FORM PTO-1595 Rev. 08/28/92

01 FC:8021

03-07-2003

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

| 1023 | 83447 | | | | |
|---|--|--|--|--|--|
| Assistant Commissioner for Patents and Trademarks: Please record the attached original documents or copy thereof. | | | | | |
| 1. Name of conveying party(ies): John W. McLaren Kenneth J. Rettmann | 2. Name and address of receiving party(ies): THE DOW CHEMICAL COMPANY 2030 Dow Center Midland, Michigan 48674 UNITED STATES OF AMERICA | | | | |
| Additional name(s) of conveying party(ies) is attached. | Additional name(s) & address(es) are attached. | | | | |
| 3. Nature of conveyance: x Assignment Security Agreement Other | ☐ Merger ☐ Change of Name | | | | |
| Execution Date(s) May 29, 1998 Effective as of March 10, 1998 | | | | | |
| Application Number(s) or Patent Number(s): | | | | | |
| 09/779,157 February 08, 2001 If this document is being filed together with a new app | lication, the execution date of the application is: | | | | |
| Additional Application Number(| s) or Patent Number(s) are attached. | | | | |
| Name and address of party to whom correspondence concerning document should be mailed: | Total number of applications and patents involved: 1 | | | | |
| Graham E. Taylor The Dow Chemical Company Intellectual Property P. O. Box 1967 | 7. Total fee (37 CFR 3.41) \$40.00 Enclosed Please deduct the above fee from our Deposit Account | | | | |
| Midland, Michigan 48641-1967 United States of America | Deposit Account <u>04-1512</u> . If this estimate is incorrect, please debit or credit our account accordingly. | | | | |
| 40.00 CH 07779157 | THIS SPACE | | | | |
| 9. Statement and signature: To the best of my knowledge and belief, the foregoing info of the original document. | rmation is true and correct and any attached copy is a true copy | | | | |
| Dated: February 26, 2003 | rystal S. Rohde Office Professional | | | | |
| 38,990 B US | (989) 636-1954 | | | | |

Total number of pages including attachments: 4

FORM 110 (R 5/97)

This Assignment 110 is a the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Date

Application No. PCT/US98/04633

in country International

Subscrib

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

POSTCURE TREATMENT FOR REACTION INJECTION MOLDED POLYURETHANES

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

THE DOW CHEMICAL COMPANY 2030 Dow Center Midland, Michigan 48674 United States of America

a corporation organized and existing under the laws of the State of DELAWARE, U.S.A. (hereinafter referred to as the "Assignee");

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

_ Filing Da**t**e __

March 10, 1998

| identified application as Assignee may request; and I/we do here here any corresponding equivalent Application No. 09/779, 157 Filing I in country the United States of America to the above Priority application of any country where that country for recordal of this Assignment. I/we authorize Assignee or its cand we request that any such Letters Patent be issued to Assignee | Assignee in the prosecution of the application(s) and in any avolving the invention or the patent or patents thereon, and to cations derived from, corresponding to or equivalent to the above eby authorize Assignee or its designee (or nominee(s)) to insert Date February 08, 2001 Attry's patent property must be identified and entered hereinabove designee to translate this Assignment into all languages necessary; see; and consent to the recordal of this Assignment, or a Notarial see full power to make the same, but also that such assigned rights |
|---|--|
| At: CHK CHN'D, FILEH (GHN') this Z a day of MAY 1998 Effective as of March 10, 1998 Signature: John W. McLaren Residence: 5284 Rosamond, Number 6 Waterford, Michigan 48327 Country: United States of America Citizenship: United States of America P. O. Address: Same as Residence Employed By: The Dow Chemical Company Of Country: United States of America | At: MRCHAID FILE MICHAI this 29 day of M44 1998 Effective as of March 10, 1998 Signature: Residence: 39952 Jason Court Novi, Michigan 48050 Country: United States of America Citizenship: United States of America P. O. Address: Same as Residence Employed By: The Dow Chemical Company* Of Country: United States of America *At the time of invention |
| At: this day of 19 | At: thisday of |

PATENT REEL: 013810 FRAME: 0117

Docket Ref. 38990A

This Assignment 221 is in the ENGLISH language and has the same meaning in other languages with the same 221 number and R/Date

FORM 221

Docket Ref. 38990A

NOTARIAL CERTIFICATE (INDIVIDUAL)

| UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Oakland |)) SS) |
|---|---|
| On this $\frac{29}{M}$ day of $\frac{M}{M}$ | 999, personally appeared |
| | John W. McLaren |
| | the individual described in and who executed the wledged the same as a free act and deed for uses and |
| SEAL | Notary Public PATRICIA J. EBEJIER NOTARY PUBLIC-OAKLAND COUNTY, MICH. MY COMMISSION EXPIRES 12-15-2001 |
| NOTAR | IAL CERTIFICATE (INDIVIDUAL) |
| UNITED STATES OF AMERICA STATE OF MICHIGAN County/Parish of Oakland |)) SS) |
| On this 29 day of Ma before me, | 19 <u>98</u> , personally appeared |
| | Kenneth J. Rettmann |
| | the individual described in and who executed the wledged the same as a free act and deed for uses and |
| SEAL | Katricia Sofi Notary Public |

TRUE COPY

TO ALL TO WHOM THESE PRESENTS SHALL COME,

I Do Hereby Certify that the annexed document(s) are TRUE COPIES of the original document(s) which I have compared.

| at <u>M</u> i | idland, Michigar | 1 48674, USA | | | |
|--|------------------|-----------------|--|---------------|--|
| this <u>26th</u> | day of _ | <u>February</u> | 20 <u>03</u> | | |
| | | Office | stal S. Rohde Professional HEMICAL COMPA | ANY | |
| NOTARIAL CERTIFICATE | | | | | |
| UNITED STATE STATE OF MIC County/Parish o | |)) SS) | | | |
| On this <u>26th</u> appeared before | | February | 20 <u>03</u> | _, personally | |
| | | Crystal S. Rohe | de | | |
| | | | executed the fore ed for uses and pu | | |
| SEAL 18 B | | Notary Publi | line Ann | 2 Dung | |
| nun | | NOTAR | CAROLINE ANN KING | MICHIGAN | |

RECORDED: 03/04/2003

PATENT REEL: 013810 FRAME: 0119

ACTING IN MIDLAND COUNTY, MICHIGAN MY COMMISSION EXPIRES JUNE 12, 2003