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FORM PTO-1595

RECORD/



U.S. DEPARTMENT OF COMMERCE

(Rev. 6-93)

Patent and Trademark Office

OMB No. 0651-0011 (exp. 4/94)

M&amp;G-2316.1702US01

3-24-03

102400576

To the Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

## 1. Name of conveying party(ies):

Trevor D. Smith  
James J. Solheid  
Timothy J. Haataja  
Michael J. Wentworth  
David E. Rapp

Michael Jay Follingstad  
Michael John Shorter

## 2. Name and address of receiving party(ies):

ADC Telecommunications, Inc.  
13625 Technology Drive  
Eden Prairie, Minnesota 55344

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ NoAdditional name(s) & address(es) attached? ☐ Yes ☒ No

## 3. Nature of conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other:

Execution Date: March 3, 2003 - Trevor D. Smith, James J. Solheid, Timothy J. Haataja, Michael J. Wentworth and David E. Rapp

March 14, 2003 - Michael Jay Follingstad

March 17, 2003 - Michael John Shorter

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

## A. Patent Application No.(s)

## B. Patent No.(s)

10/295,169, filed November 15, 2002

Additional numbers attached? ☐ Yes ☒ No

## 5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Steven C. Bruess  
Address: Merchant & Gould P.C.  
P.O. Box 2903  
Minneapolis, MN 55402-0903



## 6. Total number of applications and patents involved: 1

## 7. Total fee (37 CFR 3.41): \$40.00

- ☒ Enclosed  
☐ Authorized to be charged to deposit account

## 8. Please charge any additional fees or credit any overpayments to our Deposit account number: 13-2725

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## 9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document ✓

Steven C. Bruess

Name of Person Signing

Signature

March 17, 2003

Date

Total number of pages including cover sheet, attachments, and document: 6

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Mail documents to be recorded with required cover sheet information to:

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Director - U.S. Patent and Trademark Office  
Washington, D.C. 20231

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03/25/2003 TDIAZI 00000069 10295169

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PATENT  
REEL: 013875 FRAME: 0963

## ASSIGNMENT

WHEREAS, we, Trevor D. Smith, residing at 6712 West 26th Street, St. Louis Park, Minnesota 55426, James J. Solheid, residing at 10554 170th St. W., Lakeville, Minnesota 55044, Timothy J. Haataja, residing at 18935 Natchez Ave., Prior Lake, Minnesota 55372, Michael J. Wentworth, residing at 15186 Blakeley Trail, Belle Plaine, Minnesota 56011, David E. Rapp, residing at 13781 Carmody Drive, Eden Prairie, Minnesota 55347, Michael Jay Follingstad, residing at 5825 York Avenue South, Edina, Minnesota 55410, and Michael John Shorter, residing at 6225 Jackson Avenue, Lonsdale, Minnesota 55046, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on November 15, 2002, application Serial No. 10/295,169 which is entitled CABLE MANAGEMENT ASSEMBLY, SYSTEM AND METHOD.

AND WHEREAS, ADC Telecommunications, Inc., a corporation organized and existing under and by virtue of the laws of the State of Minnesota, and having an office and place of business at 13625 Technology Drive, Eden Prairie, Minnesota 55344 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

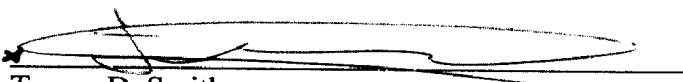
NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any

and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

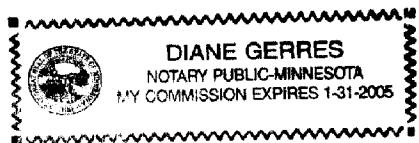
IN TESTIMONY WHEREOF, I have hereunto set my hand this 3 day of March, 2003.

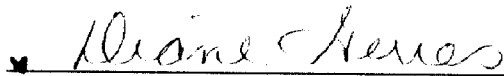
  
Trevor D. Smith

STATE OF Minnesota )  
COUNTY OF Scott ) ss.

On this 3<sup>rd</sup> day of March, 2003, before me personally appeared Trevor D. Smith to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 3 day of

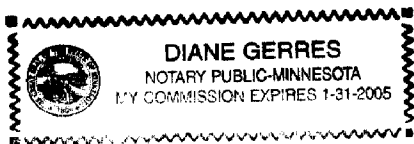
MARCH, 2003.

James J. Solheid  
James J. Solheid

STATE OF Minnesota )  
 ) ss.  
COUNTY OF Scott )

On this 3<sup>rd</sup> day of March, 2003, before me personally appeared James J. Solheid to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



Diane Gerres  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 3 day of

MARCH, 2003.

Timothy J. Haataja  
Timothy J. Haataja

STATE OF Minnesota )  
 ) ss.  
COUNTY OF Scott )

On this 3<sup>rd</sup> day of March, 2003, before me personally appeared Timothy J. Haataja to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



Diane Gerres  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 3 day of

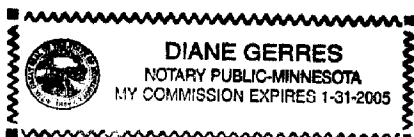
March, 2003.

Michael J. Wentworth  
Michael J. Wentworth

STATE OF Minnesota )  
COUNTY OF Scott ) ss.

On this 3<sup>rd</sup> day of March, 2003, before me personally appeared Michael J. Wentworth to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



Diane Gerres  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 3<sup>rd</sup> day of

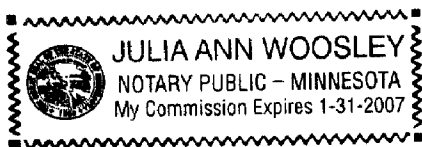
March, 2003.

David E. Rapp  
David E. Rapp

STATE OF Minnesota )  
COUNTY OF Scott ) ss.

On this 3<sup>rd</sup> day of MARCH, 2003, before me personally appeared David E. Rapp to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



Julia Ann Woosley  
Notary Public

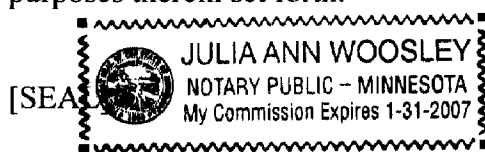
IN TESTIMONY WHEREOF, I have hereunto set my hand this 14<sup>th</sup> day of

March, 2003.

Michael Jay Follingstad  
Michael Jay Follingstad

STATE OF Minnesota )  
 ) ss.  
COUNTY OF Scott )

On this 14<sup>th</sup> day of MARCH, 2003, before me personally appeared Michael Jay Follingstad to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



Julia Ann Woosley  
Notary Public

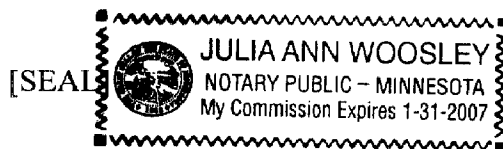
IN TESTIMONY WHEREOF, I have hereunto set my hand this 17 day of

MARCH, 2003.

Michael John Shorter  
Michael John Shorter

STATE OF MINNESOTA )  
 ) ss.  
COUNTY OF SCOTT )

On this 17<sup>th</sup> day of MARCH, 2003, before me personally appeared Michael John Shorter to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



Julia Ann Woosley  
Notary Public

