JER SHEET

102427889

1 14, 2003

Box Assignment

Commissioner of Patents and Trademarks

Washington, DC 20231

Atty. Ref.: HW C-334

OKENE STEELE STE P ease record the attached two Assignments (one facsimile copy containing four inventors' signatures and one facsimile copy containing fifth inventor s gnature).

N me of Conveying Party(ies): (1) David H. TIMMERMAN, (2) Joanna C. DE WEERD,) Chad POTINSKY, (4) William L. CLEAIR and (5) Eric HILL

Name and Address of Receiving Party(ies): Haworth, Inc. One Haworth Center 1400 Highway M-40 Holland, Michigan 49423

Nature of Conveyance:

[3] Assignment [3] Security Agreement [4] Merger [4] License

[] Change of Name [] Other:

Execution Date of Document: (1) April 8, 2003; (2) April 8, 2003; (3) April 8, 2003; (4) April 4, 2003 and (5) April 11, 2003

15 this document is being filed together with a new application, the execution Sate of the application is: --

Extent Application Numbers:

1)/328 736

Patent Numbers:

Iptal Number of Applications and Patents Involved: 1. An enclosed check includes the recording fee of \$40.00. The Commissioner is hereby authorized to credit any verpayment, or to charge any additional recording fee required by this paper, to Paposit Account No. 06-1382.

Nail correspondence concerning the document to:

FLYNN, THIEL, BOUTELL & TANIS, P.C. 2026 Rambling Road Kalamazoo, MI 49008-1631

so the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Respectfully submitted

Dale H. Thiel

| HT/ad

FLYNN, THIEL, BOUTELL & TANIS, P.C. 2026 Rambling Road Kalamazoo, MI 49008-1631 Phone: (269) 381-1156 (269) 381-5465 Fax:

04 22/20/3 TDIAZ1 00000086 10328736

01 FC:80 1

40.00 DP

Incl: Assignment Check Postal Card Dale H. Thiel Req. No. 24 323 Reg. No. 25 072 David G. Boutell Reg. No. 22 724 Ronald J. Tanis Terryence F. Chapman Reg. No. 32 549 Mark L. Maki Reg. No. 36 589 David S. Goldenberg Reg. No. 31 257 Sidney B. Williams, Jr. Reg. No. 24 949 Liane L. Churney Req. No. 40 694 Brian R. Tumm Reg. No. 36 328 Tricia R. Cobb Reg. No. 44 621 Robert J. Sayfie Reg. No. 37 714

> Total number of pages, including cover sheet, attachments and documents 5

Applicant(s): David H. TIMMERMAN, et al.

Title : HOUSING FOR FREE-STANDING FILE CABINET

Serial No. : 10/328 736 Group: 3637

Confirmation No.: 5981

Filed : December 23, 2002 Examiner: Unknown

Atty. Docket No.: HW C-334

Assistant Commissioner for Patents

Washington, DC 20231

FIRST CLASS MAILING CERTIFICATE

Sir:

I hereby certify that this correspondence is being deposited with the United States Postal Service under 37 CFR 1.8 as first class mail in an envelope addressed to: Assistant Commissioner for Patents, Washington DC 20231, on April 14, 2003.

Dale H. Thiel

DHT/ad

FLYNN, THIEL, BOUTELL	Dale H. Thiel	Reg.	No.	24	323
& TANIS, P.C.	David G. Boutell	Reg.	No.	25	072
2026 Rambling Road	Ronald J. Tanis	Reg.	No.	22	724
Kalamazoo, MI 49008-1631	Terryence F. Chapman	Reg.	No.	32	549
Phone: (269) 381-1156	Mark L. Maki	Reg.	No.	36	589
Fax: (269) 381-5465	David S. Goldenberg	Reg.	No.	31	257
	Sidney B. Williams, Jr.	Reg.	No.	24	949
	Liane L. Churney	Reg.	No.	40	694
	Brian R. Tumm	Reg.	No.	36	328
	Tricia R. Cobb	Reg.	No.	44	621
	Robert J. Sayfie	Reg.	No.	37	714

Correspondence: Assignment and transmittal therefor dated April 14, 2003 including enclosures listed thereon

190.0112

Docket No.: Haworth Case 334

Serial No.: 10/328 736

Filing Date: December 23, 2002

ASSIGNMENT

WHEREAS, we, (1) Joanna C. DE WEERD, (2) David H. TIMMERMAN, (3) Chad POTINSKY and (4) William L. CLEAIR

hereinafter called "ASSIGNORS", residing at (1) 5817 Ellcourt Drive, Fennville, Michigan 49408; (2) 9197 Cleveland, Nunica, Michigan 49448; (3) 50 W. 31st Street, Holland, Michigan 49423; and (4) 281 Little Station, Holland, Michigan 49424

have invented certain new and useful improvements in an invention titled

HOUSING FOR FREE-STANDING FILE CABINET

for which an application for United States Letters Patent was filed on December 23, 2002 and assigned Serial No. 10/328 736

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a corporation of the State of Michigan having a place of business at One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423 is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor, in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEB, its successors and assigns, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuation and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of the said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

below.	N TESTIMONY WHEREOF, we have here	cunto set our hands as of the date noted
Signed:	Joanna C. De WEERD	Date: 4/8/03
Witnesse By:	andy Thered	Date: 4/8/63
Signed:	David H. TIMMERMAN	Date: 04-08-2003
Witnesse By:	ed landy much	Date: 4/8/03
Signed:	Chad POTINSKY	Date: 4-8-03
Witness By:	ed landy Thered	Date: 4/9/03
Signed:	William L. CLEAIR	Date: 4-april-2002
Witness By:	ed landy menel	Date: 4/8/03

Docket No.: Haworth Case 334

Serial No.: 10/328 736

Filing Date: December 23, 2002

ASSIGNMENT

WHEREAS, we, (1) David H. TIMMERMAN, (2) Joanna C. DE WEERD, (3) Chad POTINSKY, (4) William L. CLEAIR and (5) Eric HILL

hereinafter called "ASSIGNORS", residing at (1) 9197 Cleveland, Nunica, Michigan 49448; (2) 5817 Ellcourt Drive, Fennville, Michigan 49408; (3) 50 W. 31st Street, Holland, Michigan 49423; (4) 281 Little Station, Holland, Michigan 49424 and (5) 703 Pine Street, Paw Paw, Michigan 49079

have invented certain new and useful improvements in an invention titled

HOUSING FOR FREE-STANDING FILE CABINET

for which an application for United States Letters Patent was filed on December 23, 2002 and assigned Serial No. 10/328 736

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a corporation of the State of Michigan having a place of business at One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423 is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor, in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in any and all divisions, reissues, continuation and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of the said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

IN TESTIMONY WHEREOF, below.	we have hereunto set our hands as of the date noted
Signed:David H. TIMMERMAN	Date:
Witnessed By:	Date:
Signed: Joanna C. DE WEERD	Date:
Witnessed By:	Date:
Signed: Chad POTINSKY	Date:
Witnessed By:	Date:
Signed: William L. CLEAIR	Date:
Witnessed By:	Date:
Signed: X Enc MILL	Date: * 04/11/03
Witnessed By: X landy There	Date: × 4/4/03

RECORDED: 04/21/2003