

Docket No.: 4460

ASSIGNMENT OF INVENTION, PATENT APPLICATION, AND PATENT

Whereas Assignors:

- 1) Ernst Maximilian SPENGLER, Im Hasenpfad 10, D-63150 Heusenstamm, Fed. Rep. of Germany
- 2) Gerhard SPENGLER, Nordring 101, D-60388 Frankfurt am Main, Fed. Rep. of Germany

have invented certain new and useful improvements in the Invention entitled:

MOLDING METHOD AND APPARATUS WITH PLURAL COOPERATING MOLD TOOLS FOR FORMING
INTERIOR TRIM COMPONENTS FOR MOTOR VEHICLES

as described and as claimed in the Application for Letters Patent of the United States of America executed by the
Assignors on: _____ (the same date as this Assignment unless otherwise set forth), and as
filed in the U. S. Patent and Trademark Office on: _____ under U. S. Application Serial No.:
_____, and as identified by Attorney Docket No.: 4460;

And Whereas, Assignee: R + S Technik GmbH

of: Carl-Legien-Str. 16, 63073 Offenbach am Main, Federal Republic of Germany

including its heirs, successors and assigns is desirous of acquiring the entire and exclusive right, title, and interest
in said Invention and any and all Letters Patents that may be granted therefor in the United States of America;

Now Therefore, in consideration of ONE Dollar (\$1.00) or equivalent foreign currency and other valuable
consideration, the receipt of which by said Assignors is acknowledged, said Assignors hereby assign, sell and transfer
unto said Assignee the entire and exclusive right, title and interest in and to said Invention, said Application, any
and all continuations, divisions, reissues, reexaminations and extensions of said Application, any and all rights of
priority pertaining to said Invention or said Application, and said Letters Patents granted therefor, in the United
States of America, for the full term or terms of said Letters Patents and for the maximum duration that any interest
assigned herein may be maintained, to be held and enjoyed by said Assignee including its heirs, successors, and
assigns as fully and entirely as the same would have been held by said Assignors had no Assignment thereof been
made. Said Assignors covenant that they have the full right to convey the entire right, title and interest herein
assigned, and that they have not made, and will not make any statement, agreement or conveyance in conflict
herewith.

Said Assignors further agree to cooperate with said Assignee, execute all truthful papers, and take such actions in
connection with said Application and any continuations, divisions, reissues, reexaminations and extensions thereof,
in any interference or proceeding in relation thereto, and in any foreign applications corresponding thereto, as
requested by said Assignee. Said Assignors hereby authorize said Assignee to control and direct the prosecution of
said Application and any and all continuations, divisions, reissues, re-examinations and extensions thereof.

Said Assignors authorize and request that said Letters Patents granted for said Invention should be issued to and in
the name of said Assignee.

In Testimony Whereof, We, said Assignors, hereunto set our hands on the date indicated:

| | | | |
|---|-----------------------|-----------------------------|-------------------------|
| Signature: <u>Ernst Maximilian Spengler</u> | Date: <u>17/02/03</u> | Witness: <u>[Signature]</u> | Date: <u>17/02/2003</u> |
| Signature: <u>Gerhard Spengler</u> | Date: <u>17/02/03</u> | Witness: <u>[Signature]</u> | Date: <u>17/02/2003</u> |

ASSIGNMENT OF INVENTION, PATENT APPLICATION, AND PATENT

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- 1) **Ernst Maximilian SPENGLER**, Im Hasenpfad 10, D-63150 Heusenstamm, Fed. Rep. of Germany
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as described and as claimed in the Application for **Letters Patent of the United States of America** executed by the Assignors on: _____ (the same date as this Assignment unless otherwise set forth), and as filed in the U. S. Patent and Trademark Office on : _____ under U. S. Application Serial No.: _____, and as identified by Attorney Docket No.: 4460;

And Whereas, Assignee: **R + S Technik GmbH**

of: **Carl-Legien-Str. 16, 63073 Offenbach am Main, Federal Republic of Germany**

including its heirs, successors and assigns is desirous of acquiring the entire and exclusive right, title, and interest in said Invention and any and all Letters Patents that may be granted therefor in the United States of America:

Now **Therefore**, in consideration of **ONE Dollar (\$1.00)** or equivalent foreign currency and other valuable consideration, the receipt of which by said Assignors is acknowledged, said Assignors hereby assign, sell and transfer unto said Assignee the entire and exclusive right, title and interest in and to said Invention, said Application, any and all continuations, divisions, reissues, reexaminations and extensions of said Application, any and all rights of priority pertaining to said Invention or said Application, and said Letters Patents granted therefor, in the United States of America, for the full term or terms of said Letters Patents and for the maximum duration that any interest assigned herein may be maintained, to be held and enjoyed by said Assignee including its heirs, successors, and assigns as fully and entirely as the same would have been held by said Assignors had no Assignment thereof been made. Said Assignors covenant that they have the full right to convey the entire right, title and interest herein assigned, and that they have not made, and will not make any statement, agreement or conveyance in conflict herewith.

Said Assignors further agree to cooperate with said Assignee, execute all truthful papers, and take such actions in connection with said Application and any continuations, divisions, reissues, reexaminations and extensions thereof, in any interference or proceeding in relation thereto, and in any foreign applications corresponding thereto, as requested by said Assignee. Said Assignors hereby authorize said Assignee to control and direct the prosecution of said Application and any and all continuations, divisions, reissues, re-examinations and extensions thereof.

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Signature: SEE ATTACHED SIGNATURE PAGE Witness: _____
Ernst Maximilian Spengler Date _____ Date _____

Signature: SEE ATTACHED SIGNATURE PAGE Witness: _____
Gerhard Spengler Date _____ Date _____

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FEBRUARY 18 2003