	
Form PTO-1595 (Rev. 03/01)	U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office
(Rev. 03/01) OMB No. 0651-0027 (exp. 5/31/2002)	O.S. Paton and Today and Today
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1051011	Please record the attached original documents or copy thereof.
1. Name of conveying party(ies): Scott David Coles Christopher Reon Gentle Christopher Michael Goringe Rodney Harrison Julian James Orbach Additional name(s) of conveying party(les) attached? \(\bar{\textstyle}\) Yes \(\bar{\textstyle}\) No	2. Name and address of receiving party(ies) Name: Avaya Technology Corp. Internal Address:
3. Nature of conveyance:	Σ̈́C ===
Assignment	Street Address: 211 Mount Airy Road
Other Execution Date: 03/06/2003, 03/04/2003	City: Basking Ridge State: NJ Zip: 07920 Additional name(s) & address(es) attached? Yes No
4. Application number(a) or natest number(a):	
	393794
If this document is being filed together with a new appli	cation, the execution date of the application is:
A. Patent Application No.(s)	B. Patent No.(s)
Additional numbers at	l ached? ☐ Yes ☑ No
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1
Name: <u>John C. Moran, Attornev, P.C.</u>	7. Total fee (37 CFR 3.41)\$_40.00
Internal Address:	☐ Enclosed
	Authorized to be charged to deposit account
Street Address: 4120 E 115 Place	8. Deposit account number: 501602
City: <u>Thornton</u> State: <u>CO</u> Zip: <u>80233</u>	(Attach duplicate copy of this page if paying by deposit account)
DO NOT USE	THIS SPACE
DO NOT USE 9. Statement and signature.	THIS SPACE
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Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

04/02/2003 GTON11 00000165 501602 10393794 d1 FC:8021 40.00 CH

ASSIGNMENT AND AGREEMENT

For value received, we, Scott David Coles of Christchurch and Country of New Zealand, Christopher Reon Gentle of Sydney in the State of New South Wales and Country of Australia, Christopher Michael Goringe of Seven Hills in the State of New South Wales and Country of Australia, Rodney Harrison of Putney in the State of New South Wales and Country of Australia, and Julian James Orbach of Ryde in the State of New South Wales and Country of Australia, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to APPARATUS AND METHOD FOR PROVIDING ADVANCED COMMUNICATION CONFERENCING **OPERATIONS** described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

Avaya Technology Corp. b	ut at its expense, s desirable or conv	We shall, without charge to sign all papers, and do all acts renient in connection with said on.			
	Section and the section of the secti				
	Scott David Coles				
Date: 6 MAK 03					
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Australia	,) ss.:				
New South Wales	,)				
came, Scott David Coles to	me known to be th	, 2003, before me personally le individual described in, who , number			
<u>£756662</u> , ex	cpiration date 2_7	এনে ১০০০ , and who			
executed the foregoing inst	rument, and acknow	wledged execution of the same.			
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		Justice of the Peace			
		LOIS JESSIE FLANAGAN			
		SOLICITOR CHRISTCHURCH			

4/1/2003	came, Christopher fisen Gentle to me kin, who provided as identification NSU number 3623CP, expiral who executed the foregoing instrument, same. Melanie L Smith	UDRIVER'S LICENCE, tion date 2014 CCT 2003, and
	Justice of the Peace in and for the State of New South Wales	Justice of the Peace
	Date: 4th MARCH 2003	Christopher Michael Goringe
	Australia) ss.: New South Wales)	
	On this 4 day of MAR came, Christopher Michael Goringe, to described in, who provided as identifica NSW DRIVERS LICENCE expiration date 4 h AUC 2003, an instrument, and acknowledged execution	tion number <u>12897575</u> , d who executed the foregoing
		Justice of the Peace
		Melanie L Smith Justice of the Peace

Justice of the Peace in and for the State of New South Wales

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		Rodney Har	rison	
Date: 4 - 100 3				
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Australia) ss.:			
New South Wales)			
On this 4th came, Rodney Harrison, to provided as identification 682648, executed the foregoing in	o me known to NS (No. D) expiration date	o be the indivi	dual described CENCE, no 2007_, and w	in, who umber vho
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Date: 4-Mar -2003		Julian James	s Orbach	
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Australia New South Wales) ss.:)			
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RECORDED: 03/18/2003