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003C.0008.U1(US)

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1. Name of conveying party(ies): Earl J. Hayes Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		2. Name and address of receiving party(ies): Name: FCI Americas Technology, Inc. Address: One East First Street City: Reno State: NEVADA ZIP Code: 89501 Country: USA Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
3. Nature of Conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Security Agreement <input type="checkbox"/> Other: <input type="checkbox"/> Merger <input type="checkbox"/> Change of Name		Execution Date: <u>March 14, 2003</u>	
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: <u>March 14, 2003</u> A. Patent Application No.(s): <u>10394462</u> B. Patent No.(s): Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Mark F. Harrington Address: Harrington & Smith, LLP 4 Research Drive City: Shelton State: CT ZIP Code: 06484-6212		6. Total number of applications and/or patents involved: 1 7. Total fee (37 CFR 3.41):\$40.00 <input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Charge deposit account <input checked="" type="checkbox"/> Please charge any fee deficiency to deposit account	
		8. Deposit account number: <u>50-1924</u>	
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9. Statement And Signature: <p style="text-align: center;"><i>To the best of my knowledge and belief, the foregoing information is true and correct and, the attached document is either an original document or a true copy of the original document.</i></p> <div style="display: flex; justify-content: space-between;"> <div> <u>Mark F. Harrington</u> Name of Person Signing </div> <div> Signature </div> <div> <u>3/21/03</u> Date </div> </div> <p style="text-align: right;">Total number of pages including cover sheet(s): 3 Page 1 of 1.</p>			

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Docket No.: **003C.0008.U1(US)**

For ☒ U.S. and/or ☒ Foreign Rights
 For ☒ U.S. Application or ☐ U.S. Patent

ASSIGNMENT OF INVENTION

In accordance with an agreement between ASSIGNEE and ASSIGNOR, if one name be listed below, or ASSIGNORS, if more than one name be listed below, and for good and valuable consideration,

(1) ASSIGNOR (inventor):

FULL NAME OF INVENTOR :	LAST NAME Hayes	FIRST NAME Earl	MIDDLE NAME J.
RESIDENCE & CITIZENSHIP:	CITY & STATE OR COUNTRY South Lyon, Michigan	CITIZENSHIP United States	
POST OFFICE ADDRESS: 315 Whipple Street South Lyon, Michigan 48178 USA			

hereby sell(s), assign(s) and transfer(s) to

ASSIGNEE:

FCI Americas Technology, Inc.
One East First Street
Reno, Nevada 89501

and the successors, assigns and legal representatives of the ASSIGNEE, the entire right, title and interest for the United States and its territorial possessions, and in all foreign countries, including all rights to claim priority, and to any and all improvements which are disclosed in the invention entitled:

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which is found in:

- ☒ the patent application executed on the same date herewith,
- ☐ U.S. patent application number _____ filed _____
- ☒ and any legal equivalent thereof in a foreign country, including the right to claim priority

and, in and to, all Letters Patent to be obtained for said invention, the above application, or

any continuation, division, renewal, or substitute thereof, and as to Letters Patent any reissue or re-examination thereof.

ASSIGNOR(S) hereby covenant(s) that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNOR(S) further covenant(s) that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR(S) and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

(1) Earl J. Hayes
Earl J. Hayes

3/14/03
Date