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1-27-03

U.S. PTO  
10/352310  
01/27/03

1. Total number of pages including cover sheet, attachments and document: 4

2. Name of Conveying Party(ies) and Execution Date(s) of Document(s)  Check here if additional name(s) attached  
Name(s): Norman S. McMorrow  
Execution Date(s): January 24, 2003

3. Name and address of receiving party  Check here if additional name(s) & address(es) are attached  
Name SiQual, Inc.  
Address 18735 SW Boones Ferry Road  
City Tualatin State/Country Oregon Zip 97062

4. Nature of Conveyance **10322310**  
 Assignment  Merger  Security Agreement  Name Change  Other:

5. Total number of applications and patents involved: 1

6. Total Fee Enclosed (37 C.F.R. § 3.41): \$40.00

7.  Check here if any deficiency/overpayment is authorized to be charged to deposit account 02-4550

8. Enter either the Execution date (of the Declaration and Power of Attorney), Application Number, or the Patent Number. Do not enter more than one number for the same patent.  
A.  This document is being filed with a new application. Execution date is: January 24, 2003  
B.  Patent Application No.(s) or Patent No.(s):  
 Check here if additional numbers are attached

9. Correspondent's name, address, and telephone number  
Michael D. Jones  
Klarquist Sparkman, LLP  
One World Trade Center, Suite 1600  
121 S.W. Salmon Street  
Portland, Oregon 97204-2988  
Telephone: 503-226-7391

10.  Please return the attached postcard to confirm that these items have been received.

11. Statement and signature *To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Michael D. Jones \_\_\_\_\_ January 27, 2003  
Name of Person Signing Signature Date

01/29/2003 RHARIS1 00000054 024550 10352310  
02 FC:8021 40.00 OP

cc: Docketing

## ASSIGNMENT

The parties agree as follows:

1. Norman S. McMorrow of Portland, County of Multnomah, State of Oregon, hereby agrees and confirms that he is one of two inventors of a certain invention, entitled DIELECTRIC LOSS COMPENSATION METHODS AND APPARATUS, the other inventor being Robert C. Hinz, Jr., for which U.S. Provisional Patent Application No. 60/352,618 was filed on January 28, 2002, and U.S. Patent Application No. \_\_\_\_\_, entitled DIELECTRIC LOSS COMPENSATION METHODS AND APPARATUS, executed by me on January 24, 2003 (the U.S. Application), Klarquist Sparkman, LLP reference no. 5999-64420, which is to be filed, and which has been filed on January 27, 2003.

2. SiQual, Inc., is a corporation organized under the laws of the State of Washington having a place of business at 18735 SW Boones Ferry Road, Tualatin, Oregon, and was my employer at the time of this invention.

3. In consideration of \$500, the receipt of which is hereby acknowledged, Norman S. McMorrow, hereby sells, assigns and transfers to SiQual, Inc., the full and exclusive right, title and interest in and to said invention, patent applications and patent rights throughout the world, including foreign patent priority rights, the right to file and prosecute International Applications under the Patent Cooperation Treaty, and the right to file and prosecute applications under the European Patent Convention; said invention, application and letters patent in this or any foreign country, and all divisions, continuations, reissues and extensions thereof, to be held and enjoyed by SiQual, Inc. for its own use and benefit, and for its successors and assigns to the full end of the term for which letters patent may be granted in this or any foreign country, as fully and entirely as the same would have been held by me had this assignment and sale not been made,



This 24 day of JANUARY, 2003, before me personally came the above-named Norman S. McMorrow who executed the foregoing instrument in my presence, and who acknowledged to me that he executed the same of his own free will for the purposes set forth therein.

[SEAL]



Sharon M. Bacon  
Notary Public For  
My commission expires: 03-19-2006

Accepted by:

SiQual, Inc. [Signature]  
By: \_\_\_\_\_  
Name: Darrel E. Baker  
Title: President  
Date: 1-24-03

STATE OF OREGON )  
 )  
COUNTY OF WASHINGTON) ss.

This 24 day of JANUARY, 2003, before me personally came the above-named Darrel E. Baker who executed the foregoing instrument in my presence, and who acknowledged to me that he executed the same of his own free will for the purposes set forth therein.

[SEAL]



Sharon M. Bacon  
Notary Public For  
My commission expires: 03-19-2006