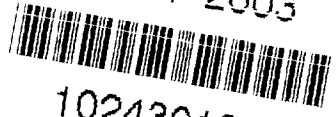


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1. Name of conveying party(ies): Nikolaus Janke, Otto Maurer, Manfred Pieroth

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2. Name and address of receiving party(ies) Name: Bayer Aktiengesellschaft Internal Address: Patente und Lizenzen D 51368 Leverkusen Germany Street Address: City: State: Zip: Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance: [X] Assignment [] Merger [] Security Agreement [] Change of Name [] Other Execution Date: February 6, 10, 11, 2003

4. Application number(s) or patent number(s): 10412505 If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) To Be Assigned Herewith B. Patent No.(s) Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed: Name: Godfried R. Akorli Internal Address: Bayer Chemicals Corporation Patent Department Street Address: 100 Bayer Road City: Pittsburgh State: PA Zip: 15205-9741

6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41).....\$40.00 [] Enclosed [X] Authorized to be charged to deposit account 8. Deposit account number: 50-2527 (Attach duplicate copy of this page if paying by deposit account)

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PATENT REEL: 013978 FRAME: 0396

Assignment

For valuable consideration, the receipt and adequacy of which is hereby acknowledged,

- We, 1. **Nikolaus JANKE**
of Moltkestr.11, 41539 Dormagen, Germany
2. **Otto MAUERER**
of Altenbacher Weg 13a, 42799 Leichlingen, Germany
3. **Manfred PIEROTH**
of Am Leinacker 7, 51069 Köln, Germany

hereby sell, assign, and transfer unto **Bayer Aktiengesellschaft** a corporation of **Germany**, located at **D 51368 Leverkusen, Germany** the entire right, title, and interest in and to our application for Letters Patent of the United States, executed concurrently herewith, entitled

Flame Retardants for Polymers comprising a Mixture of two different Aryl Phosphates, their Preparation and their Use

and our entire right, title, and interest in and to all our inventions, whether joint or sole, disclosed in said application for Letters Patent, and in and to all divisional or continuation applications that may be filed for United States Letters Patent for any of said inventions, and in and to all patents that may be granted on the foregoing applications, and we hereby agree, whenever requested, to communicate to said assignee, its successors and assigns, any facts known to us respecting said inventions and to execute all applications or papers necessary to obtain and maintain proper patent protection on said inventions in the United States.

Date/Datum

Inventors/Erfinder

06.02.2003

1. Nikolaus Janke

10.02.2003

2. Otto Mauerer

11.02.2003

3. Manfred Pieroth