

03-25-2003

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Conveying Party(ies)

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Name (line 1) Anil K. Trehan

Name (line 2)

Execution Date
Month Day Year
March 6, 2003

Second Party

Name (line 1) Alfred Wayne King

Name (line 2)

Execution Date
Month Day Year
March 6, 2003

Receiving Party

☐ Mark if additional names of receiving parties attached

Name (line 1) Avaya Inc.

Name (line 2)

Address (line 1) 211 Mount Airy Road

Address (line 2)

Address (line 3) Basking Ridge

City

NJ/US

State/Country

07920

Zip Code

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Area Code and Telephone Number

609-924-3773

Name Richard C. Woodbridge

Address (line 1) Woodbridge & Associates, P.C.

Address (line 2) P.O. Box 592

Address (line 3) Princeton, NJ 08542

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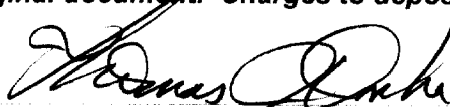


Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Thomas J. Onka

Name of Person Signing


Signature

3/10/03
Date

ASSIGNMENT AND AGREEMENT

For value received, we, **Anil K. Trehan** of Plano in the County of Collin and State of Texas, and **Alfred Wayne King** of Plano in the County of collin and State of Texas, hereby sell, assign and transfer to Avaya Inc., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey, 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **CABINET UPGRADE SYSTEM FOR IN-SERVICE TELECOMMUNICATIONS CABINETS** described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

Case No.: 503004-A-01-US (Trehan)
Our Docket No. 5330-150US

I agree that, when requested, I shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts that may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Anil K. Trehan
Anil K. Trehan

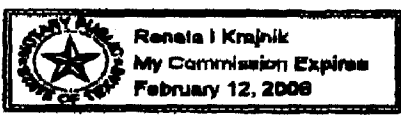
Date: 3/6/03

United States of America)
State of TEXAS) ss.:
County of DALLAS)

On this 6 day of March, 2003, before me personally came **Anil K. Trehan**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Renata I. Krajnik
Notary Public

Avaya Technology Corp.
211 Mount Airy Road
Basking Ridge, New Jersey 07920
U.S.A.



Case No.: 503004-A-01-US (Trehan)

Our Docket No. 5330-150US

I agree that, when requested, I shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts that may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Alfred Wayne King
Alfred Wayne King

Date: 03/06/2003

United States of America)

State of TEXAS) ss.:County of DALLAS)

On this 6 day of March, 2003, before me personally came **Alfred Wayne King**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Renate I. Krajnik
Notary Public

Avaya Technology Corp.
211 Mount Airy Road
Basking Ridge, New Jersey 07920
U.S.A.

