ASSIGNMENT REC

..DA

03-25-2003



To: Honorable Commissioner of Patents and Traden.....

102398630

Please record the attached original document(s) or copy thereof.

1.	Name (a)	of conveying pa Gerald W. Sk					
	b)	Christopher H					
	c)	Stephen J. Mo	_				
	d)	Christopher L	•				
	u)	Christopher E	aoux	·** _f	6	A 1	
2.	Name	and address of re	eceiving parties:			; 4 *	
	a)		Plantronics, I	nc.			
	b)		345 Encinal S		a Cruz, C	A 95060	
3.	Nature	of conveyance					
٠.	\boxtimes	Assignment			Merger	•	
	Ħ	Security Agre	ement	Ħ	_	of Name	
		Other				e Agreement	
	Execut	tion Date: Marc	ch <u>6</u> , 2003				
4.	Applic	ation Number of	r Patent Number:	Not yet as	signed		
	The tit	le of the (new) a	pplication is:				
			CD A DI E EOI	COMMI	INICATI	ONG HEADS	_

CRADLE FOR COMMUNICATIONS HEADSET

5. Please send all correspondence concerning this (these) documents to:

Customer No. 32681
Peter Hsieh
Plantronics, Inc.
345 Encinal Street
P.O. Box 635
Santa Cruz, CA 95060-0635
Telephone: (831) 458-7758
Facsimile: (831) 426-2965

- 6. Total number of applications and patents involved: 1
- 7. Total fee (37 CFR 3.41): \$40.00
 - Please charge the assignment recordation fee of \$40.00 to Deposit Account No. **50-2315** (Order No. **01-7086**).
 - Any deficiencies are hereby authorized to be charged to Deposit Account No. 50-2315 (Order No. 01-7086).
- 8. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Date: March 10, 2003

Peter Heich

03/24/2003 ECOOPER 00000185 502315 29177525

Reg. No. 44,780

01 FC:8021

40.00 CH

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

CRADLE FOR COMMUNICATIONS HEADSET

(Atty. Docket No.: 01-7086) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- 1) Sell(s), assign(s) and transfer(s) to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal Street, Santa Cruz, CA 95060, (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.

Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or

,	,
understanding that conflicts with this assignment.	2.0
1) Signature: Gerald W. Skulley	Oy Date: 3.6.2003
In the State of California, county of Saute (n/2, Notary Public, personally appear	on March 6, 2003, before me,
, Notary Public, personally appear	ed Geraid W. Skulley, personally known to
me/proved to me on the basis of satisfactory evidence to be the pers	
instrument and acknowledged to me that he/she/they executed the sa	ame in his/ her/the ir authorized capacity(i es) , and
that by his/her/their signature(s) on the instrument the person(s), or	
acted, executed the instrument.	()
WITNESS my hand and official seal	Kenee Collaine
	Notary Public



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2)	Signature:		Date:	
ŕ	Typed Name:	Christopher Houghton		
In the	State of	, county of, Notary Public, person	, on nally appeared Christopher Ho	, 2003, before me, ughton, personally known to
me/pr instru that b	oved to me on the ment and acknowle	basis of satisfactory evidence to edged to me that he/she/they ex- ature(s) on the instrument the p	be the person(s) whose name ecuted the same in his/her/their	(s) is subscribed to the within rauthorized capacity(ies), and
WITI	NESS my hand and Notary Public	official seal		
3)	Signature:		Date:	
,		Stephen J. Mcphilliamy		
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4)	Signature: Typed Name:	Christopher Labak	Date:	
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PATENT REEL: 013869 FRAME: 0691

Notary Public

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

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Warrant and represent that I/wa have not entered, and will not enter into any estimated and an entered and

1)	Signature:		Date	Date:	
·	Typed Name:	Gerald W. Skulley			
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WITI	NESS my hand and	official seal	Notary Public		

2)	Signature: Typed Name:	Christopher Houg	nton		Date:	05-06	-03
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3)	Signature: Typed Name:	Stephen J. Mcphil	liamy		Date:	03.06.0	53_
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4)	Signature: Typed Name:	 Christopher Labal	ξ		Date:		
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PATENT REEL: 013869 FRAME: 0693

Notary Public

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

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1)	Signature:	Date:			
-/	Typed Name:	Gerald W. Skulley			
In the		, county of			
instru that b	oved to me on the ment and acknowle	, Notary Public, person basis of satisfactory evidence to edged to me that he/she/they exe ature(s) on the instrument the person ument.	be the person(s) whose name cuted the same in his/her/thei	(s) is subscribed to the within r authorized capacity(ies), and	
WIT	NESS my hand and	official seal	Matany Dublia		
			Notary Public		

2)	Signature:		+1 <u>.</u>	_ Date:	
	Typed Name:	Christopher Houghton			
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nstrui hat by	ment and acknowle	, county of, Notary Public, personants of satisfactory evidence to edged to me that he/she/they exacture(s) on the instrument the parament.	ecuted the same in hi	s/her/their authori:	zed capacity(ies), and
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3)	Signature: Typed Name:	Stephen J. Mcphilliamy		Date:	
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4) In the	Signature: Typed Name: State of	Christopher Labak	onally appeared Chris	Date:	, 2003, before me,
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JEAN McDONOUGH
Notary Public
My Commission Expires
A 35+ 4 3000

RECORDED: 03/10/2003