

02-03-2003



102354087  
RECORDATION FORM COVER SHEET  
PATENTS ONLY

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

PTO 9595  
(Rev. 6-93)  
OMB No. 0651-0011 (exp. 4/94)

1-28-03

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):  
Bruce E. Walsh; Philip J. Baun, Jr.; Robert S. Horne;  
and John T. Watson  
  
Additional name(s) of conveying party(ies) attached?  
( ) Yes (X) No

2. Name and address of receiving party(ies)  
Name: Spectel Operations, Limited

3. Nature of conveyance  
  
(X) Assignment ( ) Merger  
( ) Security Agreement ( ) Change of Name  
( ) Other \_\_\_\_\_  
  
Execution Date: 11/8/2002 and 1/8/2003

Internal Address: \_\_\_\_\_  
Street Address: 21 Stillorgan Industrial Park  
County Dublin, Ireland  
City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_  
  
Additional name(s) & address(es) attached? ( ) Yes (X) No

4. Application number(s) or patent number(s):  
If this document is being filed together with a new application, the filing date of the application is: \_\_\_\_\_

A. Patent Application No.(s)  
09/715,906

B. Patent No.(s)

Additional numbers attached? ( ) Yes ( ) No

5. Name and address of party to whom correspondence concerning document should be mailed:

6. Total number of applications and patents involved:

Name: \_\_\_\_\_  
Telephone: (617) 832-1000  
  
Internal Address: Foley, Hoag LLP

7. Total fee (37 CFR 3.41).....\$40.00  
(X) Enclosed  
( ) Authorized to be charged to deposit account

Street Address: 155 Seaport Blvd.  
  
City: Boston State: MA ZIP: 02210-2600

8. Deposit account number: 06-1448  
  
Attach duplicate copy of this page if paying by deposit account

**DO NOT USE THIS SPACE**

9. Statement and signature: *To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Robert W. Gauthier  
Name of Person Signing

Signature

January 21, 2003  
Date

Total number of pages including cover sheet, attachments, and document: 4

02/03/2003 ECDOPER 00000021 09715906

01 FC:8021

Mail documents to be recorded with required cover sheet information to:  
40.00 Commissioner of Patents and Trademarks, Box Assignments  
Washington, D.C. 20231

20/534692.1

**PATENT**  
**REEL: 013703 FRAME: 0660**

## ASSIGNMENT

WHEREAS, we, Bruce E. Walsh of Londonderry, New Hampshire, Philip J. Baun, Jr. of Andover, Massachusetts, Robert S. Horne of Littleton, Massachusetts, Paul P. Martel of Newburyport, Massachusetts and John T. Watson of Derry, New Hampshire have developed certain inventions described in a patent application entitled **IMPROVED AUDIO CONFERENCING SYSTEM**, filed on November 17, 2000 and having U.S. Application No. 09/715,906, having full right to convey their entire right, title and interest, both legal and equitable, in and to said inventions, free from all prior assignments, agreements, licenses, mortgages, security interests, or other encumbrances whatsoever; and

WHEREAS, SPECTEL OPERATIONS, LIMITED (“Assignee”), of county Dublin, Ireland, an Irish corporation, is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefor;

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the undersigned, the undersigned do hereby sell, assign, transfer and set over unto said Assignee, its successors and assigns, their entire right, title and interest throughout the world in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any application filed in any foreign country based thereon, including the right to file said foreign applications and claim priority under the provisions of any international convention or treaty; also the entire right, title and interest throughout the world in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention or inventions and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention or inventions in this or any foreign country; and the undersigned hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said Assignee or its successors and assigns.

The undersigned further agree, without any further payment or compensation by said Assignee or its successors and assigns, to communicate to said Assignee, its representatives or agents or its successors and assigns, any facts relating to said invention or inventions including evidence for interference purposes or for other legal proceedings whenever requested; testify in any interference or other legal proceedings, whenever requested; execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective; and generally do everything possible to aid said Assignee, its successors or assigns and nominees to secure, obtain and enforce proper patent protection for said invention or inventions in this or any foreign country.

IN TESTIMONY WHEREOF, the undersigned have hereunto set their hands and seals on the date after their signatures.

Bruce E. Walsh

Bruce E. Walsh

8 / Nov / 2002

Date

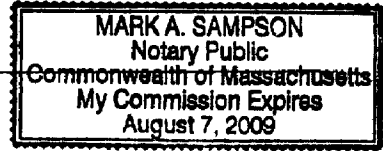
State of MASSACHUSETTS )

County of ESSEX )

Mark A. Sampson

Notary Public

My commission expires



Philip J. Baun, Jr.

Philip J. Baun, Jr.

Jan. 8, 2003

Date

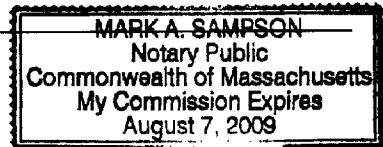
State of Massachusetts )

County of ESSEX )

Mark A. Sampson

Notary Public

My commission expires



Robert S. Horne

Robert S. Horne

Nov 8 2002

Date

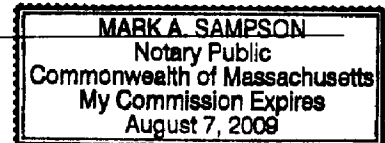
State of MASSACHUSETTS )

County of ESSEX )

Mark A. Sampson

Notary Public

My commission expires

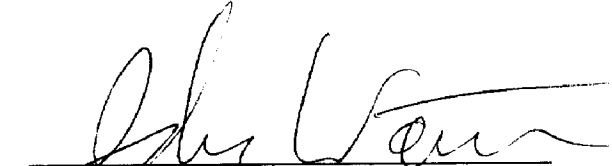


Paul P. Martel

Date

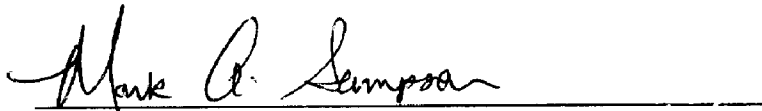
State of \_\_\_\_\_ )  
County of \_\_\_\_\_ )

\_\_\_\_\_  
Notary Public  
My commission expires \_\_\_\_\_

  
\_\_\_\_\_  
John T. Watson

11-8-2002  
Date

State of MASSACHUSETTS )  
County of ESSEX )

  
\_\_\_\_\_  
Notary Public  
My commission expires \_\_\_\_\_

