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3. Nature of Conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other Execution Date(s): <u>1 July 2002</u>	

4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) <u>10/091,377</u> Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	B. Patent No.(s)  Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
5. Name and address of party to whom correspondence concerning document should be mailed: Name: <u>Martha Ann Finnegan</u> Internal Address: <u>Law Department</u> Street Address: <u>Cabot Corporation</u> <u>157 Concord Road</u> City: <u>Billerica</u> State: <u>MA</u> ZIP: <u>01821</u>	Total Number of applications and patents involved: <u>1</u> Total fee (37 CFR 3.41): \$ <u>40.00</u> <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit Account Number: <u>03-0060</u> <input checked="" type="checkbox"/> Duplicate Copy of this page is attached.

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Martha Ann Finnegan

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I hereby certify this paper (along with any document or paper referred to herein) is being facsimile transmitted to the United States Patent And Trademark Office on the date indicated below, to (703) 306-5995.



Martha Ann Finnegan

5 September 2003

Date

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ASSIGNMENT

I, **ROBERT A. HARD**, citizen of the United States, residing at 1149 Moose Ramble, Hallowell, Maine 04347, having invented the subject matter described in U.S. Patent Application entitled, "**METHODS TO CONTROL H<sub>2</sub>S AND ARSINE EMISSIONS**," the specification of which was filed on **4 March 2002**, in the United States Patent and Trademark Office, as **Serial No. 10/091,377**, for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, hereby sell, assign, and transfer to **Cabot Corporation**, a Delaware corporation, having a principal place of business at Two Seaport Lane, Suite 1300, Boston, Massachusetts 02210-2019, its successors and assigns, the entire right, title and interest in and to said application and the inventions therein set forth and described, including all priority rights ensuing from said application, and any and all Letters Patent of the United States of America and of countries foreign thereto which may be granted on or for such inventions, together with the right to apply for such Letters Patent and all rights in any applications therefor. I further sell, assign and transfer to **Cabot Corporation** all right, title, and interest in any and all corresponding divisional, renewal, substitute, and continuation applications, and all corresponding reexamination and reissue certificates.

I hereby represent and warrant that there are no rights or interests inconsistent with the rights and interests granted herein and that I will not execute any instrument or grant or transfer any rights or interests inconsistent with the rights and interest granted herein, and I, **ROBERT A. HARD**, bind myself and my heirs, executors, administrators and legal representatives, as the case may be, to execute and deliver to **Cabot Corporation**, its successors and assigns, any further documents or instruments and do any and all further acts that may reasonably be deemed necessary by **Cabot Corporation**, to enable **Cabot Corporation**, its successors and assigns to file applications for the invention(s) in any country where it may elect to file such applications, and that may be necessary to vest in **Cabot Corporation**, its successors and assigns, the title herein conveyed or intended so to be, and to enable such title to be recorded in the United States and foreign countries where such application or applications may be filed.

And I further covenant and agree, in consideration of the premises, that I and my heirs, executors, administrators and legal representatives, as the case may be, will at any time, upon request, communicate to **Cabot Corporation**, its successors and assigns, any facts relating to the invention and the improvements contained therein and the history thereof, known to me or my heirs, executors, administrators and legal representatives, as the case may be, and that I will testify as to the same in any interference or other litigation when

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requested so to do by **Cabot Corporation**, its successors and assigns.

IN TESTIMONY WHEREOF, I, **Robert A. Hard**, have hereunto set my hand this  
15<sup>TH</sup> day of JULY, 2002.

Robert A. Hard  
Robert A. Hard

WITNESS: Anita R. Hard  
Signature

DATE: 7/1/02

Anita R. Hard  
Witness Printed Name

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