

FORM PTO-1595

(Rev. 03/01)

RECORDATION FORM COVER SHEET

U.S. DEPARTMENT OF COMMERCE

U.S. Patent and Trademark Office

PATENTS ONLY

OMB No. 0651-0011 (exp. 5/31/2002)

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

David P. Lane (07/18/03) Savasti Wong (03/12/03)
 Timothy Ringo (07/21/03) Anthony Lingham (03/12/03)
 Elizabeth H. Lian (05/13/03) Audrey Forrester (06/16/03)
 Daniel C. Farrell (03/11/03)
 Craig Fenton (07/18/03)
 Elise Shearing (07/24/03)
 Randy Bell (08/01/03)

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

2. Name and address of receiving party(ies):

Name: Accenture Global Services GmbH

Internal Address:

Street Address: Geschäftshaus Herrenancker 15

City: Schaffhausen State: Switzerland ZIP: 8200

Additional name(s) of receiving party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other _____

Execution Date(s): 07/18/03; 07/21/03; 05/13/03; 03/11/03; 07/18/03;
 07/24/03; 08/01/03; 03/12/03; 03/12/03; 08/16/03

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No(s).

10/306,026

B. Patent No(s).

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Steven C. Lieske, Oppenheimer Wolff & Donnelly LLP

Internal Address: 3300 Plaza VII Building

Street Address: 45 South Seventh Street

City: Minneapolis State: MN ZIP: 55402

Our File No.: 60021-377401

6. Total number of applications and patents involved: 1

7. Total Fee (37 CFR 3.41).....\$40.00.

- ☐ Enclosed
☒ Authorized to be charged to deposit account
☒ Authorized to charge any underpayment or credit any overpayment to deposit account.

8. Deposit account number:

50-1901

(Attach duplicate copy of this page if paying by deposit account.)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Steven C. Lieske, Reg. No. 47,749

Name of Person Signing



Signature

8/19/2003

Date

Total number of pages including cover sheet, attachments, and document: 15

Mail documents to be recorded with required cover sheet information to:
 Mail Stop Assignment, Recordation Services
 Commissioner of Patents
 P.O. Box 1450
 Alexandria, VA 22313-1450

CH \$40.00 601901 10306026

700040870

PATENT 641435 v01 08/19/2003
 REEL: 013889 FRAME: 0056

ASSIGNMENT

WHEREAS, We, David P. Lane of _____, Gregory S. Reid of _____, Timothy Ringo of _____, Elizabeth H. Lian of _____, Brookline, MA, Daniel C. Farrell of _____, Craig Fenton of _____, Elise Shearing of _____, Randy Bell of _____, Sevasti Wong of _____, Anthony Lingham of _____, and Audrey Forrester of _____, have invented and own a certain invention entitled **ENFORCING TEMPLATE COMPLETION WHEN PUBLISHING TO A CONTENT MANAGEMENT SYSTEM** for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by Serial No. 10/306,026, filed November 27, 2002; and

WHEREAS, Accenture Global Services GmbH, a company organized and existing under the laws of Switzerland, and having its principal offices at Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, is desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by said Accenture Global Services GmbH, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the said Accenture Global Services GmbH, its successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned assignee in accordance herewith.

We hereby authorize the above-mentioned assignee, its successors and assigns or anyone it may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize said assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent, in its own name if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the said assignee, its successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of said assignee, its successors and assigns, execute such additional writings and do such additional acts as said assignee, its successors and assigns, may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and

all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: _____

David P. Lane

Date: _____

Gregory S. Reid

Date: _____

Timothy Ringo

Date: 5/13/03

Elizabeth H. Lian
Elizabeth H. Lian

Date: _____

Daniel C. Farrell

Date: _____

Craig Fenton

Date: _____

Elise Shearing

Date: _____

Randy Bell

Date: _____

Sevasti Wong

Date: _____

Anthony Lingham

Date: _____

Audrey Forrester

ASSIGNMENT

WHEREAS, We, David P. Lane of _____, Gregory S. Reid of _____, Timothy Ringo of _____, Elizabeth H. Lian of _____, Daniel C. Farrell of LONDON, UK, Craig Fenton of _____, Elise Shearing of _____, Randy Bell of _____, Sevasti Wong of _____, Anthony Lingham of _____, and Audrey Forrester of _____, have invented and own a certain invention entitled **ENFORCING TEMPLATE COMPLETION WHEN PUBLISHING TO A CONTENT MANAGEMENT SYSTEM** for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by Serial No. 10/306,026, filed November 27, 2002; and

WHEREAS, Accenture Global Services GmbH, a company organized and existing under the laws of Switzerland, and having its principal offices at Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, is desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by said Accenture Global Services GmbH, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the said Accenture Global Services GmbH, its successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned assignee in accordance herewith.

