


Attorney's Docket No. 25491-01

03-03-2003

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Please record the attached original documents or copy thereof.

<p>1. Name of conveying party(ies):</p> <p>Robert Supinski Michael R. Austin Gary Desrosiers Jancia He John Kunz Will Tan Rickey C. Tang David Thomas</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>3. Nature of conveyance:</p> <p><input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____</p> <p>Execution Date: Jan. 29, 2003, Jan. 30, 2003, Jan. 30, 2003, Jan. 30, 2003 and</p>	<p>2. Name and address of receiving party(ies)</p> <p>Name: Massachusetts Mutual Life Insurance Company A MassMutual Financial Group</p> <p>Internal Address: 1295 State Street Springfield, MA 01111</p> <p>Street Address:</p> <p>Additional name(s) & addresses(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
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02/24/03

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

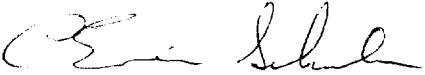
A. Patent Application No.(s) 10/306,401	B. Patent No.(s)
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Additional numbers attached? Yes No

<p>5. Name and address of party to whom correspondence Concerning document should be mailed:</p> <p>Name: C. Eric Schulmam, Esq. Address: MINTZ, LEVIN, COHN, FERRIS GLOVSKY and POPEO, P.C. One Financial Center Boston, MA 02111</p>	<p>6. Total number of applications and patents involved: [1]</p> <p>7. Total fee (37 CFR 3.41).....\$ 40.00</p> <p><input checked="" type="checkbox"/> Enclosed</p> <p><input type="checkbox"/> Authorized to be charged to Deposit Account No: 50-0311; Ref. No. 25491-012.</p>
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9. Statement and signature
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

C. Eric Schulman, Esq. (Reg. No. 43,350)		Feb. 24, 2003
Name of Person Signing	Signature	Date

Total number of pages including cover sheet, attachments, and document: [5]

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 01 FEB 2003 40.00 DP
 TRA 1766311v1

Mail documents to be recorded with required cover sheet information to:
 Box Assignment
 Commissioner for Patents
 Washington, DC 20231



30623

PATENT TRADEMARK OFFICE

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ASSIGNMENT

We, **Robert Supinski of Suffield, CT, Michael R. Austin of Palmer, MA, Gary Desrosiers of Enfield, CT, Jiancai He of Windsor, CT, John Kunz of W. Springfield, MA, Will Tan of Belchertown, MA, Rickey C. Tang of Southwick, MA, and David Thomas of Vernon, CT** the undersigned, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, hereby assign, sell and transfer to **Massachusetts Mutual Life Insurance Company, A MassMutual Financial Group**, a Massachusetts corporation, with offices at **1295 State Street, Springfield, MA 01111**, and its successors, assigns and legal representatives, all hereinafter referred to as the ASSIGNEE: (1) my entire right, title and interest for the United States and in all countries, in and to any and all inventions, discoveries and applications which are disclosed in the application for United States Letters Patent entitled:

SYSTEMS AND METHODS FOR INTEGRATING A PLURALITY OF COMPUTER RESOURCES

filed with the U.S. Patent and Trademark Office on **November 27, 2002** and assigned **Serial No. 10/306,401**, including any utility applications, renewals, revivals, reissues, reexaminations, extensions, continuations, continuations-in-part and divisions thereof and any substitute applications therefor; and any legal equivalent thereof in a foreign country (2) the full and complete right to file patent applications in the name of the ASSIGNEE, its designee, or in my/our names at the ASSIGNEE's, or its designee's, election, on the aforesaid inventions, discoveries and applications in all countries of the world; (3) the entire right, title and interest in and to any Letters Patent which may issue thereon in the United States or any legal equivalent thereof in any country, and any utility applications, renewals, revivals, reissues, reexaminations and extensions thereof, and any patents of confirmation, registration and importation of the same; and (4) the entire right, title and interest in all Convention and Treaty Rights of all kinds thereon, including without limitation all rights of priority in any country of the world, in and to the above inventions, discoveries and applications.

We hereby authorize and request the competent authorities to grant and to issue any and all such Letters Patent in the United States and throughout the world to the ASSIGNEE of the entire right, title and interest therein, as fully and entirely as the same would have been held and enjoyed by me/us had this assignment, sale and transfer not been made.

We agree, at any time, upon the request of the ASSIGNEE, to execute and to deliver to the ASSIGNEE any additional applications for patents for said inventions and discoveries, or any part or parts thereof, and any applications for patents of confirmation, registration and importation based on any Letters Patent issuing on said inventions, discoveries, or applications and divisions, continuations, renewals, revivals, reissues, reexaminations and extensions thereof.

We further agree at any time to execute and to deliver upon request of the ASSIGNEE such additional documents, if any, as are necessary or desirable to secure patent protection on said inventions, discoveries and applications throughout all countries of the world, and otherwise to do the necessary to give full effect to and to perfect the rights of the ASSIGNEE under this Assignment, including the execution, delivery and procurement of any and all further documents evidencing this assignment, transfer and sale as may be necessary or desirable.

We hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

We further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

Date: 1/13/2003 Robert Supinski
Robert Supinski

State of Massachusetts
County of Hampden

Subscribed and sworn to before me this 13th day of January, 2003.

SEAL

Linda J. Larrivee
Notary Public LINDA J. LARRIVEE
My commission expires Feb 20, 2009

Date: 1/10/03 Michael R. Austin
Michael R. Austin

State of Massachusetts
County of Hampden

Subscribed and sworn to before me this 13th day of January, 2003.

SEAL

Linda J. Larrivee
Notary Public LINDA J. LARRIVEE
My commission expires Feb. 20, 2009

Date: 1-14-2003 Gary Desrosiers
Gary Desrosiers

State of Massachusetts
County of Hampden

Subscribed and sworn to before me this 14th day of January, 2003.

SEAL

Linda J. Larrivee
Notary Public LINDA J. LARRIVEE
My commission expires Feb. 20, 2009

Date: 01/13/03

Jiancai He
Jiancai He

State of MASSACHUSETTS
County of HAMPDEN

Subscribed and sworn to before me this 13th day of January, 2003.

SEAL

Linda J. Larrivee
Notary Public LINDA LARRIVEE
My commission expires Feb 20, 2009

Date: 1/13/03

John Kunz
John Kunz

State of MASSACHUSETTS
County of HAMPDEN

Subscribed and sworn to before me this 13th day of January, 2003.

SEAL

Linda J. Larrivee
Notary Public LINDA LARRIVEE
My commission expires Feb 20, 2009

Date: 1/13/03

Will Tan
Will Tan

State of MASSACHUSETTS
County of HAMPDEN

Subscribed and sworn to before me this 13th day of January, 2003.

SEAL

Linda J. Larrivee
Notary Public LINDA LARRIVEE
My commission expires Feb 20, 2009

Date: 1/13/2003

Rickey C. Tang
Rickey C. Tang

State of Massachusetts
County of Hampden

Subscribed and sworn to before me this 13th day of January, 2003.

SEAL

Linda Larrivee
Notary Public LINDA LARRIVEE
My commission expires Feb 20, 2009

Date: 1/13/2003

David Thomas
David Thomas

State of Massachusetts
County of Hampden

Subscribed and sworn to before me this 13th day of January, 2003.

SEAL

Linda Larrivee
Notary Public LINDA LARRIVEE
My commission expires Feb 20, 2009

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