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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Richard O. Glasson 4-14-03 Additional name(s) of conveying party(ies) attached? [] Yes [x] No

2. Name and address of receiving party(ies) Name: Control Products, Inc. Internal Address: Street Address: 280 Ridgedale Avenue City: East Hanover State: NJ Zip: 07936 Additional name(s) & address(es) attached? [] Yes [x] No

3. Nature of conveyance: [x] Assignment [] Merger [] Security Agreement [] Change of Name [] Other Execution Date: 11/6/2002

4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: 10/10/02 A. Patent Application No.(s) 10/268,527 B. Patent No.(s) Additional numbers attached? [] Yes [] No

5. Name and address of party to whom correspondence concerning document should be mailed: Name: IP Docket Administrator Internal Address: Gibbons, Del Deo, Dolan, Griffinger & Vecchione Street Address: 1 Riverfront Plaza City: Newark State: NJ Zip: 07102

6. Total number of applications and patents involved: 7. Total fee (37 CFR 3.41).....\$ 40.00 [] Enclosed [x] Authorized to be charged to deposit account 8. Deposit account number: 03-3839

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9. Signature. Vincent E. McGeary Name of Person Signing [Signature] Signature April 14, 2003 Date

Total number of pages including cover sheet, attachments, and documents: 3

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

ASSIGNMENT AND AGREEMENT

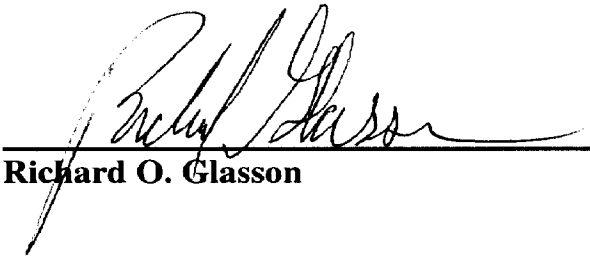
For value received, I, **Richard O. Glasson** of the Township of Whippany, in the County of Morris, and State of New Jersey, hereby sell, assign and transfer to **Control Products, Inc.** a corporation of the State of New Jersey, having an office at 280 Ridgedale Avenue, East Hanover, New Jersey, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **HIGH PRESSURE SEAL ASSEMBLY FOR A HYDRAULIC CYLINDER**, U.S. Serial No.: 10/268,527, filed October 10, 2002 described in an application for Letters Patent of the United States, executed by me of even date herewith, and all of the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to **Control Products, Inc.** the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize **Control Products, Inc.** to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of **Control Products, Inc.** to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to **Control Products, Inc.** in the United States and to **Control Products, Inc.** in all countries foreign to the United States, or to such nominees as they may designate.

I agree that, when requested, I shall, without charge to **Control Products, Inc.** but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents or other forms of protection.



Richard O. Glasson

Date: 11/6/02

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PATENT

RECORDED: 04/14/2003

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