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04-15-2003



Case No.: 58630US002

RECORDED 102419659 PATENTS ONLY

10/10/03 U.S. PTO 10/10/03



To: The Honorable Commissioner of Patents and Trademarks
Please record the attached original document(s) or copy thereof.

1. Name of conveying party(ies)/(Execution Date)

David Alan Tracy April 3, 2003
Gregory Leighton Rutherford April 3, 2003

2. Name and address of receiving party(ies)

3M Innovative Properties Company
P.O. Box 33427
St. Paul, Minnesota 55133-3427

Additional names of conveying party(ies) attached?

Yes No

Additional names of receiving party(ies) attached?

Yes No

3. Nature of Conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other:

If this is a request for correction of a previously recorded document, a copy of the previously recorded assignment and previous Notice of Recordation is enclosed.

4. Application number or patent number:

10406539

This document is being filed contemporaneously with a new patent application.
 This document is to be recorded against the following patent application or patent:
 Enter Patent Cooperation Treaty (PCT) application number only if a USSN has not been assigned:

Additional Numbers Attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Alan Ball
Office of Intellectual Property Counsel
3M Innovative Properties Company
Phone Number: (512) 984-5258



32692

PATENT TRADEMARK OFFICE

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41):

\$40.00

Enclosed
 Authorized to be charged to deposit account

8. Deposit Account Number: 13-3723

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9. Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Printed Name of
Attorney/Agent: Alan Ball
Registration No.: 42-286

Alan Ball
Signature

April 3, 2003
Date

Pages: Total number of pages including COVER SHEET, attachments and documents

3

Mail documents to be recorded with required cover sheet information to:
Commissioner for Patents, Box Assignments, Washington, DC 20231

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04 14/2003 BT0N11 00000075 133723 10406539

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PATENT
REEL: 013946 FRAME: 0541

Whereas I/we, the below named inventor(s), with residence and citizenship as indicated below, have made an invention in

CABLE RESTRAINING DEVICE

- for which an application for a United States Patent is being filed contemporaneously herewith;
for which an application for a United States Patent identified as U.S. Patent Application No. ; was filed on ;
which application is identified as PCT International Patent Application No. filed ;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I/we have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment by 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me/us had this assignment and transfer not been made;

I/We do further agree for myself/ourselves and for my/our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I/we lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

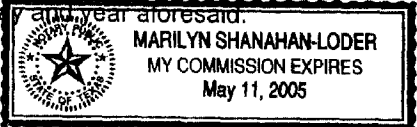
I/We do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, I/we have signed my/our name(s) on the day and year set forth below.

Form with fields: Given Name (first and middle [if any]): DAVID ALAN; Family Name or Surname: TRACY; Inventor's Signature: [Handwritten Signature]; Date: 4-3-03; Residence: Austin, TX 78748; Country: USA; Citizenship: United States of America

STATE OF TEXAS)
COUNTY OF TRAVIS) ss.
On this 3rd day of April, 2003, before me personally appeared the above-named DAVID ALAN TRACY, and who executed the foregoing instrument, as said person's free act and deed, on the day and year aforesaid.

(Seal) [Notary Seal: MARILYN SHANAHAN-LODER, MY COMMISSION EXPIRES May 11, 2005] [Handwritten Signature: Marilyn Shanahan-Loder, Notary Public]

Given Name (first and middle [if any]): GREGORY LEIGHTON		Family Name or Surname: RUTHERFORD	
Inventor's Signature: <i>Gregory Leighton Rutherford</i>		Date: 4, 3, 03	
Residence: Leander, Texas 78641		Country: USA	Citizenship: United States of America
STATE OF TEXAS)) ss. COUNTY OF TRAVIS)			
On this <u>3rd</u> day of <u>April</u> , <u>2003</u> , before me personally appeared the above-named GREGORY LEIGHTON RUTHERFORD , and who executed the foregoing instrument, as said person's free act and deed, on the day and year aforesaid.			
(Seal)			<i>Marilyn Shanahan-Loder</i> Notary Public