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(Rev. 10/02)	RECO	03-19-2003	U.S. Patent and Traden
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To the Honorable Commissione	er of Pate.	102394476	nal documents or copy thereo
 Name of conveying party(ies): Robert B. HUMPHREY George COUNES 	:	2. Name and a Name: J.R.	ddress of receiving party(ies) Kennedy Co., Inc.
		Internal Add	ress:
Additional name(s) of conveying party(les	s) attached? Ye	s No	
3. Nature of conveyance:	•		
Assignment Security Agreement Other	Merger Change of	Name	ess: 3540 E. Golf Links Road
			onState: ^{AZ} _Zip: ⁸⁵⁷¹
12/09/02 Execution Date:			e(s) & address(es) attached? Yes
 Application number(s) or pater of this document is being filed to A. Patent Application No.(s) 10/302,107 	together with a r	1	tion date of the application is:
If this document is being filed to A. Patent Application No.(s)	together with a r	B. Patent No	o.(s)
A. Patent Application No.(s)	Additional r	B. Patent No	o.(s) No of applications and patents invol
If this document is being filed to A. Patent Application No.(s)	Additional r	B. Patent No	o.(s)
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A. Patent Application No.(s)	Additional rowhom corresponde mailed: of Dale F. Regentions Avenue	B. Patent Notes attached? Yes variety ondence 6. Total number 7. Total fee (37 variety) Enclosed Authoriz ANY DEFES 8. Deposit according 502262	o.(s) No of applications and patents invol CFR 3.41)

ASSIGNMENT

We, Robert B. Humphrey, 4742 W. Placita de Suerte, Tucson, Arizona 85745 and George Counes, 4465 S. Heather Place, Tucson, Arizona 85730, both of the United States of America, having invented certain inventions and improvements as described and claimed in a United States Patent Application (the "Application") entitled Five Position Tailgate Assembly, (and I hereby authorize my attorney(s), authorized to prosecute said application, to here insert the filing date and serial number of said application, when known, Serial No. 10/302, 107 filed 11/21/02, for good and valuable consideration, the receipt of which is hereby acknowledged from J.R. Kennedy Co., Inc., and Arizona corporation, having its principal place of business at 3540 E. Golf Links Road, Tucson, Arizona 85713, (hereinafter called the Assignee), do hereby sell, assign and transfer unto the Assignee, its successors, and assigns our entire right, title, and interest, in and throughout the United States of America (including its territories and dependencies) and all countries foreign thereto, in and to and under said Application and the inventions and any of them therein set forth and described, and any and all patents and like rights of exclusion (including extensions thereof) of any country which may be granted on or for said inventions or any of them or any part thereof or on said Application or any divisional, continuing, reissue, or other patent application based thereon:

And for the same consideration we do also hereby sell, assign, and transfer unto the Assignee, its successors, and assigns all our rights under the International Convention for the Protection of Industrial Property and all other treaties of like purpose in respect of said inventions and any of them and all parts thereof and said Application, and we do hereby authorize the Assignee, its successors, and assigns to apply in our name or its or their own name or names for patents and like rights of exclusion on or for said inventions or any of them or any part thereof in

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all countries claiming if it or they so desire the priority of the filing date of said Application under the provisions of said Convention or any such other treaty;

And for the same consideration, we do hereby agree for ourselves and for our heirs, executors, and administrators, promptly upon request of the Assignee, its successors, or assigns, to execute and deliver without further compensation any power of attorney, assignment, original, divisional, continuing, reissue or other application or applications for patent or patents or like rights of exclusion of any country, or other lawful documents and any further assurances that may be deemed necessary or desirable by the Assignee, its successors, or assigns fully to secure to it or them said right, title, and interest as aforesaid in and to said inventions and any of them and all parts thereof and in and to and under said several patents and like rights of exclusion (including extensions thereof) or any of them, all, however, at the expense of the Assignee, its successors, or assigns;

And we do hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America and the corresponding Officer of each country foreign thereto to issue to the Assignee, its successors, or assigns, any and all patents and like rights of exclusion which may be granted in any country upon said United States Application or other applications or any of them or on or for said inventions or any of them or any part thereof; and we do hereby covenant for ourselves and our legal representatives and agree with the Assignee, its successors, and assigns that we have granted no right or license to make, use, or sell said inventions or any of them or any part thereof to anyone except the Assignee, that prior to the execution of this deed our right, title, and interest in and to said inventions or any of them or any part thereof has not been otherwise encumbered by us, and that we have not executed and will not execute any instrument in conflict herewith.

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IN WITNESS WHEREOF, we hereunto set our hands and seals on the day and year hereinafter noted.

9 Dec 02 Date	Robert B. Humphrey
UNITED STATES OF AMERICA STATE OF ARIZONA COUNTY PIMA)) ss:)
known, and known to me to be the individu	Robert B. Humphrey, blic in and for the above-mentioned county, to me al described in and who executed the foregoing that he executed same for the uses and purposes Notary Public George Counes
personally appeared before me, a Notary Pu known, and known to me to be the individual) ss:) (Constant of the above-mentioned county, to me all described in and who executed the foregoing that he executed same for the uses and purposes

OFFICIAL SEAL HARRIET JEAN COUNES **NOTARY PUBLIC - ARIZONA** PIMA COUNTY

My Comm. Expires April 30, 2006

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PATENT