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FORM PTO-1619A Expires 06/30/99 OMB 0651-0027	U.S. Department of Commerce Patent and Trademark Office PATENT							
RECORDATION FORM COVER SHEET								
PATENTS ONLY TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).								
Submission Type	Conveyance Type							
New New	Assignment Security Agreement							
Resubmission (Non-Recordation) Document ID#	License Change of Name							
Correction of PTO Error	Merger Other							
Reel # Frame # Corrective Document	U.S. Government (For Use ONLY by U.S. Government Agencies)							
Reel # Frame #	Departmental File Secret File							
Conveying Party(ies)	Mark if additional names of conveying parties attached Execution Date Month Day Year							
Name (line 1) Seweryn Mokryn	01 28 <u>00</u>							
Name (line 2)	Execution Date							
Second Party Name (line 1) Marek Mokryn	Month Day Year O1 28 00							
Name (line 2)								
Receiving Party	Mark if additional names of receiving parties attached							
Name (line 1) Intelligent Storage Systems, Inc.	If document to be recorded is an assignment and the receiving party is not							
Name (line 2)	arne (line 2) domiciled in the United States, an appointment							
Address (line 1) 20 Major Hale Road	ddress (line 1) 20 Major Hale Road of a domestic representative is attached. (Designation must be a							
Address (line 2)	separate document from Assignment.)							
Address (line 3) Framingham	Massachusetts 01701							
Domestic Representative Name and Address Enter for the first Receiving Party only.								
Name Richard Goldenberg								
Address (line 1) Hale and Dorr LLP								
Address (line 2) 60 State Street	<u>-</u>							
Address (line 3) Boston, MA 02109								
Address (line 4) United States of America								
FOR OFFICE USE ONLY								

Public burden reporting for this collection of Information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0881-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0851-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

FORM PT(Expires 06/30/99 OMB 0651-0027)-1619B	Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT					
Correspondent Name and Address Area Code and Telephone Number 617-526-6000								
Name	Richard Goldenberg							
Address (line 1)	Hale and Dorr LLP							
Address (line 2)	60 State Street							
	Boston, MA 02109							
Address (line 4)	United States of America							
Pages	Enter the total number of pagincluding any attachments.	ges of the attached conveyand	ce document # 15					
!	Number(s) or Patent Num	` '	Mark If additional numbers attached					
	e Patent Application Number or the P	atent Number (DO NOT ENTER BOT)						
	ent Application Number(s)		Patent Number(s)					
09/605,438								
If this document i		at Application, enter the date the pate:	nt application was Month Day Year					
	t named executing inventor.	in in priorition of the date the party						
Patent Coop	eration Treaty (PCT)							
-	r PCT application number	PCT PCT	PCT					
	<u>if</u> a U.S. Application Number	рст рст	PCT					
_	not been assigned.	PCI PCI _						
Number of F	roperties Enter the total	al number of properties involv	ved. # 1					
Fee Amount	Fee Amount fo	or Properties Listed (37 CFR	3.41): \$ 40.00					
Method of Payment: Enclosed Deposit Account								
	payment by deposit account or if addit	ional fees can be charged to the acco eposit Account Number:	unt.) # 08-0219					
	A	uthorization to charge additional	fees: Yes V No					
Statement a	nd Signature							
To the	best of my knowledge and bel	ief the foregoing information	is true and correct and any					
			deposit account are authorized, as					
	ed herein.	101011	·					
Richard Goldo	nberg, Reg. No. 38,895	KI WHAN	SFOT 10 2.603					
		Signatura	Date					
ivame	of Person Signing	Signature	Date					

RECORDATION FORM COVER SHEET

FORM PTO: Expiree 06/30/99 OMB 0651-0027	-1619C	CONTINUATION PATENTS ONLY			U.S. Department of Commerce Patent and Trademark Office PATENT
Conveying F	² arty(ies)	Mark if addition	al names of conveying	parties attached	
Enter additional	Conveying Parties				Execution Date Month Day Year
Name (line 1)	Alex Winokur			1 . .	01 28 00
Name (line 2)				- · · · · ·	Execution Date Month Day Year
Name (line 1)					
Name (line 2)	-				Execution Date
Name (line 1)			-		Month Day Year
Name (line 2)]
Receiving P	arty(ies)		ark if additional names	of receiving part	les attached
Enter additional	Receiving Party(ies)	L!			<u></u>
Name (line 1)					If document to be recorded is an assignment and the
Name (line 2)					receiving party is not domiciled in the United States, an appointment
Address (line 1))	 .			of a domestic representative is attached. (Designation must be a separate
Address (line 2)	, [-			document from Assignment.)
Address (line 3	City		State/Country	Zip Co	ode
Name (line 1))				If document to be recorded is an assignment and the
Name (line 2))				receiving party is not domiciled in the United States, an appointment of a
Address (line 1)					domestic representative is attached. (Designation must be a separate document from
Address (line 2)	ı				Assignment)
Address (line 3)	Citv		State/Country	Zip	Code
Application	Number(s) or Patent N	Number(s)	Mark if additional nu	ımbers attached	
	he Patent Application Number or	•	O NOT ENTER BOTH A		
<u>P</u>	atent Application Number	r(s)		Patent Num	ber(s)
	J				

