

PATENT ASSIGNMENT

Electronic Version v07

Stylesheet Version v02

SUBMISSION TYPE:	NEW ASSIGNMENT	APPLICATION NUMBER 10/604497															
NATURE OF CONVEYANCE:	ASSIGNMENT OF ASSIGNOR'S INTEREST																
CONVEYING PARTY DATA																	
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Andrew Capon</td><td>2003-06-13</td></tr><tr><td>David K. Friday</td><td>2003-06-27</td></tr><tr><td>David W. Pike</td><td>2003-07-17</td></tr></tbody></table>						Name	Execution Date	Andrew Capon	2003-06-13	David K. Friday	2003-06-27	David W. Pike	2003-07-17				
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<table border="1"><thead><tr><th>Name</th><th>Street Address</th><th>Internal Address</th><th>City</th><th>State/Country</th><th>Postal Code</th></tr></thead><tbody><tr><td>Avon Rubber and Plastics, Inc.</td><td>805 West Thirteenth Street</td><td></td><td>Cadillac</td><td>MICHIGAN</td><td>49601</td></tr></tbody></table>						Name	Street Address	Internal Address	City	State/Country	Postal Code	Avon Rubber and Plastics, Inc.	805 West Thirteenth Street		Cadillac	MICHIGAN	49601
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Avon Rubber and Plastics, Inc.	805 West Thirteenth Street		Cadillac	MICHIGAN	49601												
CORRESPONDENCE DATA																	
FAX NUMBER: 616-742-1010																	
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>																	
When the customer number has been provided, the Office of Public Records will obtain the correspondence data from the official record on file at the USPTO.																	
CUSTOMER NUMBER: 020915																	
NAME OF PERSON SIGNING:	John E. McGarry																
DATE SIGNED:	2003-07-25																
Total Attachments: 2 source=Assignment _1.tif source=Assignment _2.tif																	

CH \$40.00 502003 10604497

ASSIGNMENT

WHEREAS, ANDREW CAPON, DAVID K. FRIDAY, AND DAVID W. PIKE residing, respectively, at 23 Ridgmount, Durrington, Salisbury, Wiltshire SP4 8AH, UK; 13 Iron Mill Garth, Hunt Valley, MD 21030, USA and 106 Harnham Rd., Salisbury, Wiltshire SP2 8JW (hereinafter "Assignors") have invented certain new and useful improvements in a:

MULTI-STAGE RESPIRATOR FILTER WITH TIM FILTER OPTION

for a full description of which reference is here made to an application for Letters Patent of the United States of America executed by Assignors as of the respective dates associated with their respective names herein; and

WHEREAS, AVON RUBBER & PLASTICS, INC., a corporation of the State of Michigan, having its principal office and place of business in the City of Cadillac, County of Wexford, State of Michigan, (hereinafter "Assignee") is desirous of acquiring the entire right, title, and interest in, to, and under said invention and application above-identified, and in, to, and under any Letters Patent that may be obtained for said invention, together with all foreign rights corresponding thereto, as hereinafter more fully set forth.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by Assignors from Assignee is hereby acknowledged, Assignors have agreed to sell, assign, and transfer and by these presents do hereby sell, assign, and transfer unto Assignee the entire right, title, and interest in, to, and under: said invention and application above identified; any Letters Patent of the United States of America that may be obtained in respect thereof; any corresponding applications for Letters Patent and Letters Patent therefor in all other areas of the world; and any reissues, extensions, substitutions, confirmations, divisions, and continuations of any of the foregoing (hereinafter "Invention Rights"), to have and to hold for the sole and exclusive use and benefit of Assignee forever.

Assignors hereby covenant and agree, for themselves and for their respective legal representatives, to assist and cooperate with Assignee in the preparation and prosecution of any applications included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any applications or Letters Patent included within the Invention Rights and further to execute and deliver to Assignee any and all additional papers that may be requested by Assignee for the purpose of implementing the terms of this **ASSIGNMENT**.

Assignors hereby authorize and empower Assignee to invoke and claim for any applications or Letters Patent included within the Invention Rights the benefit of any rights to which Assignors might be entitled under international law or under the laws of any particular country (such as, without limitation, the right of priority provided by the International Convention for the Protection of Industrial Property, as amended) and to invoke and claim such rights without further written or oral authorization from Assignors.

Assignors hereby consent that a copy of this **ASSIGNMENT** shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that may be required in any particular country for any purpose and more particularly in proof of the right of Assignee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended.

Assignors covenant and agree that this **ASSIGNMENT** and all of the terms hereof shall inure to the benefit of the successors, assigns, legal representatives, or nominees of Assignee, without further written or oral authorization from Assignors.

Assignors hereby authorize and request Assignee to fill in the following blanks specifying the United States Serial No. and filing date for said application above identified:

U.S. Serial No. _____
Filed _____

but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this ASSIGNMENT.

Assignors hereby authorize and request the Commissioner of Patents and Trademarks of the United States Patent and Trademark Office to issue Letters Patent to Assignee in accordance with the terms of this ASSIGNMENT.

IN TESTIMONY WHEREOF, the said Assignors have respectively hereunto set their hands on the dates indicated below.

Dated: JUNE 13 2003 SIGNATURE: Andrew Capon
Andrew Capon

[Signature]
WITNESS:

Dated: June 27, 2003 SIGNATURE: David K. Friday
NAME: David K. Friday

STATE OF Maryland)
COUNTY OF Harford) ss.

On this 27th day of June, 2003, personally appeared before me the above-named David K. Friday, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

Deborah L. Anderson
Notary Public, Harford County, Maryland
My commission expires: July 15, 2006

Dated: 17 July 2003 SIGNATURE: David W. Pike
David W. Pike

[Signature]
WITNESS: JOANNE BETTES