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FORM TO-1595

(Rev. 6-03)

OMB No. 0651-0011 (exp. 4/94)

M&amp;G: 53.1731USU1



ET

U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

102412985

To the Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

James P. Gardner, Jr.  
Louis Mark Holzman  
Craig S. Lund  
Stephen X. Skaff

3-27-03

2. Name and address of receiving party(ies):

Ecolab Inc.  
Ecolab Center  
St. Paul, Minnesota 55102J1036 U.S. PTO  
10/400951  
03/27/03Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ NoAdditional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other:

Execution Date: March 7, 2003; March 11, 2003

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: March 11, 2003

A. Patent Application No.(s)

10400951

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Brian H. Batzli  
Address: Merchant & Gould P.C.  
P.O. Box 2903  
Minneapolis, MN 55402-0903

7. Total fee (37 CFR 3.41): \$40.00

- ☒ Enclosed  
☐ Authorized to be charged to deposit account

8. Please charge any additional fees or credit any overpayments to our Deposit account number: 13-2725

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9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Brian H. Batzli

Name of Person Signing

  
 Signature

March 27, 2003

Date

Total number of pages including cover sheet, attachments, and document: 9

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Mail documents to be recorded with required cover sheet information to:

Box Assignments  
 Director - U.S. Patent and Trademark Office  
 Washington, D.C. 20231

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04/08/2003 LMUELLER 00000233 10400951

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PATENT  
 REEL: 013924 FRAME: 0540

**ASSIGNMENT**

WHEREAS, we, James P. Gardner, Jr., residing at 12426 Ravine Circle, Stillwater, Minnesota 55082, Louis Mark Holzman, residing at 2240 Scudder Street, Saint Paul, Minnesota 55108, Kraig S. Lund, residing at 2109 Meadow Court, Longmont, Colorado 80501 and Stephen X. Skaff, residing at 1704 Greenwood Place NE, Owatonna, Minnesota 55060, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on Even date herewith, which is entitled METHOD AND APPARATUS FOR CAPACITIVELY SENSING PESTS.

AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be

necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

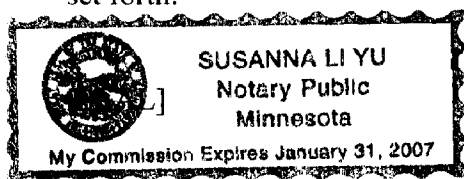
AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 7 day of March, 2003.

[Signature]  
James P. Gardner, Jr.

STATE OF Minnesota )  
COUNTY OF Dakota ) ss.

On this 7th day of March, 2003, before me personally appeared James P. Gardner, Jr. to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



[Signature]  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 7 day of March, 2003.

[Signature]  
Louis Mark Holzman

STATE OF Minnesota )  
COUNTY OF Dakota ) ss.

On this 7th day of March, 2003, before me personally appeared Louis Mark Holzman to me known and known to me to be the person described in and who executed the

~~purposes therein set forth.~~



Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of

\_\_\_\_\_, 20\_\_\_\_.

Kraig S. Lund

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally appeared Kraig S. Lund to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

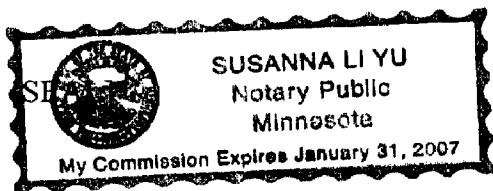
## Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 7 day of March, 2003.

Stephen X. Skaff  
Stephen X. Skaff

STATE OF Minnesota )  
COUNTY OF Dalton ) ss.

On this 7th day of March, 2003 before me personally appeared Stephen X. Skaff to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



[Signature]  
Notary Public

\*2355  
2\*

## ASSIGNMENT

WHEREAS, we, James P. Gardner, Jr., residing at 12426 Ravine Circle, Stillwater, Minnesota 55082, Louis Mark Holzman, residing at 2240 Scudder Street, Saint Paul, Minnesota 55108, Kraig S. Lund, residing at 2109 Meadow Court, Longmont, Colorado 80501 and Stephen X. Skaff, residing at 1704 Greenwood Place NE, Owatonna, Minnesota 55060, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on Even date herewith, which is entitled METHOD AND APPARATUS FOR CAPACITIVELY SENSING PESTS.

AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally appeared James P. Gardner, Jr. to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally appeared Louis Mark Holzman to me known and known to me to be the person described in and who executed the

foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

\_\_\_\_\_  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 11 day of

March, 2003.

Kraig S. Lund  
Kraig S. Lund

STATE OF Colorado )  
 ) ss.  
COUNTY OF Boulder )

On this 11<sup>th</sup> day of March, 2003, before me personally appeared Kraig S. Lund to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



Tonia R. M. Manzanares  
Notary Public



\_\_\_\_\_, 20\_\_\_\_.

STATE OF \_\_\_\_\_ )  
 ) ss.  
COUNTY OF \_\_\_\_\_ )

Notary Public

\*2355  
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