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OMB No. 0651-0027 (2-19-03)

Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
 Shaun Calvin Howick
 Goran Bajic

2-11-03

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
 Name: W.E.T. Automotive Systems AG
 Internal Address: _____

 Street Address: Rudolf-Diesel-Strasse 12
D-85235 Odelzhausen, Germany
 City: _____ State: _____ Zip: _____
 Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____
 Execution Date: January 7, 2003; February 10, 2003

4. Application number(s) or patent number(s):
 If this document is being filed together with a new application, the execution date of the application is: _____
 A. Patent Application No.(s)
10/295,491
 B. Patent No.(s)

 Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
 Name: Scott A. Chapple
 Internal Address: DOBRUSIN & THENNISCH PC

 Street Address: 401 South Old Woodward Avenue
Suite 311
 City: Birmingham State: MI Zip: 48009

6. Total number of applications and patents involved: 1
 7. Total fee (37 CFR 3.41).....\$ 40.00
 Enclosed
 Authorized to be charged to deposit account
 8. Deposit account number:
50-1097 for any fee deficiencies
 (Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Scott A. Chapple
 Name of Person Signing

Scott Chapple
 Signature

2-11-03
 Date

Total number of pages including cover sheet, attachments, and documents: 3

Mail documents to be recorded with required cover sheet information to:
 Commissioner of Patents & Trademarks, Box Assignments
 Washington, D.C. 20231

For: U.S. Rights and Foreign Rights
For: U.S. Application
By: Inventors

ASSIGNMENT OF INVENTION

In consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNORS:

Shaun Calvin Howick
535 Brunelle Cres.
Tecumseh, Ontario N8N 5H8
Canada
Nationality: Canada

Goran Bajic
816 Dawson Rd.
Windsor, Ontario N8Y 4A2
Canada
Nationality: Canada

hereby sell, assign and transfer to

ASSIGNEE:

W.E.T. Automotive Systems AG
Rudolf-Diesel-Strasse 12
D-85235 Odelzhausen
Germany
State or Country of Formation: Germany

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and its territorial possessions and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled:

COVERED CONDUCTOR AND HEATER FORMED THEREWITH

and which is found in (37 C.F.R. Section 3.21) U.S. application no. 10/295,491 filed on November 15, 2002 and any legal equivalent thereof in a foreign country, including the right to claim priority and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof.

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNORS and will

testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I have hereunto set hand and seal this 7th day of January 2003.

Date:

Shaun Calvin Howick
Signature of Shaun Calvin Howick

County of Essex)
Province Ontario)
State of Ontario)

Before me this 7th day of January 2003, personally appeared the above named individual, to me known to be the person described in, and who executed the foregoing assignment instrument and acknowledged to me that she executed the same of her own free will for the purpose therein expressed.

his

[Signature]
Notary Public

IN WITNESS WHEREOF, I have hereunto set hand and seal this 10th day of Feb '03.

Date:

Goran Bajic
Signature of Goran Bajic

County of Essex)
Province Ontario)
State of Ontario)

Before me this 10th day of February 2003, personally appeared the above named individual, to me known to be the person described in, and who executed the foregoing assignment instrument and acknowledged to me that she executed the same of her own free will for the purpose therein expressed.

[Signature]
Notary Public