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Express Mail No.: EV 168806486 US 1-23-03 RECORDATION FORM COVER SHEET FORM PTO-1595 U.S. DEPT. OF COMMERCE PATENTS ONLY Patent and Trademark Office To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): Herbie Jack Hays, William 2. Name and address of receiving party(jes) Merle Hays, Arturo Quezada Name: Western Pump & Dredge, Inc. Additional name(s) of conveying party(ies) attached? ☐ Yes Internal Address: **⊠** No Street Address: 710 23 1/4 Road 3. Nature of conveyance: **⊠** Assignment □ Merger City: Grand Junction State: CO Zip: 81505 Security Agreement ☐ Change of Name □ Other Execution Date(s): October 23, 2002 4. Application number: United States National Phase Application No.: 10/258,635, entitled Accelerated Water Evaporation System, filed October 24, 2002. A. Patent Application No.(s): B. Patent No.(s): Additional numbers attached? ☐ Yes ☑ No 6. Total number of applications and patents 5. Name and address of party to whom correspondence involved: concerning document should be mailed: 7. Total fee (37 CFR 3.41) Name: Craig R. Miles Internal Address: Santangelo Law Offices, P.C. Street Address: 125 South Howes, 3rd Floor ☐ Authorized to be charged to deposit account City: Fort Collins State: Colorado Zip: 80521 8. Deposit account number: (Attach duplicate copy of this page if paying by deposit account) DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Craig R. Miles, 45,954 <u>61.23</u> 2003 Name of Person Signing ignature Total number of pages including cover sheet, attachments, and document: Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademark, Box Assignments 00000101 10258635 01/28/2003 BYRNE Washington, DC 20231 40.00/DP

> **PATENT** REEL: 013692 FRAME: 0156

Express Mail No.: EV 168806486 US

Attorney Docket: HaysUSNP

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In Re the Application of:

Herbie Jack Hays, William Merle Hays, Arturo Quezada

Serial Number:

10/258,635

Filed:

October 24, 2002

For:

Accelerated Water Evaporation System

Assignee:

Western Pump & Dredge, Inc.

ASSIGNMENT OF PATENT RIGHTS

THIS ASSIGNMENT document is between and among Herbie Jack Hays, William Merle Hays, and Arturo Quezada, whose addresses are:

Herbie Jack Hays, 2675 Springside Court, Grand Junction, CO 81506, William Merle Hays, 618 Agana Drive, Grand Junction, CO 81504, and Arturo Quezada, 3318 Four Star, Clifton, CO 81520, (individually and collectively the "Assignor" or "Assignors") and Western Pump & Dredge, Inc., having its principal office at: 710 23 1/4 Road, Grand Junction, Colorado, 81505 (the "Assignee").

WHEREAS, the Assignors have each contributed to some degree in conceiving or developing technology relating to an accelerated water evaporation system including, but not limited to, the technology described or indicated in the application identified by the caption listed above, and also including for the purpose of this assignment those improvements which are related to the subject matter of such technology to the extent conceived or developed during the time serving as a consultant or employee of the Assignee, and improvements related to such technology which are identified, developed, or conceived using trade secret or confidential information of the Assignee or which are likely to cause disclosure of such trade secret or confidential information (the "Invention");

WHEREAS, each Assignor, either by himself or in conjunction with other individuals, may be an inventor of the Invention;

WHEREAS, each Assignor acknowledges his obligation to assign all right, title and interest in the Invention to Assignee;

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WHEREAS, each Assignor desires to formalize his obligation for assignment of all right, title and interest to the Invention to Assignee to the extent he has any such rights worldwide; and

WHEREAS, each Assignor acknowledges his obligation to assign all right, title and interest in any and all patent rights and any other proprietary rights related to the business of the Assignee, and in particular the Invention, to Assignee;

NOW, THEREFORE, for US \$10.00 or other good and valuable consideration, receipt of which is hereby acknowledged, each of the undersigned hereby agree as follows:

- 1. Each Assignor warrants that:
- a. he has the authority to assign all right, title, and interest originated now or hereafter by him involving the Invention;
- b. he has conveyed no right, title, or interest in the Invention to any party other than the Assignee;
- c. to the extent each individual Assignor conducted any efforts relevant to the ownership of all rights to the Invention under, on behalf of, or through any entity or assumed name, he has the authority to act as agent for such an entity and to fully transfer such rights; and
- d. at the time of signing of this Assignment, he neither knows nor has reason to know of any outstanding right, title, or interest in the Invention inconsistent with a full assignment of rights to the Assignee other than any right, title, or interest which may exist as a result of any other's coinventorship.
- 2. Each Assignor, for good and valuable consideration, hereby sells, grants, transfers, authorizes application for, agrees to support, and assigns to the Assignee the entire right, title, and interest in and to the Invention, including, but not limited to:
 - a. all such worldwide rights to make, use, and sell the Invention;
 - b. any applications for United States or foreign patents relating to the Invention, and specifically to the above-identified application, and to make a claim for any priority to which such applications are entitled, and to any division, substitution, continuation, or continuation-in-part, of such applications, all patents which may be granted thereon, and all reissues, and extensions thereof;
 - c. the right to file applications for United States or foreign patients based upon the Invention, and to make a claim for any priority to which such applications are entitled, and to any division, substitution, continuation, or continuation-in-part, of such applications, all patents which may be granted thereon, and all reissues and extensions thereof;

