OMB No. 0651-0011 (exp. 4/94)

04-17-2003

U.S. DEPARTMENT OF COMMERCE

102422322

Patent and Trademark Office Attorney Docket No. 100.509US01

original documents or copy thereof. To the Honorable Commissioner of Patents 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Michael K. Barth, Charles G. Ham, Gene Tennis, Matthew Name: ADC DSL Systems, Inc. Kusz, Chad J. Sjodin, Matthew Ferris, Cyle D. Petersen Street Address: 13625 Technology Drive Additional name(s) of conveying party(ies) attached? Yes X No 3. Nature of conveyance: City: Eden Prairie State: MN ZIP: 55344-2252 X Assignment Security Agreement Change of Name Other Additional name(s) & address(es) attached? Y Execution Date: January 23, 2003; February 3, 2003, March 5, 2003, April 8, 2003 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: B. Patent No(s). 10/289,132 A. Patent Application No(s). Title: METHODS AND SYSTEMS OF HEAT TRANSFER FOR ELECTRONIC ENCLOSURES Additional numbers attached?

5. Name and address of party to whom correspondence

concerning document should be mailed:

Laura A. Ryan Name:

Fogg & Associates, LLC Address:

P.O. Box 581339

Minneapolis, MN 55458-1339

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR §3.41): \$40.00

Enclosed

Authorized to be charged to deposit account

8. Please charge any additional fees or credit any overpayments to Deposit account number: _502432

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9. S	tatemen	t	and	signature.	
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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is an original or a true copy of the original document.

Laura A. Ryan/ Reg. #49,055 Name of Person Signing

Total number of pages including cover sheet, attachments, and document(s): 9

Mail documents to be recorded with required cover sheet information to:

04/16/2003 LMUELLER 00000130 10289132

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40.00 OP

Commissioner of Patents **Box Assignments** Washington, D.C. 20231

ASSIGNMENT

WHEREAS, We, Michael K. Barth, residing at, 616 Milwaukee Court, Shakopee, MN 55379, Charles G. Ham, residing at, 4717 Hampton Road, Mound, MN 55364, Gene Tennis, residing at, 1879 59th Court East, Inver Grove Heights, MN 55077, Matthew Kusz, residing at, 4348 34th Avenue South, Minneapolis, MN 55406, Chad J. Sjodin, residing at, 868 Sarazin St., Shakopee, MN 55379, Matthew Ferris, residing at, 206 Adam Circle, Carver, MN 55315, and Cyle D. Petersen, residing at, 809 Elm Street South, Belle Plaine, MN 56011 made certain new and useful inventions and improvements for which we executed an application for Letters Patent of the United States filed November 5, 2002 which is entitled METHODS AND SYSTEMS OF HEAT TRANSFER FOR ELECTRONIC ENCLOSURES (the "Application").

AND WHEREAS, <u>ADC DSL Systems</u>, <u>Inc.</u>, a corporation organized and existing under and by virtue of the laws of the State of <u>Delaware</u>, and having an office and place of business at <u>13625 Technology Drive</u>, <u>Eden Prairie</u>, <u>Minnesota</u>, <u>55344-2252</u>, (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to the inventions, improvements and the Application and in and to the Letters Patent to be obtained therefor;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto the Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the Application, and in and to the Application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration identified above, we do agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to the

Title: METHODS AND SYSTEMS OF HEAT TRANSFER FOR ELECTRONIC ENCLOSURES

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Assignee, its successors and representatives all facts known to us relating to the improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in the Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with the Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 2

2003.

Michael K. Barth

, 2003, before me personally appeared Michael K. Barth to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

DIANE GERRES NOTARY PUBLIC-MINNESOTA COMMISSION EXPIRES 1-31-2005

Notary Public

Title: METHODS AND SYSTEMS OF HEAT TRANSFER FOR ELECTRONIC ENCLOSURES

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IN TESTIMONY WHEREOF, I have hereunto set my hand this 23 day of

2003.

Charles G. Ham

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STATE of

___, 2003, before me personally appeared Charles G. Ham to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

NOTARY PUBLIC-MINNESOTA MY COMMISSION EXPIRES 1-31-2005 **Notary Public**

Assignment
Fitle: METHODS AND SYSTEMS OF HEAT TRANSFER FOR ELECTRONIC ENCLOSURES
U.S. SERIAL NO. 10/289,132
ATTORNEY DOCKET: 100.509US01

IN TESTIMONY WHEREOF, I have hereunto set my hand this **8** day of **APRIL**2003.

Gue den

Sign &

Gene Tennis

STATE of MO.

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COUNTY of Merta

On this day of Arel , 2003, before me personally appeared Gene Tennis to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

MICHELE PAWLENTY
Notary Public
Minnesota
My Commission Enpires January 21, 2005

Notary Public

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ATTORNEY DOCKET: 100.509US01

IN TESTIMONY WHEREOF, I have hereunto set my hand this 3 day of FERRALL 2003.

Matthew Kusz

STATE of Munisota)

COUNTY of Menisorn

On this 3 day of Jebruary, 2003, before me personally appeared Matthew Kusz to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

JEAN HAMMOND

Title: METHODS AND SYSTEMS OF HEAT TRANSFER FOR ELECTRONIC ENCLOSURES

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Chad J. Sjodin

STATE of Minnesota

COUNTY of SOUT

[SEAL]



Notary Public

Title: METHODS AND SYSTEMS OF HEAT TRANSFER FOR ELECTRONIC ENCLOSURES

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ATTORNEY DOCKET: 100.509US01

IN TESTIMONY WHEREOF, I have hereunto set my hand this 23 day of January 2003.

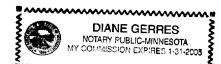
Matthew Ferris

STATE of Mennesota

COUNTY of Scott

On this 23 day of ________, 2003, before me personally appeared Matthew Ferris to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



Notary Public

Title: METHODS AND SYSTEMS OF HEAT TRANSFER FOR ELECTRONIC ENCLOSURES

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IN TESTIMONY WHEREOF, I have hereunto set my hand this <u>23</u> day of <u>Tanuary</u>, 2003.

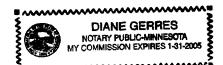
Cyle D. Peterser

STATE OF Minnesota

COUNTY of & COTT

On this 23 day of _______, 2003, before me personally appeared <u>Cyle D. Petersen</u> to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



RECORDED: 04/15/2003

Notary Public