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PATENTS ONLY

Our Ref.: 3691-514

Commissioner of Patents and Trademarks
Box Assignment, Washington, D.C. 20231

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

<p>1. Name of conveying party(ies): Grzegorz STACHOWIAK</p> <p style="text-align: right; font-size: 2em; font-family: cursive;">3.28.03</p> <p>Additional name/s of conveying party/ies attached? <input type="checkbox"/></p> <p>3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Assignment <input type="checkbox"/> Change of Name <input type="checkbox"/> Other</p> <p>Execution Date: <u>March 24, 2003</u></p>	<p>2. Name and address of receiving party(ies):</p> <p>Name: <u>Guardian Industries Corp.</u> Internal Address: _____ Street Address: <u>2300 Harmon Road</u> _____ _____ City: <u>Auburn Hills</u> State/Country: <u>Michigan</u> Zip: <u>48326-1714</u></p> <p>Additional name/s & address/es attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
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4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: _____

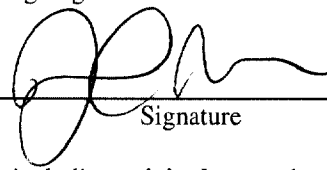
<p>A. Patent Application No(s). (1) <u>10/338,878</u> (2) _____ (3) _____</p>	<p>B. Patent No(s). (1) _____ (2) _____ (3) _____</p>
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Additional numbers attached Yes No

<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: <u>Joseph A. Rhoa</u> Internal Address: _____ Street Address: <u>Nixon & Vanderhye P.C.</u> <u>1100 North Glebe Road</u> <u>8th Floor</u> City: <u>Arlington</u> State: <u>VA</u> Zip: <u>22201</u></p>	<p>6. Total number of applications & patents involved: <u>1</u></p> <p>7. Total fee (37 CFR 3.41) \$ <u>40.00</u> <input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to be charged to deposit account #14-1140</p> <p>8. The Commissioner is hereby authorized to charge any deficiency in the fee(s) filed, or asserted to be filed, or which should have been filed herewith (or with any paper thereafter filed in this application by this firm) to our Account No. 14-1140.</p>
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DO NOT USE THIS SPACE

9. Statements and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

<p><u>Joseph A. Rhoa</u> Name of Person Signing Reg. No. 37,515</p>	 Signature	<p><u>March 28, 2003</u> Date</p>
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Total number of pages including **original** cover sheet, attachments, and document: [3]

ASSIGNMENT FOR PATENT APPLICATION
(All Rights)

WHEREAS Grzegorz STACHOWIAK (hereinafter ASSIGNOR) of 3712 Knollwood Circle, Ann Arbor, Michigan, 48108, has made an invention entitled **HEAT TREATABLE COATED ARTICLE WITH NIOBIUM NITRIDE IR REFLECTING LAYER AND METHOD OF MAKING SAME** for which a so-entitled application for Letters Patent of the United States was filed on **January 9, 2003** under **Serial No. 10/338,878**;

WHEREAS, Guardian Industries Corp. (hereinafter ASSIGNEE), a corporation of the State of Michigan, having an office and place of business at 2300 Harmon Road, Auburn Hills, Michigan, 48326-1714, is desirous of acquiring an interest therein;

NOW, THEREFORE, for valuable consideration the receipt and sufficiency of which are hereby acknowledged, the said ASSIGNOR by these presents, having sold, assigned and transferred, hereby sells, assigns, and transfers unto the said ASSIGNEE, its successors, assigns, and legal representatives, ASSIGNOR'S entire right, title and interest in the United States of America and all foreign countries, in and to the invention as described in the aforesaid application, and to the said application and to all subsequent applications based thereon including any and all continuations, divisions, reissues, and substitutes of said application, and all resulting patents, together with the right of priority under the International convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other