

FORM PTO-1595  
(Rev. 03/01)

# RECORDATION FORM COVER SHEET

U.S. DEPARTMENT OF COMMERCE  
U.S. Patent and Trademark Office

OMB No. 0651-0011 (exp. 5/31/2002)

## PATENTS ONLY

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

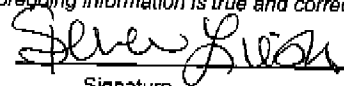
<p>1. Name of conveying party(ies):</p> <p>Timothy Ringo (07/21/03) David P. Lane (07/18/03) Elizabeth H. Lian (07/25/03) Daniel C. Farrell (07/21/03) Craig Fenton (07/18/03) Elise Shearing (07/24/03) Randy Bell (08/01/03)</p> <p>Sevasti Wong (07/21/03) Anthony Lingham (07/21/03) Audrey Forrester (06/16/03) Claudia Staubitz (06/25/03) Kevin Adams (06/18/03) Lesley Pickering (06/18/03) Paul Ritchie (06/18/03)</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>2. Name and address of receiving party(ies):</p> <p>Name: Accenture Global Services GmbH</p> <p>Internal Address:</p> <p>Street Address: <b>Geschäftshaus Herrenancker 15</b></p> <p>City: <b>Schaffhausen</b> State: <b>Switzerland</b> ZIP: <b>8200</b></p> <p>Additional name(s) of receiving party(ies) attached? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>3. Nature of conveyance:</p> <p><input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger  <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name  <input type="checkbox"/> Other _____</p> <p>Execution Date(s): 07/21/03; 07/18/03; 07/25/03; 07/21/03; 07/18/03; 07/24/03; 08/01/03; 07/21/03; 07/21/03; 06/16/03; 06/25/03; 06/18/03; 06/18/03; 06/18/03</p>	

<p>4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is:</p> <p>A. Patent Application No(s). <b>10/306,025</b></p> <p>B. Patent No(s).</p> <p>Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	
---	--

<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: <b>Steven C. Lieske, Oppenheimer Wolff &amp; Donnelly LLP</b></p> <p>Internal Address: <b>3300 Plaza VII Building</b></p> <p>Street Address: <b>45 South Seventh Street</b></p> <p>City: <b>Minneapolis</b> State: <b>MN</b> ZIP: <b>55402</b></p> <p>Our File No.: <b>60021-377101</b></p>	<p>6. Total number of applications and patents involved: <b>1</b></p> <p>7. Total Fee (37 CFR 3.41).....\$40.00.</p> <p><input type="checkbox"/> Enclosed  <input checked="" type="checkbox"/> Authorized to be charged to deposit account  <input checked="" type="checkbox"/> Authorized to charge any underpayment or credit any overpayment to deposit account.</p> <p>8. Deposit account number: <b>50-1901</b></p> <p><small>(Attach duplicate copy of this page if paying by deposit account.)</small></p>
---	---

DO NOT USE THIS SPACE

9. Statement and signature.  
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Steven C. Lieske, Reg. No. 47,749  8/19/03  
Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments, and document: 20

Mail documents to be recorded with required cover sheet information to:  
Mail Stop Assignment, Recordation Services  
Commissioner of Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

CH \$40.00 501901 10306025

ASSIGNMENT

WHEREAS, We, Gregory S. Reid of \_\_\_\_\_, Timothy Ringo of LONDON, UK, David P. Lane of London, UK, Elizabeth H. Lian of \_\_\_\_\_, Daniel C. Farrell of LONDON, UK, \_\_\_\_\_, Craig Fenton of LONDON, Elise Shearing of LONDON, UK, \_\_\_\_\_, Randy Bell of \_\_\_\_\_, Sevasti Wong of LONDON, UK, \_\_\_\_\_, Anthony Lingham of \_\_\_\_\_, Audrey Forrester of \_\_\_\_\_, Claudia Staubitz of \_\_\_\_\_, Kevin Adams of \_\_\_\_\_, Lesley Pickering of \_\_\_\_\_, and Paul Ritchie of \_\_\_\_\_, have invented and own a certain invention entitled **CONTENT FEEDBACK IN A MULTIPLE-OWNER CONTENT MANAGEMENT SYSTEM** for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by **Serial No. 10/306,025, filed November 27, 2002**; and

WHEREAS, **BT Group plc**, a company organized and existing under the laws of England, and having its principal offices at 81 Newgate Street, London EC1A 7AJ, England, and **Accenture Global Services GmbH**, a company organized and existing under the laws of Switzerland, and having its principal offices at Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, are desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

WHEREAS **BT Group plc** and **Accenture Global Services GmbH** jointly are referred herein as the ASSIGNEES;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by the ASSIGNEES, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the ASSIGNEES, their successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our

PATENT

rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the ASSIGNEES in accordance herewith.

