PATENT ASSIGNMENT

Electronic Version v07 Stylesheet Version v02

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT OF ASSIGNOR'S INTEREST

CONVEYING PARTY DATA

Name	Execution Date	
Andrew Thomas Chadwick	2003-07-12	

RECEIVING PARTY DATA

Name	Street Address	Internal Address	City	State/Country	Postal Code
PA Knowledge Limited	Ugland House	IP.O. Box 309	1 1	CAYMAN ISLANDS	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number	10438252

CORRESPONDENCE DATA

FAX NUMBER: 650-327-3231

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

When the customer number has been provided, the Office of Public Records will obtain the correspondence data from the

official record on file at the USPTO. CUSTOMER NUMBER: 024353

NAME OF PERSON SIGNING:	Carol M. LaSalle
DATE SIGNED:	2003-09-22

Total Attachments: 1 source=Assign.tif

PATENT REEL: 013985 FRAME: 0789

Attorney Docket Number PACG-001 CHADWICK, ANDREW THOMAS First Named Inventor ASSIGNMENT OF APPLICATION 10/438,252 Application Number (SOLE) May 13, 2003 Filing Date Address to: Group Art Unit Mail Stop Assignment **Examiner Name** Commissioner for Patents "METHODS AND SYSTEMS OF ENHANCING THE P.O. Box 1450 Title: EFFECTIVENESS AND SUCCESS OF RESEARCH AND Alexandria, VA 22313-1450

DEVELOPMENT"

THIS ASSIGNMENT, by CHADWICK, ANDREW THOMAS (hereinafter referred to as the assignor), residing in , , witnesseth:

WHEREAS, the said assignor has invented certain new and useful improvements in:

"METHODS AND SYSTEMS OF ENHANCING THE EFFECTIVENESS AND SUCCESS OF RESEARCH AND DEVELOPMENT

for which an application for a United States Patent was filed on May 13, 2003, Application No.	10/438,252
 for which an application for a United States Patent was executed on, and	
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WHEREAS, PA Knowledge Limited a Corporation duly organized under and pursuant to the laws of the Cayman Islands, and having its principal place of business at Ugland House, P.O. Box 309, Grand Cayman, Georgetown (hereinafter referred to as the assignee) is desirous of acquiring the entire right, title and interest in and to said invention and said application for Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and sufficient considerations, the receipt of which is hereby acknowledged, said assignor has sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto the assignee, its successors, legal representatives and assigns, the entire right, title and interest in and to the above-mentioned invention, application for Letters Patent, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and in and to any and all divisions, continuations, and continuations-in-part of said application, or reissues or extensions of said Letters Patent or Patents, and all rights under the International Convention for the Protection of Industrial Property, the same to be held and enjoyed by said assignee, for its own use and behalf and the use and behalf of its successors, legal representatives and assigns, to the full end of the term or terms for which Letters Patent or Patents may be granted, as fully and entirely as the same would have been held and enjoyed by the assignor, had this sale and assignment not been made.

AND for the same consideration, the said assignor hereby covenant and agree to and with said assignee, its successors, legal representatives and assigns, that, at the time of execution and delivery of these presents, said assignor is the sole and lawful owner of the entire right, title and interest in and to said invention and the application for Letters Patent above-mentioned, and that the same are unencumbered and that said assignor has good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, the said assignor hereby covenant and agree to and with said assignee, its successors, legal representatives and assigns, that said assignor will, whenever counsel of said assignee, or the counsel of its successors, legal representatives and assigns, shall advise that any proceeding in connection with said invention, or said application for Letters Patent, or any proceeding in connection with Letters Patent for said invention in any country, including interference proceedings, is lawful and desirable, or that any division, continuation or continuation-in-part of any application for Letters Patent or any reissue or extension of any Letters Patent, to be obtained thereon, is lawful and desirable, sign all papers and documents, take all lawful oaths, and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of Letters Patent for said invention, without charge to said assignee, its successors, legal representatives and assigns, but at the cost and expense of said assignee, its successors, legal representatives and assigns.

AND the said assignor hereby requests the Commissioner of Patents to issue said Letters Patent of the United States to said assignee as the assignee of said invention and the Letters Patent to be issued thereon for the sole use and behalf of said assignee, its successors, legal representatives and assigns.

Date Tuly 12, 2003 Name of Inventor Water Talled

CHADWICK, ANDREW THOMAS

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RECORDED: 09/22/2003

PATENT REEL: 013985 FRAME: 0790