposit Account City: Southfield State: MI ZIP: 48075 Deposit Account Number: ____ (Attach duplicate copy of this page if paying by Deposit Account) DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document. Matthew R. Mowers Name of Person Signing Total number of pages including cover sheet, attachments, and document: 3 01/23/2003 DBYRNE 01 F£:8021 40.00 DP Mail documents to be recorded with required cover sheet information to:

Box Assignments, Director of the United States Patent and Trademark Office
Washington, D.C. 20231

PATENT REEL: 013676 FRAME: 0092

ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, JOHN F. NATHAN and DAVID A. HEIN, of 2391 Orchard Lane, White Lake, Michigan 48386 and 11210 Dale Ct., Sterling Heights, Michigan 48313, respectively, do hereby assign, sell and set over to LEAR CORPORATION, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

AUTOMATIC HEADREST ADJUSTMENT CONTROL SYSTEM FOR A VEHICLE SEAT ASSEMBLY

for which an application for a United States Patent was filed on October 25, 2002 as Application Serial No. 10/280,171, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted here.

1 1

| Date: | JOEN F. NATHAN |
|-------------|-----------------------------------|
| Date:, 2003 | SEE OTHER DOCUMENT] DAVID A. HEIN |

PATENT REEL: 013676 FRAME: 0093

ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, JOHN F. NATHAN and DAVID A. HEIN, of 2391 Orchard Lane, White Lake, Michigan 48386 and 11210 Dale Ct., Sterling Heights, Michigan 48313, respectively, do hereby assign, sell and set over to LEAR CORPORATION, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

AUTOMATIC HEADREST ADJUSTMENT CONTROL SYSTEM FOR A VEHICLE SEAT ASSEMBLY

for which an application for a United States Patent was filed on October 25, 2002 as Application Serial No. 10/280,171, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

| Date: | , 2003 | [SEE OTHER DOCUMENT] | |
|-----------|---------|----------------------|--|
| | | JOHN F. NATHAN | |
| Date: 1/- | 7, 2003 | Davil A. Afri | |
| | | DAVID A. HEIN | |

RECORDED: 01/21/2003 REEL: 013676 FRAME: 0094