We hereby authorize the ASSIGNEES, their successors and assigns, or anyone they may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize the ASSIGNEES, their successors and assigns, or anyone they may properly designate, to apply for Letters Patent, in their own names if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the ASSIGNEES, their successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of the ASSIGNEES, their successors and assigns, execute such additional writings and do such additional acts as the ASSIGNEES, their successors and assigns, may deem necessary or desirable to perfect their enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: \_\_\_\_\_

Date: 21/07/03

Date: 18/07/03

\_\_\_\_\_  
Gregory S. Reid

*Timothy A. Ringo*  
\_\_\_\_\_  
Timothy Ringo

*David P. Lane*  
\_\_\_\_\_  
David P. Lane

Date: \_\_\_\_\_

Elizabeth H. Lian

Date: 21/07/03



Daniel C. Farrell

Date: 18/7/03



Craig Fenton

Date: 24/07/03

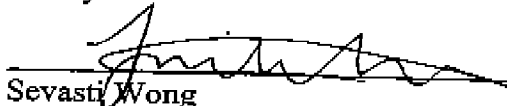


Elise Shearing

Date: \_\_\_\_\_

Randy Bell

Date: 21/7/03



Sevasti Wong

Date: \_\_\_\_\_

Anthony Lingham

Date: \_\_\_\_\_

Audrey Forrester

Date: \_\_\_\_\_

Claudia Staubitz

Date: \_\_\_\_\_

Kevin Adams

Date: \_\_\_\_\_

Lesley Pickering

Date: \_\_\_\_\_

Paul Ritchie

ASSIGNMENT

WHEREAS, We, Gregory S. Reid of \_\_\_\_\_, Timothy Ringo of \_\_\_\_\_, David P. Lane of \_\_\_\_\_, Elizabeth H. Lian of Brookline, MA, Daniel C. Farrell of \_\_\_\_\_, Craig Fenton of \_\_\_\_\_, Elise Shearing of \_\_\_\_\_, Randy Bell of \_\_\_\_\_, Sevasti Wong of \_\_\_\_\_, Anthony Lingham of \_\_\_\_\_, Audrey Forrester of \_\_\_\_\_, Claudia Staubitz of \_\_\_\_\_, Kevin Adams of \_\_\_\_\_, Lesley Pickering of \_\_\_\_\_, and Paul Ritchie of \_\_\_\_\_, have invented and own a certain invention entitled **CONTENT FEEDBACK IN A MULTIPLE-OWNER CONTENT MANAGEMENT SYSTEM** for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by **Serial No. 10/306,025, filed November 27, 2002**; and

WHEREAS, **BT Group plc**, a company organized and existing under the laws of England, and having its principal offices at 81 Newgate Street, London EC1A 7AJ, England, and **Accenture Global Services GmbH**, a company organized and existing under the laws of Switzerland, and having its principal offices at Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, are desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

WHEREAS **BT Group plc** and **Accenture Global Services GmbH** jointly are referred herein as the **ASSIGNEES**;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by the **ASSIGNEES**, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the **ASSIGNEES**, their successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our

rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the ASSIGNEES in accordance herewith.

We hereby authorize the ASSIGNEES, their successors and assigns, or anyone they may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize the ASSIGNEES, their successors and assigns, or anyone they may properly designate, to apply for Letters Patent, in their own names if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the ASSIGNEES, their successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of the ASSIGNEES, their successors and assigns, execute such additional writings and do such additional acts as the ASSIGNEES, their successors and assigns, may deem necessary or desirable to perfect their enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: \_\_\_\_\_

