Substitute Form PTO-1595 Attorney Docket No.: 13906-064001 Client's Ref. No.: 2002P10029 US01

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Andreas Wildhagen, Michael Kretz, Joerg	SAP AKTIENGESELLSCHAFT	
Kessler, Heinz Pauly and Prasad Kompalli	Intellectual Property Department	
Additional name(s) attached?  Yes  No	Neurottstrasse 16	
3. Nature of conveyance:	69190 Walldorf	
S Assignment	Germany	
Merger     Security Agreement		
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Execution Date: 05/14/2003; 05/19/2003;	Additional names/addresses attached?   Yes  No	
06/23/2003; 05/28/2003; 05/14/2003		
<ol><li>Application number(s) or patent number(s):</li></ol>		
If this document is being filed with a new application, the execution	1	
A. Patent Application No(s).:	B: Patent No(s).:	
10/301,864		
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STEPHEN R. SCHAEFER	7. Total fee (37 CFR §3.41); \$40	
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## ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS; Andreas Wildhagen, Michael Kretz, Joerg Kessler, Heinz Pauly and Prasad Kompalli, hereby sell, assign, and transfer to SAP Aktiengesellschaft, a German Corporation, having offices located at Neurottstrasse 16, D-69190 Walldorf, Germany, and its successors, assigns and legal representatives (collectively, "ASSIGNEE") all of the right, title and interest of ASSIGNORS throughout the world in and to any and all inventions and improvements which are the subject of a patent document entitled

## PHASED UPGRADE OF A COMPUTING ENVIRONMENT

and which is found in

(a)	_	U.S. patent application executed on	, entitled as above, listing the above named person as inventor.
(Ь)	<u>×</u>	U.S. patent application filed on <u>11/22/2002</u> [X ] under Application No. <u>10/301.864</u> [ ] with Express Mail No	

(c) \_\_\_\_ U.S. Patent No.: \_\_\_\_\_\_ issued \_\_\_\_\_\_

An attorney of record, or the attorney filing the application, is authorized and requested by the execution of this assignment to insert into this assignment the execution date of the application and/or the filing date and serial number of the application when officially known.

This assignment includes the foregoing patent application or patent; all legal equivalents thereof in any foreign country and all patents issuing therefrom; all United States and foreign patents, utility models, and design registrations granted for any of said inventions and improvements; and the right to claim priority based on the filing date of the foregoing patent application or patent under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treatles of like purposes. ASSIGNORS authorize ASSIGNEE to apply in all countries in the names of ASSIGNORS or in the name of ASSIGNEE for patents, utility models, and design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements.

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into that would conflict with this assignment.

ASSIGNORS further covenant for themselves and their respective heirs, legal representatives and assigns to provide to ASSIGNEE promptly upon the request of ASSIGNEE all pertinent facts and documents relating to said invention and said patents and legal equivalents as may be known and accessible to ASSIGNORS and to testify as to the same in any interference, litigation, or proceeding relating thereto and promptly to execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue or enforce said application, said inventione and improvements and said patents and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

ASSIGNORS request the United States Patent and Trademark Office to issue said patents of the United States and any reissue or extension thereof to the ASSIGNEE.

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Attorney's Docket No.: 13906-064001 SAP Ref. No.: 2002P10029 US01; Page 2 of 2

Inventor's Signati Witnessed by:	ANDREAS WILDHAGEN	Mag	14	200
	Signature Ellen Hahn Print Name			
Inventor's Signat	MICHAEL KRETZ			
Witnessed by:	Signature	Date	·	
	Print Name			
Inventor's Signat	UTP			
Witnessed by:	Signature	Date		
	Print Name			
Inventor's Signal	HEINZ PAULY			
Witnessed by:	Signature	Date	1	
	Print Name		I	
Inventor's Signal	PRASAD KOMPALLI			
Witnessed by:	Signature	Date		

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Attorney's Docket No.: 13906-064001 SAP Ref. No.: 2002P10029 US01; Page 2 of 2

Inventor's Signal	ANDREAS WILDHAGEN	
Witnessed by:	Signature	Date
	Print Name	
Inventor's Signa		19.5.03
Witnessed by:	Signature <u>T. V. S. U.B. R. M. ANIYAN</u> Print Name	Date
Inventor's Signa	JOERG KESSLER	
Witnessed by:	Signature	Date
	Print Name	
Inventor's Signa	fure HEINZ PAULY	
Witnessed by:	Signature	Date
	Print Name	
Inventor's Signa	PRASAD KOMPALLI	
Witnessed by:	Signature	Date
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Inventor's Signal	ANDREAS WILDHAGEN	
Witnessed by:	Signature	Date
	Print Name	
Inventor's Signa	MICHAEL KRETZ	
Witnessed by:	Signature	Date
	Print Name	
Inventor's Signa	JOERG KESSLER	
Witnessed by:	Signature	Date
	Print Name	
Inventor's Signa Witnessed by:	HENZPAULY	<u> え                                   </u>
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inventor's Signa	Iure PRASAD KOMPALLI	
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Inventor's Signat		
Witnessed by:	Signature	Date
	Print Name	
inventor's Signat	JOERG KESSLER	
Witnessed by:	Signature	Date
	Print Name	
Inventor's Signat		
Witnessed by:	Signature	Date
	Print Name	
Inventor's Signal	PRASAD KOMPALLI	<u> </u>
witnessed by:	ture <u>F. N. D. Prosed</u> PRASAD KOMPALLI <u>Signature</u> <u>B-K. SESHACIRI</u> Print Name	
	Print Name	

**RECORDED: 06/25/2003**