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- d. all related rights involving the Invention in any country such as utility-model registrations, inventor's certificates, and the like, and all rights, titles, and interests involving the Invention under any foreign government;
- e. all rights to any documents, notes, and evidence regarding any aspect of the Invention; and
- f. all rights to seek protection covering such aspects or claims as the Assignee deems appropriate, specifically, including, but not limited to: claims which seek protection for device, apparatus, method, process, business method, or other coverage; claims which seek protection for as broad a level of coverage as might be desired by the Assignee; claims which address any aspect conceived, developed, or disclosed as separate inventions; claims which address any permutations or combinations of any aspects; claims which address any aspects independent of any initial context considered as preferred embodiments; and claims which seek broad protection in general.
- 3. Each Assignor acknowledges a legal and equitable obligation to assign to the Assignee any and all patent rights and any other proprietary rights related to the business of the Assignee to the extent conceived or developed while he is an employee of the Company, and covenants that he has not and will not execute any agreement in conflict with this Assignment and will not offer any opinions, or take or assist in taking any actions which might tend to diminish the scope of protection available to the Assignee for the Invention. Further, each Assignor warrants that other than rights of the Assignee, he maintains the entire right, title, and interest in and to the Invention as may exist by virtue of his contribution and has made no conveyance of any rights whatsoever to any other person. Each Assignor also covenants that he will promptly and continuously inform the Assignee of any articles, patents, or other references, or prior art of which he becomes aware which may be material to the assessment of patentability of the Invention.
- 4. Each Assignor further covenants and agrees that he will communicate to the Assignee any facts known to him respecting any improvements involving or in any way related to the Invention, and will testify in any legal proceeding, sign all lawful papers, execute all division, continuation, continuation-in-part, substitute, foreign, or reissue applications, make all rightful oaths, and generally do everything possible to aid the Assignee to obtain and enforce full protection and title in and to said Invention and to such improvements in all countries without further consideration but at the expense of the Assignee.
- 5. Each Assignor acknowledges that pursuant to the sale, grant, transfer, and assignment to the Assignee of the entire right, title, and interest in and to the Invention, as provided in the above paragraphs, this assignment shall be complete as to all rights owned. As such, each Assignor consents to a waiver of any and all access rights to any applications for United States or foreign patents relating to the Invention, and including but not limited to the above-identified application, and to any division, substitution, continuation, or continuation-in-part, of such applications, all related access rights

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documents, notes, or evidence regarding any aspect of the prosecution of the Invention in the United States or foreign countries; any right to obtain, view or copy in any form the files, documents, notes, or evidence related to prosecution history or status of any application for United States or foreign patents relating to the Invention; any other right to obtain information relating to prosecution history, or status of any application for United States, or foreign patents relating to the Invention.

- 6. Each Assignor further covenants and agrees that he will sign all lawful papers, consents, and generally do everything possible to aid the Assignee in petitioning waiver of access of each Assignor to the United States or foreign patent offices of any and all applications for United States or foreign patents relating to the invention, as provided above.
- 7. Each Assignor grants the firm of Santangelo Law Offices, P.C., the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent Office or any foreign patent office for recordation of this document, including, but not limited to, inserting the application number, the execution date, or the filing date of the above-identified United States Patent Application based upon the Invention.
- 8. This assignment shall be binding on all parties, their heirs, executors, administrators, successors, or assigns, and may be recorded in the United States Patent and Trademark Office or elsewhere. In the event any provision of this Agreement is found to be unenforceable or to be unreasonable in scope, such provision shall be modified to the extent necessary to make it enforceable, and as so modified, this Agreement shall remain in full force and effect.

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| Terchio Metter | Date of Assignment Signature: 10/23 |
| Herbie Jack Hays | Date of Execution of Application: 101 |
| <i>,</i> • | (signing the Declaration) |

UNITED STATES OF AMERICA)
STATE OF COLORADO)ss.
COUNTY OF MESA)

SUBSCRIBED AND SWORN to before me in the County of Met 2, State of Colorado, United States of America, by

Herbie lack Hays, this 23 day of October, 2002.

WITNESS my hand and official seal pursuant to the authority vested in me as a Notary Public by the State of Colorado.

Notacy Public

My Commission Expires:

SANDY M LUKE NOTARY PUBLIC STATE OF COLORADO

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| William Merle Hays | Date of Assignment Signature: 1023/02 Date of Execution of Application: 1024/02 (signing the Declaration) |
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| UNITED STATES OF AMERICA) STATE OF COLORADO)25. COUNTY OF MESA) | |
| William Merle Hays, this 22 day of October, 2002. | in the County of Mesa, State of Colorado, United States of America, by sant to the authority vested in me as a Notary Public by the State of Notary Public My Commission Expires: |
| X CINTURE GERSONO | Date of Assignment Signature: 10/23/02 Date of Execution of Application: 10/24/07 (signing the Declaration) |
| UNITED STATES OF AMERICA) STATE OF COLORADO)ss. COUNTY OF MESA) | |
| SUBSCRIBED AND SWORN to before me in the County of Mesa, State of Colorado, United States of America, by Arturo Quezada this 23day of October, 2002 WITNESS my hand and official seal pursuant to the authority vested in me as a Notary Public by the State of Colorado. Notary Public My Commission Expires: 7/14/2005 | |
| pct\assign3a.txt | SANDY M LUKE NOTARY PUBLIC STATE OF COLORADO |

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RECORDED: 01/23/2003