

03-25-2003

ASSIGNMENT REC

-PA



102398630

To: Honorable Commissioner of Patents and Trade.....

Please record the attached original document(s) or copy thereof.

1. Name of conveying parties:

- a) Gerald W. Skulley
- b) Christopher Houghton
- c) Stephen J. McPhilliamy
- d) Christopher Labak

2. Name and address of receiving parties:

- a) Name: Plantronics, Inc.
- b) Address: 345 Encinal Street, Santa Cruz, CA 95060

3. Nature of conveyance

- | | | | |
|-------------------------------------|--------------------|--------------------------|-------------------|
| <input checked="" type="checkbox"/> | Assignment | <input type="checkbox"/> | Merger |
| <input type="checkbox"/> | Security Agreement | <input type="checkbox"/> | Change of Name |
| <input type="checkbox"/> | Other _____ | <input type="checkbox"/> | License Agreement |

Execution Date: March 6, 2003

4. Application Number or Patent Number: Not yet assigned

The title of the (new) application is:

CRADLE FOR COMMUNICATIONS HEADSET

5. Please send all correspondence concerning this (these) documents to:

**Customer No. 32681
Peter Hsieh
Plantronics, Inc.
345 Encinal Street
P.O. Box 635
Santa Cruz, CA 95060-0635
Telephone: (831) 458-7758
Facsimile: (831) 426-2965**

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

- Please charge the assignment recordation fee of \$40.00 to Deposit Account No. **50-2315** (Order No. **01-7086**).
- Any deficiencies are hereby authorized to be charged to Deposit Account No. **50-2315** (Order No. **01-7086**).

8. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

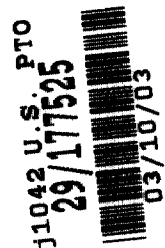
Date: March 10, 2003

Peter Hsieh

Peter Hsieh
Reg. No. 44,780

03/24/2003 ECUOPER 00000185 502315 29177525

01 FC:8021 40.00 CH



ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

CRADLE FOR COMMUNICATIONS HEADSET

(Atty. Docket No.: 01-7086) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

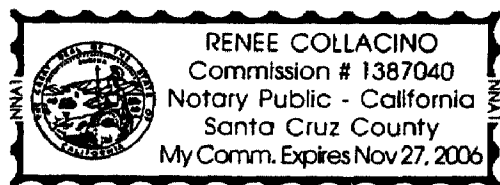
- 1) Sell(s), assign(s) and transfer(s) to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal Street, Santa Cruz, CA 95060, (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

1) Signature: *Gerald W. Skulley* Date: 3-6-2003
Typed Name: Gerald W. Skulley

In the State of California, county of Santa Cruz, on March 6, 2003, before me, Renee Collacino, Notary Public, personally appeared Gerald W. Skulley, personally known to me/proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/~~she~~/they executed the same in his/~~her~~/their authorized capacity(ies), and that by his/~~her~~/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

Renee Collacino
Notary Public



2) Signature: _____ Date: _____
Typed Name: Christopher Houghton

In the State of _____, county of _____, on _____, 2003, before me, _____, Notary Public, personally appeared Christopher Houghton, personally known to me/proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal _____
Notary Public

3) Signature: _____ Date: _____
Typed Name: Stephen J. Mcphilliamy

In the State of _____, county of _____, on _____, 2003, before me, _____, Notary Public, personally appeared Stephen J. Mcphilliamy, personally known to me/proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal _____
Notary Public

4) Signature: _____ Date: _____
Typed Name: Christopher Labak

In the State of _____, county of _____, on _____, 2003, before me, _____, Notary Public, personally appeared Christopher Labak, personally known to me/proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal _____
Notary Public

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- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

1) Signature: _____ Date: _____
Typed Name: Gerald W. Skulley

In the State of _____, county of _____, on _____, 2003, before me, _____, Notary Public, personally appeared Gerald W. Skulley, personally known to me/proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

Notary Public

2) Signature: _____
Typed Name: Christopher Houghton

Date: 03-06-03

In the State of IL, county of Cook, on 6th of March, 2003, before me, Enrique Ruiz, Notary Public, personally appeared Christopher Houghton, personally known to me/proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal
Notary Public



Enrique Ruiz

3) Signature: _____
Typed Name: Stephen J. Mcphilliamy

Date: 03.06.03

In the State of IL, county of Cook, on 6th of March, 2003, before me, Enrique Ruiz, Notary Public, personally appeared Stephen J. Mcphilliamy, personally known to me/proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal



Enrique Ruiz
Notary Public

4) Signature: _____
Typed Name: Christopher Labak

Date: _____

In the State of _____, county of _____, on _____, 2003, before me, _____, Notary Public, personally appeared Christopher Labak, personally known to me/proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

Notary Public

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(Accompanying Application)

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- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

1) Signature: _____ Date: _____
Typed Name: Gerald W. Skulley

In the State of _____, county of _____, on _____, 2003, before me, _____, Notary Public, personally appeared Gerald W. Skulley, personally known to me/proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal

Notary Public

2) Signature: _____ Date: _____
Typed Name: Christopher Houghton

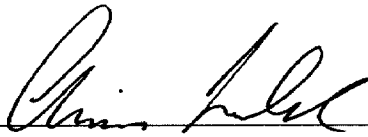
In the State of _____, county of _____, on _____, 2003, before me, _____, Notary Public, personally appeared Christopher Houghton, personally known to me/proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal _____
Notary Public

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WITNESS my hand and official seal _____
Notary Public

4) Signature:  Date: 3/6/03
Typed Name: Christopher Labak

In the State of MA, county of Middlesex, on March 6, 2003, before me, _____, Notary Public, personally appeared Christopher Labak, personally known to me/proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal 
Notary Public

JEAN McDONOUGH
Notary Public
My Commission Expires
August 4, 2006