PATENT

REEL: 013961 FRAME: 0716

Exhi<u>bit B</u>

INTELLIGENT STORAGE SYSTEMS INC.

Assignment of Inventions Agreement

- I, Seweryn Mokryn, recognize that Intelligent Storage Systems Inc., a Delaware oration, (the "Company") is engaged in a continuous program of research, development, liction, marketing and sales of its present and future products. In my employment capacity of the Company, I may develop inventions or improvements related to the business of the impany. In consideration of my employment, and for the compensation the Company will be ling me, I hereby agree as follows:
- I hereby irrevocably assign all of my rights in all inventions, including without intation improvements, formulae, processes, techniques, knowhow, data, whether or not itentable, that I have made or conceived or reduced to practice or learned, either alone or jointly eith others, during my employment with the Company or its predecessor, Intelligent Storage stems Inc., a Massachusetts corporation, formerly known as C-Star Incorporated ("C-Star"), which are related to or useful in the business of the Company or resulted from tasks assigned me by the Company or C-Star or resulted from use of premises owned, leased or contacted for by the Company or C-Star including, without limitation, those inventions identified on Schedule A attached hereto.
- 2. I will promptly disclose all inventions to the Company, including without limitation improvements, formulae, processes, techniques, knowhow, data, whether or not patentable, made or conceived or reduced to practice or learned by me, either alone or jointly with others, during the term of my employment whether or not during normal business hours or on the Company's premises, which are directly or indirectly related to or useful or potentially useful in the business of the Company or result from tasks assigned me by the Company or result from tasks assigned me by the Company or result from use of premises owned, leased or contracted by the Company.
- 3. I agree that by virtue hereof all inventions described in Section 2 above shall become the sole property of the Company and the Company shall be the sole owner of all patents and other rights in connection with these inventions. I hereby assign to the Company any rights I may have or acquire in all inventions, whether or not they are patentable. I further agree to assist the Company in every reasonable way to obtain and enforce patents on inventions in any and all countries, and to that end I will execute any and all documents necessary to obtain and enforce said patents together with any assignment thereof to the Company or its nominee. My obligation to assist the Company in obtaining and enforcing patents for inventions in any and all countries shall continue beyond the termination of my employment, but the Company shall compensate me at a reasonable rate after such termination for time actually spent by me at the Company's request. If the Company is unable, after reasonable effort, to secure my signature on any

B-I

application for patent, copyright, trademark or other analogous registration or other documents regarding any legal protection relating to an invention, whether because of my physical or mental incapacity or for any other reason whatsoever, I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney-in-fact, to act for and in my behalf and stead to execute and file any such application or applications or other documents and to do all other lawfully permitted acts to further the prosecution and issuance of patent, copyright or trademark registrations or any other legal protection thereon with the same legal force and effect as if executed by me.

- 4. I have identified and briefly described on <u>Schedule B</u> all of the inventions and improvements which have been made or conceived or first reduced to practice, and all of the patents obtained, by me alone or jointly with others prior to my engagement by the Company. Such inventions and improvement shall be excluded from the operation of this Agreement, and I represent that such list is complete. If there is no such list on <u>Schedule B</u>, I represent that there are no such inventions, improvements or patents at the time of signing this Agreement.
- This Agreement shall be governed by, and construed in accordance with, the laws
 of The Commonwealth of Massachusetts.
- 6. I acknowledge that the breach of this Agreement by me will cause irreparable damage to the Company and that in the event of such breach the Company shall have, in addition to any and all remedies of law, the right to an injunction, specific performance or other equitable relief to prevent the violation of my obligations hereunder.
- 7. Any amendment to or modification of this Agreement, and any waiver of any provision hereof, shall be in writing. Any waiver by the Company of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach hereof.
- 8. I represent and warrant that my performance of all of the terms of this Agreement does not and will not breach any agreement between me and a third party. I have not entered into, and I shall not enter into, any agreement wither written or oral in conflict herewith.
- 9. The Company shall have the right to assign this Agreement to its successors and assigns, and all covenants and agreements hereunder shall inure to the benefit of and be enforceable by said successors or assigns.

