

FORM PTO-1595 (Modified)  
(Rev. 03-01)  
OMB No. 0651-0027 (exp. 5/31/2002)  
P08/REV03

RECORD

04-11-2003

U.S. DEPARTMENT OF COMMERCE  
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To the Honorable Commissioner of Patents and Trademarks

102416502

Original documents or copy thereof.

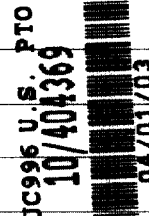
1. Name of conveying party(ies):  
**Tyrone Secord**

4.1.03

2. Name and address of receiving party(ies):

Name: **BAE INDUSTRIES, INC.**

Internal Address:



Additional names(s) of conveying party(ies)  Yes  No

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other

Street Address: **24400 Sherwood**

City: **Centerline** State: **MI** ZIP: **48015**

Execution Date:

Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

Express Mail No.  
EV 205794210 US

04/07/2003 GWORDOF1 00000006 10404369

01 FC:8021

40.00 DP

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **Douglas J. McEvoy**

Internal Address: **Gifford, Krass, Groh, Sprinkle  
Anderson & Citkowski, P.C.**

Street Address: **280 North Old Woodward Ave.  
Suite 400**

City: **Birmingham** State: **MI** ZIP: **48009**

6. Total number of applications and patents involved: **1**

7. Total fee (37 CFR 3.41):.....\$ **40.00**

- Enclosed - Any excess or insufficiency should be credited or debited to deposit account
- Authorized to be charged to deposit account

8. Deposit account number:

**07-1180**

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

**Douglas J. McEvoy**

Name of Person Signing

Signature

**April 11, 2003**

Date

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

**ASSIGNMENT**

WHEREAS, I, **Tyrone Secord**, of 3831 Eastbourne, Troy, MI 48084 have invented **RECLINER CLUTCH MECHANISM FOR VEHICLE SEAT**, for which I have made application for Letters Patent of the United States of America, and

WHEREAS, **BAE Industries, Inc.**, a Michigan corporation, having its principal place of business at 24400 Sherwood, Centerline, MI 48015 desires to acquire the entire right, title and interest in and to said invention:

NOW, THEREFORE, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable considerations, receipt whereof is hereby acknowledged, I, **Tyrone Secord**, by these present do sell, assign and transfer unto said corporation, its successors and assigns, all right, title and interest in the United States of America and all foreign countries in and to said invention as described in the patent application, executed by me on the 1st day of April, 2003, (and I hereby authorize my attorneys, authorized to prosecute said application to here insert the filing date and serial number of the said application, as soon as it is known, Serial No. \_\_\_\_\_, filed \_\_\_\_\_, and to any improvements on said invention heretofore or hereafter made while I am in the employ of said corporation, and any divisions or continuations of said application, and all Patents, United States and foreign, granted upon any such applications or for the inventions described therein, and any reissues or extensions of said Patents; and I hereby authorize and request the Commissioner of Patents to issue all Patents on said United States applications to said corporation as assignee thereof.

FOR SAID CONSIDERATIONS, I hereby covenant and agree that I am the owners of the full title herein assigned and have the right to assign the same, and agree that I will communicate to said corporation or its representatives, any facts known to me respecting said invention or inventions and testify in any legal proceedings relating thereto when called upon, and will sign all instruments and documents and render such assistance which in the judgment of said corporation is necessary to vest in it and protect the legal title sought to be assigned.

Date:

4/1/03  
Tyrone Secord