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(Rev. 10/02)

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OMB No. 0651-0027 (exp. 6/30/2005)

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Steven L. Schilling
Edward E. Ball
Kevin J. Elsken

3-27-03

2. Name and address of receiving party(ies)

Name: Bayer Polymers LLC

Internal Address: Patent Department

Street Address: 100 Bayer Road

City: Pittsburgh State: PA Zip: 15205-9741

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: January 16, 2003

Additional name(s) & address(es) attached? Yes No

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FINANCE SECTION

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)
10/349,368

B. Patent No.(s)

~~Filed: January 22, 2003~~

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Joseph C. Gil

Internal Address: Bayer Polymers LLC

Patent Department

Street Address: 100 Bayer Road

City: Pittsburgh State: PA Zip: 15205-9741

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number:

13-3848

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Karen S. Lockhart
Name of Person Signing

[Signature]
Signature

March 21, 2003
Date

Total number of pages including cover sheet, attachments, and documents: 2

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

PO-7637/MD-02-90

03/28/2003 6TON11 0000065 133848 10349368
01 FC:8021 40.00 CH

PATENT
REEL: 013895 FRAME: 0149

ASSIGNMENT

WHEREAS we, 1) Steven L. Schilling; 2) Edward E. Ball; 3) Kevin J. Elsken

of 1) 250 Lynn Haven Drive, Pittsburgh, PA 15228-1821; 2) 200 Beacon Drive Ext., Weirton, WV 26062-4904; 3) 114 Amber Woods Drive, Canonsburg, PA 15317-5404

have invented certain improvements in RIGID POLYURETHANE FOAMS WITH IMPROVED PROPERTIES

described in a patent application executed by us and identified in the United States Patent Office as follows:

Serial No.: To Be Assigned

Filed: Herewith

and Attorney's Docket No.: PO7637/MD-00-90-PO; and

WHEREAS, BAYER POLYMERS LLC, of Pittsburgh, Pennsylvania, a limited liability company of the State of Delaware, is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in our employment contracts with BAYER POLYMERS LLC, we do hereby sell, assign and transfer unto said BAYER POLYMERS LLC, its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said BAYER POLYMERS LLC, as assignee of the entire interest.

We further agree, without any payment by BAYER POLYMERS LLC, other than expenses incurred by the undersigned, to communicate to said BAYER POLYMERS LLC, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

SIGNED AT Pittsburgh, PA, U.S.A., this

16th day of January, 2003.

(L.S.) 1) Steven L. Schilling (L.S.) 2) Edward E. Ball
Steven L. Schilling Edward E. Ball

(L.S.) 3) Kevin J. Elsken
Kevin J. Elsken

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