

04-04-2003

To the Honorable Commissioner of Patents and Trademarks

102409755

Documents or copy thereof.

1. Name of conveying party(ies):

John H. Collins
Kristine S. Salmen
Deepak A. MusaleSeong-Hoon Yoon
William J. WardAdditional names(s) of conveying party (ies) attached? Yes ☒ No

3. Nature of conveyance:

☒ Assignment

Merger

Security Agreement

Change of Name

Other _____

Execution Date: March 18, 2003

2. Name and address of receiving party (ies)

Name: Ondeo Nalco Company

Internal Address: _____

Street Address: Ondeo Nalco CenterCity: Naperville State: Illinois ZIP: 60563-1198Additional names(s) & address(es) attached? Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s): 10/329,791

B. Patent No.(s)

Additional numbers attached: Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Michael B. Martin
Patent and Licensing Dept.
Internal Address: Ondeo Nalco CompanyStreet Address: Ondeo Nalco CenterCity: Naperville State: Illinois ZIP: 60563-11986. Total number of applications and patents involved: 17. Total fee (37 CFR 3.41) \$ 40.00

Enclosed

☒ Authorized to be charged to deposit account8. Deposit account number: 14-0105

(Attach duplicate copy of this page if paying by deposit account)

04/04/2003 EDOOPER 00000067 140105 10329791

01 FC:0021 40.00 CH

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Michael B. Martin, Reg. No. 37,521

Name of Person Signing

Michael B. Martin

Signature

3/20/03

Date

Total number of pages including cover sheet, attachments, and document: 6

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

ASSIGNMENT

The ASSIGNOR(S), John H. Collins, Kristine S. Salmen, Deepak A. Musale, Seong-Hoon Yoon and William J. Ward

have invented certain new and useful improvements in METHOD OF USING WATER SOLUBLE POLYMERS IN A MEMBRANE BIOLOGICAL REACTOR

an invention which is fully described in a United States Patent Application executed of even date herewith; and

The ASSIGNEE, ONDEO NALCO COMPANY, a DELAWARE corporation having its principal office at Ondeo Nalco Center, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.

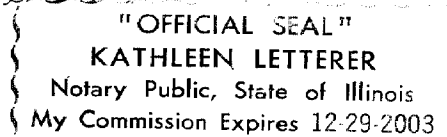
For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.

The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.

The Assignor(s) further agrees to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignor(s) will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.

Notary Public

Subscribed and sworn to before me
this 18 day of MARCH 2003.



*Subscribed and sworn to before me
this ____ day of _____ 2003.*

Notary Public

*Subscribed and sworn to before me
this day of 2003.*

Notary Public

The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.

John H. Collins
John H. Collins

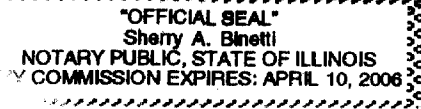
389 Meadowlark Rd.

Bloomington, Illinois 60108

STATE OF Illinois)
COUNTY OF DePage)ss

Subscribed and sworn to before me
this 7 day of March 2003.

Sherry A. Binetti
Notary Public



Deepak A. Musale

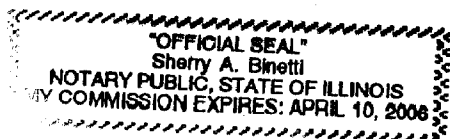
950 Fairway Dr., Apt. 108

Naperville, Illinois 60563

STATE OF Illinois)
COUNTY OF DePage)ss

Subscribed and sworn to before me
this 7 day of March 2003.

Sherry A. Binetti
Notary Public



Kristine S. Salmen

23W042 Kings Court

Glen Ellyn, Illinois 60137

STATE OF)
COUNTY OF)ss

Subscribed and sworn to before me
this ___ day of _____ 2003.

Notary Public

Seong-Hoon Yoon

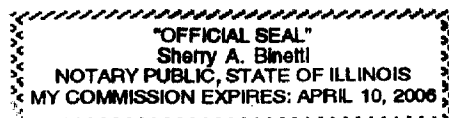
5S324 Stewart Drive

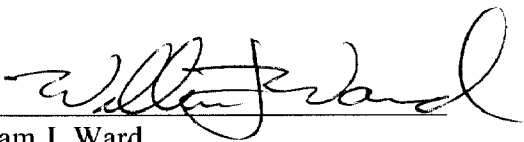
Naperville, Illinois 60563

STATE OF Illinois)
COUNTY OF DePage)ss

Subscribed and sworn to before me
this 7 day of March 2003.

Sherry A. Binetti
Notary Public





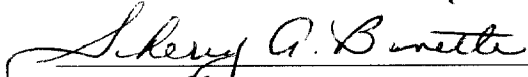
William J. Ward

23W305 Edgewood Court

Glen Ellyn, Illinois 60137

STATE OF Illinois)
COUNTY OF DuPage) ss

Subscribed and sworn to before me
this 5 day of Feb 2003.



Notary Public