We hereby authorize the above-mentioned assignee, its successors and assigns or anyone it may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize said assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent, in its own name if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the said assignee, its successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of said assignee, its successors and assigns, execute such additional writings and do such additional acts as said assignee, its successors and assigns, may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and

all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: _____

David P. Lane

Date: _____

Gregory S. Reid

Date: _____

Timothy Ringo

Date: _____

Elizabeth H. Nian

Date: 11/03/03

Daniel C. Farrell

Date: _____

Craig Fenton

Date: _____

Elise Shearing

Date: _____

Randy Bell

Date: _____

Sevasti Wong

Date: _____

Anthony Lingham

Date: _____

Andrey Forrester

ASSIGNMENT

WHEREAS, We, David P. Lane of London, UK, Gregory S. Reid of _____, Timothy Ringo of LONDON, UK, Elizabeth H. Lian of _____, Daniel C. Farrell of _____, Craig Fenton of LONDON, Elise Shearing of LONDON, UK, Randy Bell of _____, Sevasti Wong of _____, Anthony Lingham of _____, and Audrey Forrester of _____, have invented and own a certain invention entitled **ENFORCING TEMPLATE COMPLETION WHEN PUBLISHING TO A CONTENT MANAGEMENT SYSTEM** for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by Serial No. 10/306,026, filed November 27, 2002; and

WHEREAS, Accenture Global Services GmbH, a company organized and existing under the laws of Switzerland, and having its principal offices at Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, is desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by said Accenture Global Services GmbH, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the said Accenture Global Services GmbH, its successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned assignee in accordance herewith.

We hereby authorize the above-mentioned assignee, its successors and assigns or anyone it may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize said assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent, in its own name if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the said assignee, its successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of said assignee, its successors and assigns, execute such additional writings and do such additional acts as said assignee, its successors and assigns, may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and

all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: 18/07/03

David P. Lane

David P. Lane

Date: _____

Gregory S. Reid

Date: 21/07/03

Timothy Ringo

Timothy Ringo

Date: _____

Elizabeth H. Lian

Elizabeth H. Lian

Date: _____

Daniel C. Farrell

Daniel C. Farrell

Date: 18/7/03

Craig Fenton

Craig Fenton

Date: 24/07/03

Elise Shearing

Elise Shearing

Date: _____

Randy Bell

Randy Bell

Date: _____

Sevasti Wong

Sevasti Wong

Date: _____

Anthony Lingham

Anthony Lingham

Date: _____

Audrey Forrester

Audrey Forrester

ASSIGNMENT

WHEREAS, We, David P. Lane of _____, Gregory S. Reid of _____, Timothy Ringo of _____, Elizabeth H. Lian of _____, Daniel C. Farrell of _____, Craig Fenton of _____, Elise Shearing of _____, Randy Bell of Ottawa ILLINOIS USA Sevasti Wong of _____, Anthony Lingham of _____, and Audrey Forrester of _____, have invented and own a certain invention entitled **ENFORCING TEMPLATE COMPLETION WHEN PUBLISHING TO A CONTENT MANAGEMENT SYSTEM** for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by Serial No. 10/306,026, filed November 27, 2002; and

WHEREAS, Accenture Global Services GmbH, a company organized and existing under the laws of Switzerland, and having its principal offices at Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, is desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by said Accenture Global Services GmbH, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the said Accenture Global Services GmbH, its successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned assignee in accordance herewith.

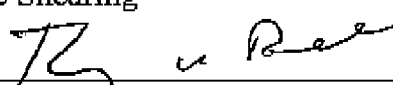
We hereby authorize the above-mentioned assignee, its successors and assigns or anyone it may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize said assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent, in its own name if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the said assignee, its successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of said assignee, its successors and assigns, execute such additional writings and do such additional acts as said assignee, its successors and assigns, may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and

all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: _____	_____
	David P. Lane
Date: _____	_____
	Gregory S. Reid
Date: _____	_____
	Timothy Ringo
Date: _____	_____
	Elizabeth H. Lian
Date: _____	_____
	Daniel C. Farrell
Date: _____	_____
	Craig Fenton
Date: _____	_____
	Elise Shearing
Date: 08-01-03	 _____
	Randy Bell
Date: _____	_____
	Sevasti Wong
Date: _____	_____
	Anthony Lingham
Date: _____	_____
	Audrey Forrester

ASSIGNMENT

WHEREAS, We, David P. Lane of _____, Gregory S. Reid of _____, Timothy Ringo of _____, Elizabeth H. Lian of _____, Daniel C. Farrell of _____, Craig Fenton of _____, Elise Shearing of _____, Randy Bell of _____, Sevasti Wong of LONDON, U.K., Anthony Lingham of _____, and Audrey Forrester of _____, have invented and own a certain invention entitled **ENFORCING TEMPLATE COMPLETION WHEN PUBLISHING TO A CONTENT MANAGEMENT SYSTEM** for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by Serial No. 10/306,026, filed November 27, 2002; and

WHEREAS, Accenture Global Services GmbH, a company organized and existing under the laws of Switzerland, and having its principal offices at Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, is desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by said Accenture Global Services GmbH, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the said Accenture Global Services GmbH, its successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned assignee in accordance herewith.

