

PATENT ASSIGNMENT

Electronic Version v07
Stylesheet Version v02

SUBMISSION TYPE:	NEW ASSIGNMENT	APPLICATION NUMBER 10/604561																	
NATURE OF CONVEYANCE:	ASSIGNMENT OF ASSIGNOR'S INTEREST																		
CONVEYING PARTY DATA																			
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Gerald L. Dykstra</td><td>2003-07-10</td></tr><tr><td>Gregory R. Bleeker</td><td>2003-07-10</td></tr><tr><td>Kent A. Deemter</td><td>2003-07-10</td></tr><tr><td>Ryan H. Hansen</td><td>2003-07-10</td></tr><tr><td>Robert C. Humphrey</td><td>2003-07-10</td></tr><tr><td>Thomas J. Walkons</td><td>2003-07-10</td></tr></tbody></table>						Name	Execution Date	Gerald L. Dykstra	2003-07-10	Gregory R. Bleeker	2003-07-10	Kent A. Deemter	2003-07-10	Ryan H. Hansen	2003-07-10	Robert C. Humphrey	2003-07-10	Thomas J. Walkons	2003-07-10
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<table border="1"><thead><tr><th>Name</th><th>Street Address</th><th>Internal Address</th><th>City</th><th>State/Country</th><th>Postal Code</th></tr></thead><tbody><tr><td>Industrial Resources of Michigan, Inc.</td><td>3123 Wilson Drive, N.W.</td><td></td><td>Grand Rapids</td><td>MICHIGAN</td><td>49544</td></tr></tbody></table>						Name	Street Address	Internal Address	City	State/Country	Postal Code	Industrial Resources of Michigan, Inc.	3123 Wilson Drive, N.W.		Grand Rapids	MICHIGAN	49544		
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Industrial Resources of Michigan, Inc.	3123 Wilson Drive, N.W.		Grand Rapids	MICHIGAN	49544														
CORRESPONDENCE DATA																			
FAX NUMBER: 616-975-5505 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> When the customer number has been provided, the Office of Public Records will obtain the correspondence data from the official record on file at the USPTO. CUSTOMER NUMBER: 028101																			
NAME OF PERSON SIGNING:		Frederick S. Burkhart																	
DATE SIGNED:		2003-07-30																	
Total Attachments: 1 source=Assignment-scan.tif																			

CH \$40.00 220190 10604561

ASSIGNMENT

WHEREAS, Gerald L. Dykstra, Gregory R. Bleeker, Kent A. Deemter, Ryan H. Hansen, Robert C. Humphrey, and Thomas J. Walkons residing at 0-1890 Lake Michigan Dr., Grand Rapids, Michigan 49544; 440 Carpenter NW, Grand Rapids, Michigan 49504; 3212 Arrowhead Arms Ct., Grandville, Michigan 49428; 1340 Barbara St. NW, Walker, Michigan 49544; 5898 Chestnut Hill Dr., Clarkston, Michigan 48346; and 900 Fonger St., Sparta, Michigan 49345; respectively, (hereinafter referred to as Assignors), have invented certain new and useful improvements in PALLET DISMANTLER for which an application for United States Letters Patent was executed on even date herewith.

WHEREAS, Industrial Resources of Michigan Inc., a corporation of the State of Michigan, having a place of business at 3123 Wilson Dr. NW, Grand Rapids, Michigan 49544 (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable considerations, Assignors hereby sell, assign and transfer unto said Assignee the full and exclusive right, title and interest to the said invention in the United States and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and in any and all foreign countries and in and to any and all divisions, reissues, continuations, continuation-in-part, and extensions thereof including the full right to claim for any such applications the benefits of the International Convention.

Assignors hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said Assignee as the owner of the entire right, title and interest in and to the same, for the sole use and behoof of said Assignee, its successors and assigns.

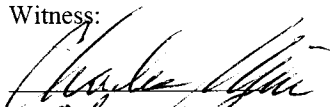
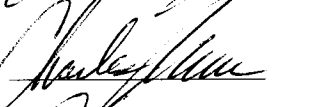
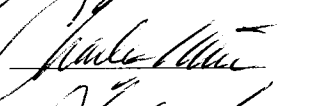
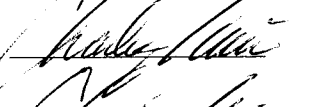

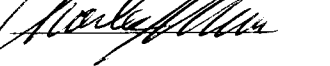
FURTHER, Assignors agree to communicate to said Assignee or its representatives any facts known to Assignor respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, continuation-in-part, substitution, renewal, and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said Assignee, make all rightful oaths and generally do everything possible to aid said Assignee, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries.

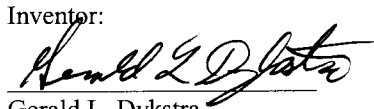
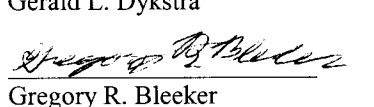

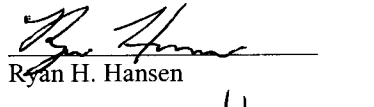
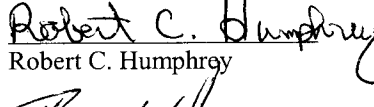

IN TESTIMONY WHEREOF, we have hereunto set our hands on the date appearing next to our signature.

Witness:

Inventor:

Date:


 Gerald L. Dykstra

 Gregory R. Bleeker

 Kent A. Deemter

 Ryan H. Hansen

 Robert C. Humphrey

 Thomas J. Walkons

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