Form PTO-1595

RECORDATION FORM COVER SHEET

PATENTS ONLY

U.S. Department of Commerce
Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
   Kenneth S Mack,
   Russell C Fielding,
   Thomas S Moore

2. Name and Address of receiving party(ies):
   DaimlerChrysler Corporation
   Internal Address: CIMS 483-02-19
   Street Address: 800 Chrysler Dr. East
   Auburn Hills, MI 48326-2757

3. Nature of conveyance:
   X Assignment
   ____ Merger
   ____ Security/Agreement
   ____ Change of Name
   ____ Other

4. Application number(s) or patent number(s):
   A. Patent Application No.(s) 8.06105625581
   Filed: 7/23/2003

5. Name and address of Party to whom correspondence concerning document should be mailed:
   Name: Thomas A Jurecko
   Internal Address: DaimlerChrysler Corporation
   Street Address: CIMS 483-02-19
   800 Chrysler Drive East
   Auburn Hills, MI 48326-2757
   Phone: (248) 944-6525
   FAX: (248) 944-6537

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) $ 40
   X Authorized to be charged to deposit account
   □ Authorized to charge any additional fees or credit any over-payment to deposit account

8. Deposit Account number: 03-1800
   (Duplicate copy attached)

   To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
   Susan J. Sidwell
   Name of Person Signing
   Signature
   Date: September 8, 2003

Total number of pages comprising cover sheet: 1
Total number of pages including cover sheet, attachments, and document: 7

PTO FACSIMILE NO: (703) 306-5995

700043090

PATENT
REEL: 013951 FRAME: 0153
ASSIGNMENT

We, Kenneth S Mack of Metamora Twp, Lapeer County, MI
Russell C Fielding of Clarkston, Oakland County, MI
Thomas S Moore of Oxford, Oakland County, MI

have invented a new and useful process, machine, manufacture, composition of
matter, or an improvement thereof, entitled:

Flip Seat Arrangement Having Upper Seat Back Pivot

for which we have executed an application for Letters Patent of the United
States on ____________.

DaimlerChrysler Corporation, a Delaware corporation having its principal
place of business at Auburn Hills, Michigan, desires to acquire the entire
right, title, and interest in the invention and under the Letters Patent, and
similar protection to be obtained, worldwide.

In consideration of the payment by DaimlerChrysler Corporation to us of
the sum of $1.00 and other good and valuable consideration, receipt being
acknowledged, we sell, assign, and transfer unto DaimlerChrysler Corporation,
our full and entire right, title, and interest in the invention worldwide and
to all Letters Patent or similar legal protection to be obtained for the
invention worldwide by the application or any continuation, division,
renewal, substitute, re-examination, reissue, or any legal equivalent, for
the full term or terms that may be granted.

We authorize our attorneys, authorized to prosecute said application, to
insert the filing date and Serial Number of the application, to wit, Serial
No., ____________, filed ____________. We authorize and request the
Commissioner of Patents to issue all Letters Patent of the United States to
DaimlerChrysler Corporation.

We warrant that we have the right to sell, assign, and transfer our full
and entire right, title, and interest in the invention and that no
assignment, sale, agreement, or encumbrance has been or will be made or
entered into that will conflict with this sale, assignment, and transfer.

We further agree to communicate to DaimlerChrysler Corporation or its
representatives, any facts known to us respecting the invention, testify in
any legal proceedings relating to the invention when called upon, and sign
all instruments and documents and render such assistance which, in the
judgment of DaimlerChrysler Corporation, is necessary to vest in it and
protect the legal right, title, and interest assigned in this Assignment.

This Assignment will be binding on our heirs and legal representatives.

Date 7/28/03

Witness Kenneth S Mack

PATENT
REEL: 013951 FRAME: 0154
ASSIGNMENT

We, Kenneth S Mack of Metamora Twp, Lapeer County, MI
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We authorize our attorneys, authorized to prosecute said application, to insert the filing date and Serial Number of the application, to wit, Serial No., and do, filed ______, filed ______. We authorize and request the Commissioner of Patents to issue all Letters Patent of the United States to DaimlerChrysler Corporation.

We warrant that we have the right to sell, assign, and transfer our full and entire right, title, and interest in the invention and that no assignment, sale, agreement, or encumbrance has been or will be made or entered into that will conflict with this sale, assignment, and transfer.

We further agree to communicate to DaimlerChrysler Corporation or its representatives, any facts known to us respecting the invention, testify in any legal proceedings relating to the invention when called upon, and sign all instruments and documents and render such assistance which, in the judgment of DaimlerChrysler Corporation, is necessary to vest in it and protect the legal right, title, and interest assigned in this Assignment.

This Assignment will be binding on our heirs and legal representatives.

Date ________________________________

Witness ________________________________

Kenneth S Mack
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Thomas S Moore of Oxford, Oakland County, MI

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protect the legal right, title, and interest assigned in this Assignment.

This Assignment will be binding on our heirs and legal representatives.

__________________________________________________________________________
Date

Witness

Kenneth S Mack
Date _______________________
Witness _______________________

Date 7-26-2003
Witness Donn Gressel

Russell C Fielding

Thomas S Moore