We hereby authorize the above-mentioned assignee, its successors and assigns or anyone it may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize said assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent, in its own name if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the said assignee, its successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of said assignee, its successors and assigns, execute such additional writings and do such additional acts as said assignee, its successors and assigns, may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and

all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: _____

David P. Lane

Date: _____

Gregory S. Reid

Date: _____

Timothy Ringo

Date: _____

Elizabeth H. Lian

Date: _____

Daniel C. Farrell

Date: _____

Craig Fenton

Date: _____

Elise Shearing

Date: _____

Randy Bell

Date: 12/3/03

Sevasti Wong

Date: _____

Anthony Lingham

Date: _____

Audrey Forrester

ASSIGNMENT

WHEREAS, We, David P. Lane of _____, Gregory S. Reid of _____, Timothy Ringo of _____, Elizabeth H. Lian of _____, Daniel C. Farrell of _____, Craig Fenton of _____, Elise Shearing of _____, Randy Bell of _____, Sevasti Wong of _____, Anthony Lingham of LONDON, UK, and Audrey Forrester of _____, have invented and own a certain invention entitled **ENFORCING TEMPLATE COMPLETION WHEN PUBLISHING TO A CONTENT MANAGEMENT SYSTEM** for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by Serial No. 10/306,026, filed November 27, 2002; and

WHEREAS, Accenture Global Services GmbH, a company organized and existing under the laws of Switzerland, and having its principal offices at Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, is desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by said Accenture Global Services GmbH, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the said Accenture Global Services GmbH, its successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned assignee in accordance herewith.


We hereby authorize the above-mentioned assignee, its successors and assigns or anyone it may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize said assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent, in its own name if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the said assignee, its successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of said assignee, its successors and assigns, execute such additional writings and do such additional acts as said assignee, its successors and assigns, may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and

all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: _____	_____
	David P. Lane
Date: _____	_____
	Gregory S. Reid
Date: _____	_____
	Timothy Ringo
Date: _____	_____
	Elizabeth H. Lian
Date: _____	_____
	Daniel C. Farrell
Date: _____	_____
	Craig Fenton
Date: _____	_____
	Elise Shearing
Date: _____	_____
	Randy Bell
Date: _____	_____
	Sevasti Wong
Date: <u>12 MARCH 2003</u>	<u></u>
	Anthony Lingham
Date: _____	_____
	Audroy Forrester

ASSIGNMENT

WHEREAS, We, David P. Lane of _____, Gregory S. Reid of _____, Timothy Ringo of _____, Elizabeth H. Lian of _____, Daniel C. Farrell of _____, Craig Fenton of _____, Elise Shearing of _____, Randy Bell of _____, Sevasti Wong of _____, Anthony Lingham of _____, and Audrey Forrester of Manassah, have invented and own a certain invention entitled **ENFORCING TEMPLATE**

COMPLETION WHEN PUBLISHING TO A CONTENT MANAGEMENT SYSTEM for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent Office by Serial No. 10/306,026, filed November 27, 2002; and

WHEREAS, Accenture Global Services GmbH, a company organized and existing under the laws of Switzerland, and having its principal offices at Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, is desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration to us in hand paid by said Accenture Global Services GmbH, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the said Accenture Global Services GmbH, its successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned assignee in accordance herewith.

We hereby authorize the above-mentioned assignee, its successors and assigns or anyone it may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained.

We further authorize said assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent, in its own name if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the said assignee, its successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of said assignee, its successors and assigns, execute such additional writings and do such additional acts as said assignee, its successors and assigns, may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and

all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

In witness whereof, we have hereunto set our signatures.

Date: _____

David P. Lane

Date: _____

Gregory S. Reid

Date: _____

Timothy Ringo

Date: _____

Elizabeth H. Lian

Date: _____

Daniel C. Farrell

Date: _____

Craig Fenton

Date: _____

Elise Shearing

Date: _____

Randy Bell

Date: _____

Sevasti Wong

Date: _____

Anthony Lingham

Date: 10/06/03

Audrey Forrester
Audrey Forrester