\_\_\_\_\_  
Gregory S. Reid

Date: \_\_\_\_\_

\_\_\_\_\_  
Timothy Ringo

Date: \_\_\_\_\_

\_\_\_\_\_  
David P. Lane

Date: 7/25/03

*Elizabeth H. Lian*  
Elizabeth H. Lian

Date: \_\_\_\_\_

Daniel C. Farrell

Date: \_\_\_\_\_

Craig Fenton

Date: \_\_\_\_\_

Elise Shearing

Date: \_\_\_\_\_

Randy Bell

Date: \_\_\_\_\_

Sevasti Wong

Date: \_\_\_\_\_

Anthony Lingham

Date: \_\_\_\_\_

Audrey Forrester

Date: \_\_\_\_\_

Claudia Staubitz

Date: \_\_\_\_\_

Kevin Adams

Date: \_\_\_\_\_

Lesley Pickering

Date: \_\_\_\_\_

Paul Ritchie

## ASSIGNMENT

WHEREAS, We, Gregory S. Reid of \_\_\_\_\_, Timothy Ringo of \_\_\_\_\_, David P. Lane of \_\_\_\_\_, Elizabeth H. Lian of \_\_\_\_\_, Daniel C. Farrell of \_\_\_\_\_, Craig Fenton of \_\_\_\_\_, Elise Shearing of \_\_\_\_\_, Randy Bell of OTTAWA, ILLINOIS USA, Sevasti Wong of \_\_\_\_\_, Anthony Lingham of \_\_\_\_\_, Audrey Forrester of \_\_\_\_\_, Claudia Staubitz of \_\_\_\_\_, Kevin Adams of \_\_\_\_\_, Lesley Pickering of \_\_\_\_\_, and Paul Ritchie of \_\_\_\_\_, have invented and own a certain invention entitled **CONTENT FEEDBACK IN A MULTIPLE-OWNER CONTENT MANAGEMENT SYSTEM** for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by **Serial No. 10/306,025, filed November 27, 2002**; and

WHEREAS, **BT Group plc**, a company organized and existing under the laws of England, and having its principal offices at 81 Newgate Street, London EC1A 7AJ, England, and **Accenture Global Services GmbH**, a company organized and existing under the laws of Switzerland, and having its principal offices at Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, are desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

WHEREAS **BT Group plc** and **Accenture Global Services GmbH** jointly are referred herein as the ASSIGNEES;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by the ASSIGNEES, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the ASSIGNEES, their successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our



rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the ASSIGNEES in accordance herewith.

We hereby authorize the ASSIGNEES, their successors and assigns, or anyone they may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize the ASSIGNEES, their successors and assigns, or anyone they may properly designate, to apply for Letters Patent, in their own names if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the ASSIGNEES, their successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of the ASSIGNEES, their successors and assigns, execute such additional writings and do such additional acts as the ASSIGNEES, their successors and assigns, may deem necessary or desirable to perfect their enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: \_\_\_\_\_

\_\_\_\_\_  
Gregory S. Reid

Date: \_\_\_\_\_

\_\_\_\_\_  
Timothy Ringo

Date: \_\_\_\_\_

\_\_\_\_\_  
David P. Lane

Date: \_\_\_\_\_

Elizabeth H. Lian

Date: \_\_\_\_\_

Daniel C. Farrell

Date: \_\_\_\_\_

Craig Fenton

Date: \_\_\_\_\_

Elise Shearing

Date: 08-01-03

*Randy Bell*  
Randy Bell

Date: \_\_\_\_\_

Sevasti Wong

Date: \_\_\_\_\_

Anthony Lingham

Date: \_\_\_\_\_

Audrey Forrester

Date: \_\_\_\_\_

Claudia Staubitz

Date: \_\_\_\_\_

Kevin Adams

Date: \_\_\_\_\_

Lesley Pickering

Date: \_\_\_\_\_

Paul Ritchie

### ASSIGNMENT

WHEREAS, We, Gregory S. Reid of \_\_\_\_\_, Timothy Ringo of \_\_\_\_\_, David P. Lane of \_\_\_\_\_, Elizabeth H. Lian of \_\_\_\_\_, Daniel C. Farrell of \_\_\_\_\_, Craig Fenton of \_\_\_\_\_, Elise Shearing of \_\_\_\_\_, Randy Bell of \_\_\_\_\_, Sevasti Wong of \_\_\_\_\_, Anthony Lingham of LONDON UK, Audrey Forrester of \_\_\_\_\_, Claudia Staubitz of \_\_\_\_\_, Kevin Adams of \_\_\_\_\_, Lesley Pickering of \_\_\_\_\_, and Paul Ritchie of \_\_\_\_\_, have invented and own a certain invention entitled **CONTENT FEEDBACK IN A MULTIPLE-OWNER CONTENT MANAGEMENT SYSTEM** for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by **Serial No. 10/306,025, filed November 27, 2002**; and

WHEREAS, **BT Group plc**, a company organized and existing under the laws of England, and having its principal offices at 81 Newgate Street, London EC1A 7AJ, England, and **Accenture Global Services GmbH**, a company organized and existing under the laws of Switzerland, and having its principal offices at Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, are desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

WHEREAS **BT Group plc** and **Accenture Global Services GmbH** jointly are referred herein as the ASSIGNEES;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by the ASSIGNEES, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the ASSIGNEES, their successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our

rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the ASSIGNEES in accordance herewith.

