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Attorney Docket No.: 13906-107001 SAP Ref. No.: 2003E00298 DE

Page 1 of 2

<u>ASSIGNMENT</u>

For valuable consideration, we, <u>Guido Lammers, Martin Stelert and Horst Gerlach</u>, hereby assign to SAP Aktlengeseltschaft, a German Corporation, having a place of business at Neurottstrasse 16, D-69190 Walldorf, Germany, and its successors and assigns (collectively, "the Assignee") our entire right, title and interest throughout the world in the inventions and improvements that are the subject of a patient document entitled

Campaign Management in Multiple Communication Channels

and whic	h is foun	
(a)	_	U.S. patent application executed on, entitled as above, listing the above named inventors,
(b)	<u>x</u>	U.S. patent application filed on <u>4/30/2003</u> [X] under Application No. <u>10/426,936</u> [] with Express Mail No (Application Number not yet known).
(c)	_	U.S. Patent No.:, issued
şerial nu	mber of t	i request the attorneys of record or the attorney filing the application to insert into this assignment the filing date and the application when known.
such leg improve Convent	al equiva ments; ar jon for th	includes the foregoing patent application or patent, all legal equivalents in any country, and all patents issuing from tents; all patents, utility models, and design registrations granted by any jurisdiction for any of said inventions and and the right to claim priority based on the filling date of the foregoing patent application or patent under the International e Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other rooses. We authorize the Assignce to apply in all countries in our names or in its own name for patents, utility models, rations and like rights of exclusion and for inventors' certificates for said inventions and improvements.
We here	by state	and agree that no assignment, sale, agreement, or encumbrance has been or will be made or entered into that would assignment.
request legal eq	and at its ulvalents therete:	for ourselves and our respective heirs, legal representatives, and assigne to provide to the Assignee promptly upon its sexpense all pertinent facts and documents relating to any of said inventions and improvements or said patents and as may be known and accessible to us and to testify as to the same in any interference, litigation, or proceeding and we agree promptly to perform such lawful acts and to sign such further applications, assignments, statements, and iments as the Assignee may reasonably request to effectuate fully this assignment.
Inventor	's Signat ed by:	Godo Lammers Date Date
		Frantin Steiert

PATENT

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Page 2 of 2

Inven	tor's.	Sin	nature

Witnessed by:

Print Name

Inventor's Signature

Witnessed by:

Signature

Print Name

 \mathcal{L} OO \mathcal{L} Date

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