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SHEET

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Thomas W. Fleming

4-18-03

2. Name and address of receiving party(ies):

Name: Bacou-Dalloz USA Safety, Inc. (Delaware Corporation)

Internal Address:

Additional names(s) of conveying party(ies) Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

Street Address: 7828 Waterville Road

City: San Diego State: CA ZIP: 92154

Execution Date: April 14, 2003

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or registration numbers(s):

29180108

If this document is being filed together with a new application, the execution date of the application is: April 14, 2003

A. Patent Application No.(s)

B. Patent No.(s)

04/22/2003 JBALINAN 00000144 29180108
02 FC:8021 40.00 DP

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Leon D. Rosen, Esq.

Internal Address: FREILICH, HORNBAKER & ROSEN

Street Address: 10960 Wilshire Boulevard, Suite 1220

City: Los Angeles State: CA ZIP: 90024

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):.....\$ 40.00

Enclosed - Any excess or insufficiency should be credited or debited to deposit account

Authorized to be charged to deposit account

8. Deposit account number:

06-1985

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Leon D. Rosen, PTO Reg. 21,077

April 18, 2003

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: 2

2

FREILICH, HORNBAKER & ROSEN, P.C.
10960 Wilshire Blvd., Suite 1220
Los Angeles, CA 90024
(310) 477-0578

Docket: 03/113D

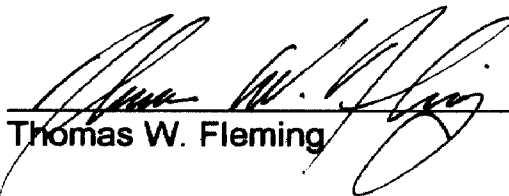
ASSIGNMENT ACCOMPANYING APPLICATION

WHEREAS, I, Thomas W. Fleming have invented a new and useful CONFORMING EARPLUG DESIGN for which I have executed an application for United States Letters Patent on the same date as I have executed this Assignment; and

WHEREAS, BACOU-DALLOZ USA SAFETY, INC., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having a place of business at 7828 Waterville Road, San Diego, California 92154, said corporation hereafter referred to as ASSIGNEE, is desirous of acquiring the exclusive right, title and interest in and to said invention, in and to said application, and in and to any Letters Patent to be granted and issued thereon:

NOW, THEREFORE, for valuable consideration, the receipt and adequacy of which are hereby acknowledged, I do hereby sell, assign, transfer and set over unto ASSIGNEE, its successors and assigns, the full and exclusive right, title and interest in and to said invention, in and to said application, and in and to any Letters Patent to be granted and issued thereon, not only for, to, and in the United States of America, but for, to, and in all other countries; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to said ASSIGNEE, its successors and assigns, in accordance with this Assignment.

4.14.03
Date


Thomas W. Fleming