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IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

Bv

Seweryn Mokryn

ACCEPTED AND AGREED TO:

INTELLIGENT STORAGE SYSTEMS INC.

By

Alan S. Davis, President

Dated: January 25, 2000

Schedule A

None.

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Schedule B

None.

BO:32839.5

B-5

Exhibit B

INTELLIGENT STORAGE SYSTEMS INC.

Assignment of Inventions Agreement

- I, Marek Mokryn, recognize that Intelligent Storage Systems Inc., a Delaware corporation, (the "Company") is engaged in a continuous program of research, development, production, marketing and sales of its present and future products. In my employment capacity with the Company, I may develop inventions or improvements related to the business of the Company. In consideration of my employment, and for the compensation the Company will be paying me, I hereby agree as follows:
- I hereby irrevocably assign all of my rights in all inventions, including without limitation improvements, formulae, processes, techniques, knowhow, data, whether or not patentable, that I have made or conceived or reduced to practice or learned, either alone or jointly with others, during my employment with the Company or its predecessor, Intelligent Storage Systems Inc., a Massachusetts corporation, formerly known as C-Star Incorporated ("C-Star"), which are related to or useful in the business of the Company or resulted from tasks assigned me by the Company or C-Star or resulted from use of premises owned, leased or contacted for by the Company or C-Star including, without limitation, those inventions identified on Schedule A attached hereto.
- 2. I will promptly disclose all inventions to the Company, including without limitation improvements, formulae, processes, techniques, knowhow, data, whether or not patentable, made or conceived or reduced to practice or learned by me, either alone or jointly with others, during the term of my employment whether or not during normal business hours or on the Company's premises, which are directly or indirectly related to or useful or potentially useful in the business of the Company or result from tasks assigned me by the Company or result from use of premises owned, leased or contracted by the Company
- 3. I agree that by virtue hereof all inventions described in Section 2 above shall become the sole property of the Company and the Company shall be the sole owner of all patents and other rights in connection with these inventions. I hereby assign to the Company any rights I may have or acquire in all inventions, whether or not they are patentable. I further agree to assist the Company in every reasonable way to obtain and enforce patents on inventions in any and all countries, and to that end I will execute any and all documents necessary to obtain and enforce said patents together with any assignment thereof to the Company or its nominee. My obligation to assist the Company in obtaining and enforcing patents for inventions in any and all countries shall continue beyond the termination of my employment, but the Company shall compensate me at a reasonable rate after such termination for time actually spent by me at the Company's

B-l

request. If the Company is unable, after reasonable effort, to secure my signature on any application for patent, copyright, trademark or other analogous registration or other documents regarding any legal protection relating to an invention, whether because of my physical or mental incapacity or for any other reason whatsoever, I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney-in-fact, to act for and in my behalf and stead to execute and file any such application or applications or other documents and to do all other lawfully permitted acts to further the prosecution and issuance of patent, copyright or trademark registrations or any other legal protection thereon with the same legal force and effect as if executed by me.

- 4. I have identified and briefly described on <u>Schedule B</u> all of the inventions and improvements which have been made or conceived or first reduced to practice, and all of the patents obtained, by me alone or jointly with others prior to my engagement by the Company. Such inventions and improvement shall be excluded from the operation of this Agreement, and I represent that such list is complete. If there is no such list on <u>Schedule B</u>, I represent that there are no such inventions, improvements or patents at the time of signing this Agreement.
- 5. This Agreement shall be governed by, and construed in accordance with, the laws of The Commonwealth of Massachusetts.
- 6. I acknowledge that the breach of this Agreement by me will cause irreparable damage to the Company and that in the event of such breach the Company shall have, in addition to any and all remedies of law, the right to an injunction, specific performance or other equitable relief to prevent the violation of my obligations hereunder.
- 7. Any amendment to or modification of this Agreement, and any waiver of any provision hereof, shall be in writing. Any waiver by the Company of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach hereof.
- 8. I represent and warrant that my performance of all of the terms of this Agreement does not and will not breach any agreement between me and a third party. I have not entered into, and I shall not enter into, any agreement wither written or oral in conflict herewith.
- 9. The Company shall have the right to assign this Agreement to its successors and assigns, and all covenants and agreements hereunder shall inure to the benefit of and be enforceable by said successors or assigns.

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IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day set forth below

Bv

Marek Mokryn

ACCEPTED AND AGREED TO:

INTELLIGENT STORAGE SYSTEMS INC.

By

Alan S. Davis, President]

Dated: January 26, 2000

Schedule A

None.