We hereby authorize the ASSIGNEES, their successors and assigns, or anyone they may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize the ASSIGNEES, their successors and assigns, or anyone they may properly designate, to apply for Letters Patent, in their own names if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the ASSIGNEES, their successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of the ASSIGNEES, their successors and assigns, execute such additional writings and do such additional acts as the ASSIGNEES, their successors and assigns, may deem necessary or desirable to perfect their enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: \_\_\_\_\_

\_\_\_\_\_  
Gregory S. Reid

Date: \_\_\_\_\_

\_\_\_\_\_  
Timothy Ringo

Date: \_\_\_\_\_

\_\_\_\_\_  
David P. Lane

Date: \_\_\_\_\_

Elizabeth H. Lian

Date: \_\_\_\_\_

Daniel C. Farrell

Date: \_\_\_\_\_

Craig Fenton

Date: \_\_\_\_\_

Elise Shearing


Date: \_\_\_\_\_

Randy Bell

Date: \_\_\_\_\_

Sevasti Wong

Date: 21 July 2003

  
Anthony Lingham

Date: \_\_\_\_\_

Audrey Forrester

Date: \_\_\_\_\_

Claudia Staubitz

Date: \_\_\_\_\_

Kevin Adams

Date: \_\_\_\_\_

Lesley Pickering

Date: \_\_\_\_\_

Paul Ritchie

ASSIGNMENT

WHEREAS, We, Gregory S. Reid of \_\_\_\_\_, Timothy Ringo of \_\_\_\_\_, David P. Lane of \_\_\_\_\_, Elizabeth H. Lian of \_\_\_\_\_, Daniel C. Farrell of \_\_\_\_\_, Craig Fenton of \_\_\_\_\_, Elise Shearing of \_\_\_\_\_, Randy Bell of \_\_\_\_\_, Sevasti Wong of \_\_\_\_\_, Anthony Lingham of \_\_\_\_\_, Audrey Forrester of Meansville, Glasgow, Claudia Staubitz of \_\_\_\_\_, Kevin Adams of \_\_\_\_\_, Lesley Pickering of \_\_\_\_\_, and Paul Ritchie of \_\_\_\_\_, have invented and own a

certain invention entitled **CONTENT FEEDBACK IN A MULTIPLE-OWNER CONTENT MANAGEMENT SYSTEM** for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by **Serial No. 10/306,025, filed November 27, 2002**; and

WHEREAS, **BT Group plc**, a company organized and existing under the laws of England, and having its principal offices at 81 Newgate Street, London EC1A 7AJ, England, and **Accenture Global Services GmbH**, a company organized and existing under the laws of Switzerland, and having its principal offices at **Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland**, are desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

WHEREAS **BT Group plc** and **Accenture Global Services GmbH** jointly are referred herein as the **ASSIGNEES**;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by the **ASSIGNEES**, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the **ASSIGNEES**, their successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our

rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the ASSIGNEES in accordance herewith.

We hereby authorize the ASSIGNEES, their successors and assigns, or anyone they may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize the ASSIGNEES, their successors and assigns, or anyone they may properly designate, to apply for Letters Patent, in their own names if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the ASSIGNEES, their successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of the ASSIGNEES, their successors and assigns, execute such additional writings and do such additional acts as the ASSIGNEES, their successors and assigns, may deem necessary or desirable to perfect their enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: \_\_\_\_\_

\_\_\_\_\_  
Gregory S. Reid

Date: \_\_\_\_\_

\_\_\_\_\_  
Timothy Ringo

Date: \_\_\_\_\_

\_\_\_\_\_  
David P. Lane

Date: \_\_\_\_\_

Elizabeth H. Lian

Date: \_\_\_\_\_

Daniel C. Farrell

Date: \_\_\_\_\_

Craig Fenton

Date: \_\_\_\_\_

Elise Shearing

Date: \_\_\_\_\_

Randy Bell

Date: \_\_\_\_\_

Sevasti Wong

Date: \_\_\_\_\_

Anthony Lingham

Date: 16/06/03

*Audrey Foxester*  
Audrey Foxester

Date: \_\_\_\_\_

Claudia Staubitz

Date: \_\_\_\_\_

Kevin Adams

Date: \_\_\_\_\_

Lesley Pickering

Date: \_\_\_\_\_

Paul Ritchie



ASSIGNMENT

WHEREAS, We, Gregory S. Reid of \_\_\_\_\_, Timothy Ringo of \_\_\_\_\_, David P. Lane of \_\_\_\_\_, Elizabeth H. Lian of \_\_\_\_\_, Daniel C. Farrell of \_\_\_\_\_, Craig Fenton of \_\_\_\_\_, Elise Shearing of \_\_\_\_\_, Randy Bell of \_\_\_\_\_, Sevasti Wong of \_\_\_\_\_, Anthony Lingham of \_\_\_\_\_, Audrey Forrester of \_\_\_\_\_, Claudia Staubitz of \_\_\_\_\_, Kevin Adams of \_\_\_\_\_, Lesley Pickering of \_\_\_\_\_, and Paul Ritchie of \_\_\_\_\_,

