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1. Name of conveying party(ies):
Hiroshi KANAYAMA
Mitsuaki HAKAMATA
Yoshio KUMADA

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):
TAIHO KOGYO CO., LTD.
65, Midorigaoka 3-chome, Toyota-shi, Aichi 471-8502 Japan

03-05-2003
102381200

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____

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Execution Date: November 5, 2002

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: November 5, 2002
A. Patent Application No.(s)
10276241

B. Patent No.(s)
Not Yet Assigned

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
SUGHRUE MION, PLLC
2100 Pennsylvania Avenue, N.W.
Suite 800
Washington, D.C. 20037-3213

(11/21/2002 MKAYPAGH 00000019 10276241
02 Fee:8021 40.00 DP)

6. Total number of applications and patents involved:
1

7. Total fee (37 CFR 3.41): \$40.00
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Darryl Mexic Paul A. Mexic Reg. 33,102 November 14, 2002
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ASSIGNMENT

Whereas, I/we, Hiroshi KANAYAMA, Mitsuaki HAKAMATA and Yoshio KUMADA
all of Aichi, Japan

hereinafter called assignor(s), have invented certain improvements in
SLIDE MEMBER

and executed an application for Letters Patent of the United States of America therefor on

November 5, 2002; and

Whereas, TAIHO KOGYO Co., Ltd.

65, Midorigaoka 3-chome, Toyota-shi, Aichi 471-8502 Japan

(assignee), desires to acquire the entire right, title and interest in the application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for valuable consideration, receipt whereof is hereby acknowledged,

I/We, the above named assignor(s), hereby sell, assign and transfer to the above named assignee, its successors and assigns, the entire right, title and interest in the application and the invention disclosed therein for the United States of America and all countries foreign thereto, including the rights of priority under the International Convention of Paris (1883) as amended, and I/we request the Director - U.S. Patent and Trademark Office to issue any Letters Patent granted upon the invention set forth in the application to the assignee, its successors and assigns; and I/we hereby agree that the assignee may apply for foreign Letters Patent on the invention and I/we will execute without further consideration all papers deemed necessary by the assignee in connection with the United States and foreign applications when called upon to do so by the assignee.

I/We hereby authorize and request my/our attorneys SUGHRUE MION, PLLC of 2100 Pennsylvania Avenue, N.W., Washington, D.C. 20037-3213 to insert here in parentheses (Application number _____, filed _____) the filing date and application number of said application when known.

Date: November 5, 2002

s/ Hiroshi Kanayama
Hiroshi KANAYAMA

Date: November 5, 2002

s/ Mitsuaki Hakamata
Mitsuaki HAKAMATA

Date: November 5, 2002

s/ Y. Kumada
Yoshio KUMADA

Date:

s/ _____

Date:

s/ _____

(Legalization not required for recording but is prima facie evidence of execution under 35 U.S.C. § 261)