

02-05-2003

OMB No. 0651-0027 (exp. 5/31/2002)

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102357709

To the Honorable Commissioner of Patents and Trademarks

attached original documents or copy thereof.

1. Name of Conveying party(ies):

Sharmistha S. Das

Richard A. Windhausen

2. Name and address of receiving party(ies)

Name: Avaya Technology Corp.

Internal Address: \_\_\_\_\_

Street Address: 211 Mount Airy RoadCity: Basking Ridge State: NJ ZIP: 07920Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other \_\_\_\_\_Execution Date: January 23, 2003 and January 28, 2003Additional name(s) & address(es) attached ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is January 23 and 28, 2003

A. Patent Application No.(s)

B. Patent No.(s)

10/352720Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Docket AdministratorInternal Address: Room 1N-391Street Address: 307 Middletown-Lincroft RoadCity: Lincroft State: NJ ZIP: 077386. Total number of applications and patents involved: 17. Total fee (37 CFR 3.41) .....\$ 40.00☐ Enclosed☒ Authorized to be charged to deposit account

8. Deposit account number:

501602

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*David Volejnicek

Name of Person Signing

David Volejnicek  
Signature28 Jan 2003  
DateTotal number of pages including cover sheet, attachments, and document: 4Attorney Docket No.: 402073-A-01-US (Das)02/04/2003 LMUELLER 00000283 501602 1035272001 FC:002140.00 CHMail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D. C. 20231PATENT  
REEL: 013716 FRAME: 0895

**ASSIGNMENT AND AGREEMENT**

For value received, we, **Sharmistha S. Das**, of **Broomfield** in the County of Broomfield and the State of Colorado, and **Richard A. Windhausen**, of **Boulder** in the County of Boulder and the State of Colorado, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A. and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **"Normalization Of Speech Accent"** described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

We agree that, when requested, we shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Sharmistha S. Das  
**Sharmistha S. Das**

Date: 01/23/03


United States of America    )  
 State of Colorado            ) ss.  
 County of Adams             )

On this 23<sup>rd</sup> day of January, 2003, before me personally came **Sharmistha S. Das**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



My Commission Expires 08/04/2004

[Signature]  
 Notary Public

  
 Richard A. Windhausen


Date: 1/28/03

United States of America )  
 State of Colorado ) ss.  
 County of Adams )

On this 28<sup>th</sup> day of January, 2003, before me personally came **Richard A. Windhausen**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



My Commission Expires 08/04/2004

  
 Notary Public

Avaya Technology Corp.  
 307 Middletown-Lincroft Road  
 Room 1N-391  
 Lincroft, NJ 07738