

04-16-2003

HEET

Patent and Trademark Office

Atty Ref/Docket No.: 1370.046US1

To the Honorable Commissioner of Patents

102420766

the attached original documents or copy thereof.

1. Name of conveying party(ies):

Mark A. Bakke, Scott M. Ferris, Bradley Scott Johnson
and Charles Steven Rissmeyer

2. Name and address of receiving party(ies):

Name: Cisco Technology, Inc.

3. Additional name(s) of conveying party(ies) attached? [

Yes [X]No

Street Address: Mail Stop 10/2/1

4. Nature of conveyance:

4. 3. 03

[] Assignment [] Merger

[] Security Agreement [] Change of Name

[] Other

City: San Jose State: CA Zip: 95164

Additional name(s) & address(es) attached? [] Yes [X] No

5. Execution Date: March 27, 2003, March 29, 2003,

March 28, 2003, March 27, 2003

6. Application number(s) or patent number(s):

10403783

If this document is being filed together with a new application, the execution date of the application is: March 27, 2003,
March 28, 2003 and March 29, 2003

A. Patent Application No.(s)

B. Patent No.(s)

7. Additional numbers attached? [] Yes [X] No

8. Name and address of party to whom correspondence
concerning document should be mailed:

Name: Thomas F. Brennan

Address: Schwegman, Lundberg, Woessner & Kluth,
A.

P.O. Box 2938
Minneapolis, MN 55402

9. Total number of applications and patents involved: 1

10. Total fee (37 CFR 3.41): \$ 40.00

[X] Enclosed

[] Authorized to be charged to deposit account

11. Please charge any additional fees or credit any
overpayments to our
Deposit account number: 19-0743.

12. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true
copy of the original document.

Thomas F. Brennan/Reg. No. 35,075

Name of Person Signing

Thomas F. Brennan

Signature

March 31, 2003

Date

Total number of pages including

cover sheet: 6

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks
Box Assignments
Washington, D.C. 20231

14/15/003 ECOOPER 00000193 10403783

01 FC#021

40.00 OP

PATENT
REEL: 013951 FRAME: 0559

ASSIGNMENT

WHEREAS, We, Mark A. Bakke residing at 11738 Gentilly Road, Maple Grove, MN 55369, Scott M. Ferris residing at 7005 Lynmar Lane, Edina, MN 55435, Bradley Scott Johnson residing at 263 Kadler Avenue NE, Hanover, MN 55341, and Charles Steven Rissmeyer residing at 12270 Magnolia Street NW, Coon Rapids, MN 55448, made certain new and useful inventions and improvements for which we executed an application for Letters Patent of the United States on Even Date Herewith, which is entitled APPARATUS, METHODS AND ARTICLES INCORPORATING MULTIPLE PATH FAILOVER DRIVER MECHANISM.

AND WHEREAS, Cisco Technology, Inc., a corporation organized and existing under and by virtue of the laws of the State of California, and having an office and place of business at Mail Stop 10/2/1, 300 East Tasman, San Jose, CA 95164, (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefore;

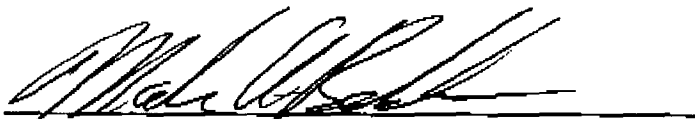
NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

Docket No: 1370.046US1
Serial Number : Not Assigned
Filing Date : Even Date Herewith
Page 2 of 5

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us

IN TESTIMONY WHEREOF, I have hereunto set my hand this 27th day of March, 2003



Mark A. Bakke

STATE OF _____)

)ss

COUNTY OF _____)

witnessed by [Signature] 3/27/03

On this _____ day of _____, 2003 before me personally appeared Mark A. Bakke to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

[SEAL]

Notary Public

Docket No: 1370.046US1
Serial Number : Not Assigned
Filing Date : Even Date Herewith
Page 3 of 5

IN TESTIMONY WHEREOF, I have hereunto set my hand this 29 day of
March, 2003

Scott M. Ferris

Scott M. Ferris

STATE OF _____)

)ss

COUNTY OF _____)

Witnessed by Mark A. Boller 3/29/2003

Mark A. Boller

On this _____ day of _____, 2003 before me personally appeared Scott M. Ferris
to me known and known to me to be the person described in and who executed the foregoing instrument,
and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set
forth.

[SEAL]

Notary Public

Docket No: 1370.046US1
Serial Number : Not Assigned
Filing Date : Even Date Herewith
Page 4 of 5

IN TESTIMONY WHEREOF, I have hereunto set my hand this 28 day of
March, 2003

Bradley Scott Johnson
Bradley S. Johnson

STATE OF _____)

)ss

COUNTY OF _____)

Witnessed by Mark A. Bakke 5/27/03

Mark A. Bakke

On this _____ day of _____, 2003 before me personally appeared Bradley S. Johnson to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

[SEAL]

Notary Public

Docket No: 1370.046US1
Serial Number : Not Assigned
Filing Date : Even Date Herewith
Page 5 of 5

IN TESTIMONY WHEREOF, I have hereunto set my hand this 27 day of
March, 2003



Charles S. Rissmeyer

STATE OF _____)

)ss

COUNTY OF _____)

Witnessed by Mark A. Sakke 3/27/03.



On this _____ day of _____, 2003 before me personally appeared Charles S. Rissmeyer to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she duly acknowledged to me that he/she executed the same for the uses and purposes therein set forth.

[SEAL]

Notary Public
