FORM **PTO-1595**

RECORDA1

OME No. 0651-0011 (exp. 5/31/2002) To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof. 1. Name of conveying party(ies). Kenneth L. Reed (02/17/2003) Hari S. Hariharan (02/21/2003) Michiko Satio (02/19/2003) Michiko Satio	(Rev 03/01) 3-4-03	U.S. Patent and Trademark Office
1. Name of conveying party(ies): Kenneth L. Reed (02/17/2003) Hari S. Hariharan (02/21/2003) Michiko Salto (02/19/2003) Addilic ral name(s) of conveying party(ies) attached? Yes ØNo	OMB No. 0651-0011 (exp. 5/31/2002)	
Name: Accenture Global Services GmbH Hari S. Hariharan (02/21/2003) Internal Address: Additional name(s) of conveying party(ies) attached? Yes SNo Street Address: Industieplatz 3 Bau Laufengass Bautengass Baute	To the Honorable Commissioner of Patents and Trademarks: F	Please record the attached original documents or copy thereof.
Additional name(s) of conveying party(ies) attached? Yes Street Address: Industieplatz 3 Bau Laufengass 8212 Neuhausen am Rheinfall Switzerland Sw	Kenneth L. Reed (02/17/2003)	
Bau Laufengass 8212 Neuhausen am Rheinfall Switzerland Assignment	Michiko Saito (02/19/2003)	
Additional name(s) of receiving party(ies) attached?	Assignment	Bau Laufengass 8212 Neuhausen am Rheinfall
Additional numbers attached? Yes No Additional numbers attached? Yes No Name and address of party to whom correspondence concerning document should be mailed: Name: Steven C. Lieske In ernal Address: State: CA ZIP: 94304 Authorized to charge any underpayment or credit any overpayment to deposit account.	February 19, 2003 respectively 4. Application number(s) or patent number(s):	
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Steven C. Lieske 7. Total Fee (37 CFR 3.41)	A Patent Application No(s).	9.00
7. Total Fee (37 CFR 3.41)\$40.00. In ernal Address: Si eet Address: 1400 Page Mill Road C⊢y: Palo Alto State: CA ZIP: 94304 ✓ Authorized to charge any underpayment or credit any overpayment to deposit account.	5. Name and address of party to whom correspondence concerning	6. Total number of applications and patents involved:
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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Steven C. Lieske, Reg. No. 47,749

Name of Person Signing

Signature

February 2 62003

Date

umber of pages including cover sheet, attachments, and document: 7

Mail documents to be recorded with required cover sheet information to:

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Washington, D.C. 20231

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TC2: 621459 v01 02/26/2003

ASSIGNMENT

WHEREAS, We, Kenneth L. Reed, of Mission Viejo, California, Hari S. Hariharan, of Madison, Wisconsin, and Michiko Saito, of Hayward, California, have invented and own a certain invention entitled MULTI-DIMENSIONAL SEGMENTATION FOR USE IN A CUSTOMER INTERACTION for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by Serial No. 10/302,418, filed November 22, 2002; and

WHEREAS, Accenture Global Services GmbH, a company organized and existing under the laws of Switzerland, and having its principal offices at Industicplatz 3, Bau Laufengass, 8212 Neuhausen am Rheinfall, Switzerland, is desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by said Accenture Global Services GmbH, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the said Accenture Global Services GmbH, its successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned assignee in accordance herewith.

We hereby authorize the above-mentioned assignee, its successors and assigns or anyone it may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize said assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent, in its own name if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the said assignee, its successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of said assignee, its successors and assigns, execute such additional writings and do such additional acts as said assignee, its successors and assigns, may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

III WILLIESS WHELEOL, WE HAVE HELEULITO SET OUR SIGNATURES.	
Date: 17 Feb 03	KR Koo
	Kenneth L. Reed
Date:	
	Hari S. Hariharan
Date:	
	Michiko Saito

In witness whereof, we have hereunto set our signatures.

Date:_

Kenneth L. Reed

Date: 02/21/03 Rani haray

Date:_

Michiko Saito

In witness whereof, we have hereunto set our signatures.

OC: 160680 v01 02/14/2003

PATENT REEL: 013809 FRAME: 0169

RECORDED: 03/04/2003