have invented and own a certain invention entitled **CONTENT FEEDBACK IN A MULTIPLE-OWNER CONTENT MANAGEMENT SYSTEM** for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by Serial No. 10/306,025, filed November 27, 2002; and

WHEREAS, **BT Group plc**, a company organized and existing under the laws of England, and having its principal offices at 81 Newgate Street, London EC1A 7AJ, England, and **Accenture Global Services GmbH**, a company organized and existing under the laws of Switzerland, and having its principal offices at Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, are desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

WHEREAS **BT Group plc** and **Accenture Global Services GmbH** jointly are referred herein as the **ASSIGNEES**;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by the **ASSIGNEES**, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the **ASSIGNEES**, their successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our

rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the ASSIGNEES in accordance herewith.

We hereby authorize the ASSIGNEES, their successors and assigns, or anyone they may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize the ASSIGNEES, their successors and assigns, or anyone they may properly designate, to apply for Letters Patent, in their own names if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the ASSIGNEES, their successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of the ASSIGNEES, their successors and assigns, execute such additional writings and do such additional acts as the ASSIGNEES, their successors and assigns, may deem necessary or desirable to perfect their enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: \_\_\_\_\_

\_\_\_\_\_  
Gregory S. Reid

Date: \_\_\_\_\_

\_\_\_\_\_  
Timothy Ringo

Date: \_\_\_\_\_

\_\_\_\_\_  
David P. Lane

Date: \_\_\_\_\_

Elizabeth H. Lian

Date: \_\_\_\_\_

Daniel C. Farrell

Date: \_\_\_\_\_

Craig Fenton

Date: \_\_\_\_\_

Elise Shearing

Date: \_\_\_\_\_

Randy Bell

Date: \_\_\_\_\_

Sevasti Wong

Date: \_\_\_\_\_

Anthony Lingham

Date: \_\_\_\_\_

Audrey Forrester

Date: 25<sup>th</sup> July 2003

*Claudia Staubitz*  
Claudia Staubitz

Date: 18<sup>th</sup> JUNE 2003.

*Kevin Adams*  
Kevin Adams

Date: 18<sup>TH</sup> JUNE 2003

*Lesley Pickering*  
Lesley Pickering

Date: 18/06/03

*Paul Ritchie*  
Paul Ritchie

**OPPENHEIMER**

OPPENHEIMER WOLFF & DONNELLY LLP

Plaza VII, Suite 3300  
45 South Seventh Street  
Minneapolis, MN 55402-1609

612.607.7000  
Fax 612.607.7100

Brussels Paris  
Geneva Santa Monica  
Minneapolis oppenheimer.com

**FAX COVER LETTER**

August 19, 2003

**TO:** Assignment Recordation Services  
**COMPANY:** U.S. Patent and Trademark Office  
**PHONE:** 703.308.9723  
**FAX:** 703.306.5995

**FROM:** Steven C. Lieske  
**DIRECT DIAL:** 612.607.7508  
**EMAIL:** Slieske@Oppenheimer.com  
**RE:** Serial No.: 10/306,025  
Attorney Docket No.: 60021-377101

**COMMENTS:** I hereby certify that this correspondence is being transmitted by facsimile to the Assignment Recordation Services of the U.S. Patent and Trademark Office on August 19, 2003.



Ann Pommier

**This facsimile contains confidential information intended only for the use of the addressee(s) named above and may contain information that is legally privileged. If you are not the addressee, or the person responsible for delivering it to the addressee, you are hereby notified that reading, disseminating, distributing or copying this facsimile is strictly prohibited. If you have received this facsimile by mistake, please immediately notify us by telephone and return the original message to us at the address above via the Postal Service (we will reimburse postage). Thank you.**

Originals: Not being sent

Completed by: Ann Pommier/7257

You should receive 21 page(s) including this page.  
If the transmission is incomplete, please call 612.607.7276 as soon as possible.