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Schedule B

BO:32840.5

B-5

Exhibit B

INTELLIGENT STORAGE SYSTEMS INC.

Assignment of Inventions Agreement

- I, Alex Winokur, recognize that Intelligent Storage Systems Inc., a Delaware corporation, (the "Company") is engaged in a continuous program of research, development, production, marketing and sales of its present and future products. In my employment capacity with the Company, I may develop inventions or improvements related to the business of the Company. In consideration of my employment, and for the compensation the Company will be paying me, I hereby agree as follows:
- I hereby irrevocably assign all of my rights in all inventions, including without imitation improvements, formulae, processes, techniques, knowhow, data, whether or not patchable, that I have made or conceived or reduced to practice or learned, either alone or jointly with others, during my employment with the Company or its predecessor, Intelligent Storage Systems Inc., a Massachusetts corporation, formerly known as C-Star Incorporated ("C-Star"), which are related to or useful in the business of the Company or resulted from tasks assigned me by the Company or C-Star or resulted from use of premises owned, leased or contacted for by the Company or C-Star including, without limitation, those inventions identified on Schedule A literary hereto.
- I will promptly disclose all inventions to the Company, including without limitation improvements, formulae, processes, techniques, knowhow, data, whether or not patentable, made be observed or reduced to practice or learned by me, either alone or jointly with others, during life-in of my employment whether or not during normal business hours or on the Company's life of my entropy or indirectly related to or useful or potentially useful in the business pompany or result from tasks assigned me by the Company or result from tasks assigned in the Company or result from use of premises owned, leased or contracted by the Company.
- I agree that by virtue hereof all inventions described in Section 2 above shall the sole property of the Company and the Company shall be the sole owner of all patents rights in connection with these inventions. I hereby assign to the Company any rights I correction all inventions, whether or not they are patentable. I further agree to assist drainy in every reasonable way to obtain and enforce patents on inventions in any and all and to that end I will execute any and all documents necessary to obtain and enforce has together with any assignment thereof to the Company or its nominee. My obligation the Company in obtaining and enforcing patents for inventions in any and all countries that beyond the termination of my employment, but the Company shall compensate me make after such termination for time actually spent by me at the Company's lift the Company is unable, after reasonable effort, to secure my signature on any

B-1

Lation for patent, copyright, trademark or other analogous registration or other documents ding any legal protection relating to an invention, whether because of my physical or mental bacity or for any other reason whatsoever, I hereby irrevocably designate and appoint the bacity and its duly authorized officers and agents as my agent and attorney-in-fact, to act for any behalf and stead to execute and file any such application or applications or other in my behalf and stead to execute and file any such application or applications or other innents and to do all other lawfully permitted acts to further the prosecution and issuance of interpretation of trademark registrations or any other legal protection thereon with the same if force and effect as if executed by me.

- 4. I have identified and briefly described on <u>Schedule B</u> all of the inventions and allovements which have been made or conceived or first reduced to practice, and all of the ents obtained, by me alone or jointly with others prior to my engagement by the Company. The inventions and improvement shall be excluded from the operation of this Agreement, and I have that such list is complete. If there is no such list on <u>Schedule B</u>, I represent that there have no such inventions, improvements or patents at the time of signing this Agreement.
- 5. This Agreement shall be governed by, and construed in accordance with, the laws The Commonwealth of Massachusetts.
- 6. I acknowledge that the breach of this Agreement by me will cause irreparable image to the Company and that in the event of such breach the Company shall have, in addition any and all remedies of law, the right to an injunction, specific performance or other equitable alief to prevent the violation of my obligations hereunder.
- 7. Any amendment to or modification of this Agreement, and any waiver of any provision hereof, shall be in writing. Any waiver by the Company of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach hereof.
- 8. I represent and warrant that my performance of all of the terms of this Agreement does not and will not breach any agreement between me and a third party. I have not entered into, and I shall not enter into, any agreement wither written or oral in conflict herewith.
- 9. The Company shall have the right to assign this Agreement to its successors and assigns, and all covenants and agreements hereunder shall inure to the benefit of and be enforceable by said successors or assigns.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year set forth below.

By:

Alex Winokur

ACCEPTED AND AGREED TO:

INTELLIGENT STORAGE SYSTEMS INC.

Bv:

Alan S. Davis, President

Dated: January 26, 2000

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Schedule A

None.

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Schedule B

ing the term of my employment with IBM, I helped write and prepare approximately pplications, all of which are owned by IBM. To my knowledge, the Company is not atellectual property and has not undertaken any activities that infringe upon or violate intellectual property developed by me in connection with and during the term of my at IBM.

BO:32841.5

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